

# Faculty Assembly Chair

Wade Maki w\_maki@uncg.edu

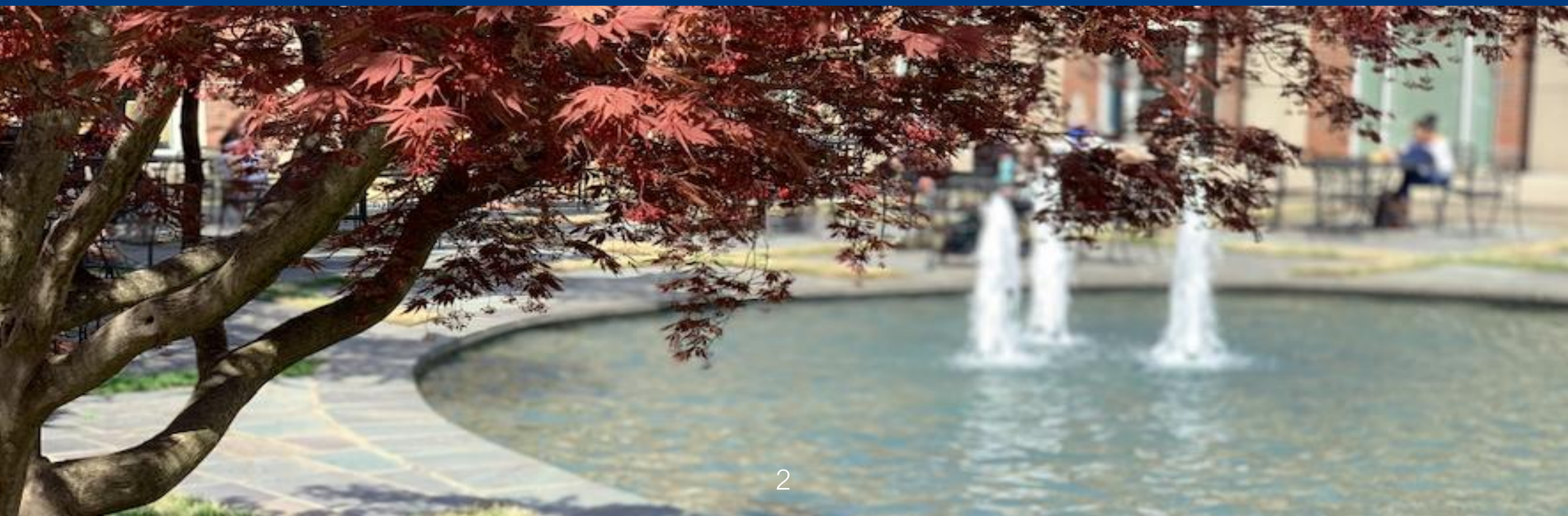


Where we are now...

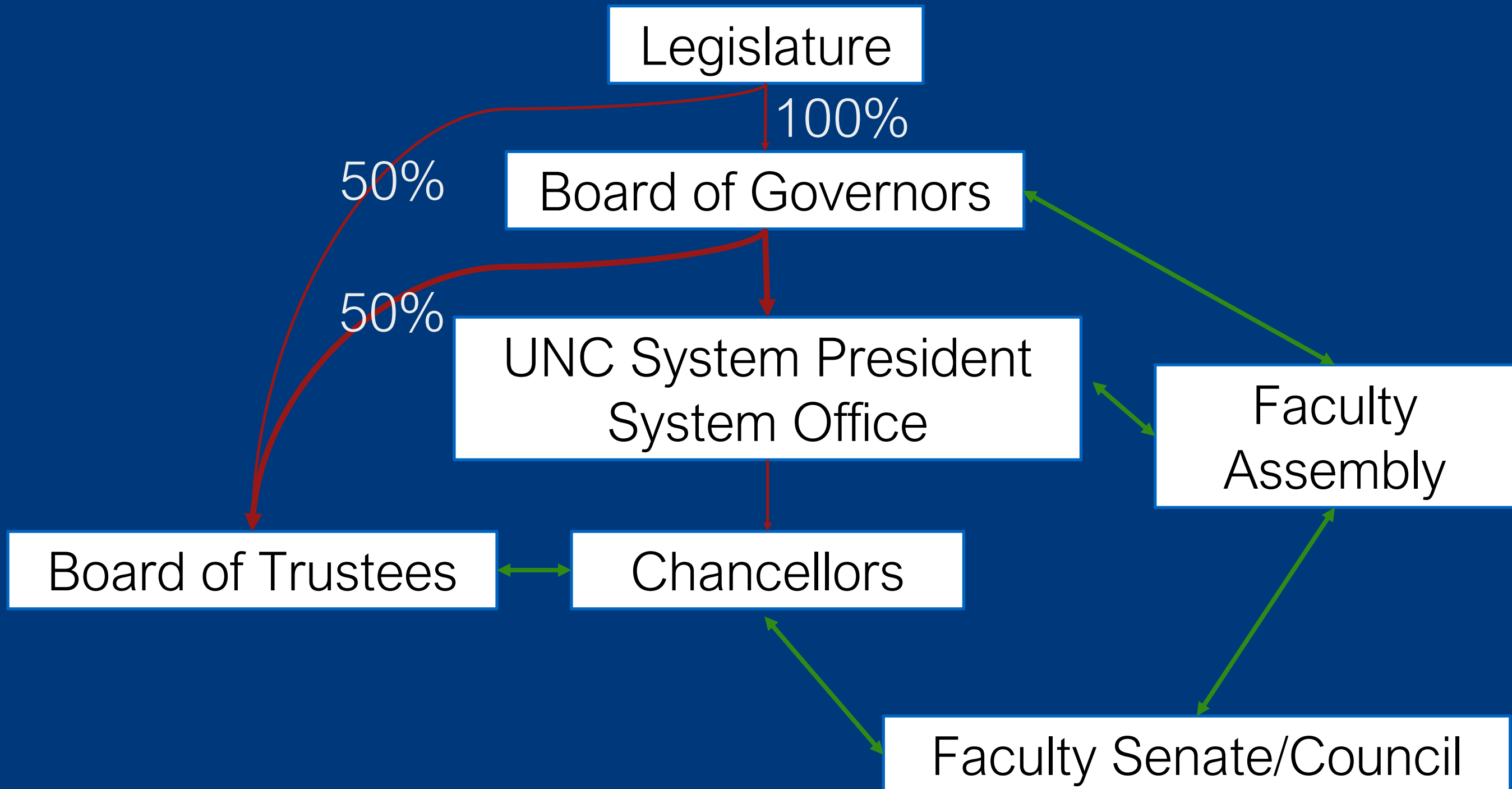


# Part I

## “Structure”



# Big Picture



Red = Authority  
Green = Advisory

# Legislative Levers

- Budget
- Legal mandates
- Directives to BOG or System

# BOG Levers

- Funds: Tuition, Fees, Buildings
- Approve all legislative requests
- Directives/Mandates
- Program approvals
- Employs the President & elect chancellors

# President Levers

- Chancellors are direct reports
- May add *Regulations* to any BOG *Policy*
- Directives to campuses
- Permission for off list legislative asks
- Approval of senior campus hires

# Accreditation

SACSCOC standard 10.4 says:

The institution (a) publishes and implements policies on the authority of faculty in academic and governance matters, (b) demonstrates that educational programs for which academic credit is awarded are approved consistent with institutional policy, and (c) places **primary responsibility** for the content, quality, and effectiveness of the curriculum with its faculty. (Academic governance)



# HLC Standards / Assumed Practices related to faculty:

- a. Faculty participate substantially in:
  - i. oversight of the curriculum offered — its development, vetting and implementation; academic substance; currency; and relevance for internal and external constituencies;
  - ii. assurance of consistency in the level and quality of instruction and in the expectations of student performance;
  - iii. establishment of the qualifications for instructors, including instructors provided by third parties;
  - iv. analysis of data and appropriate action on assessment of student learning and program completion.
  
1. Instructors (excluding for this requirement teaching assistants enrolled in a graduate program and supervised by faculty) have the authority for the assignment of any measures of student achievement. (This requirement allows for collective responsibility, as, for example, when a faculty committee has the authority to override a grade on appeal.)

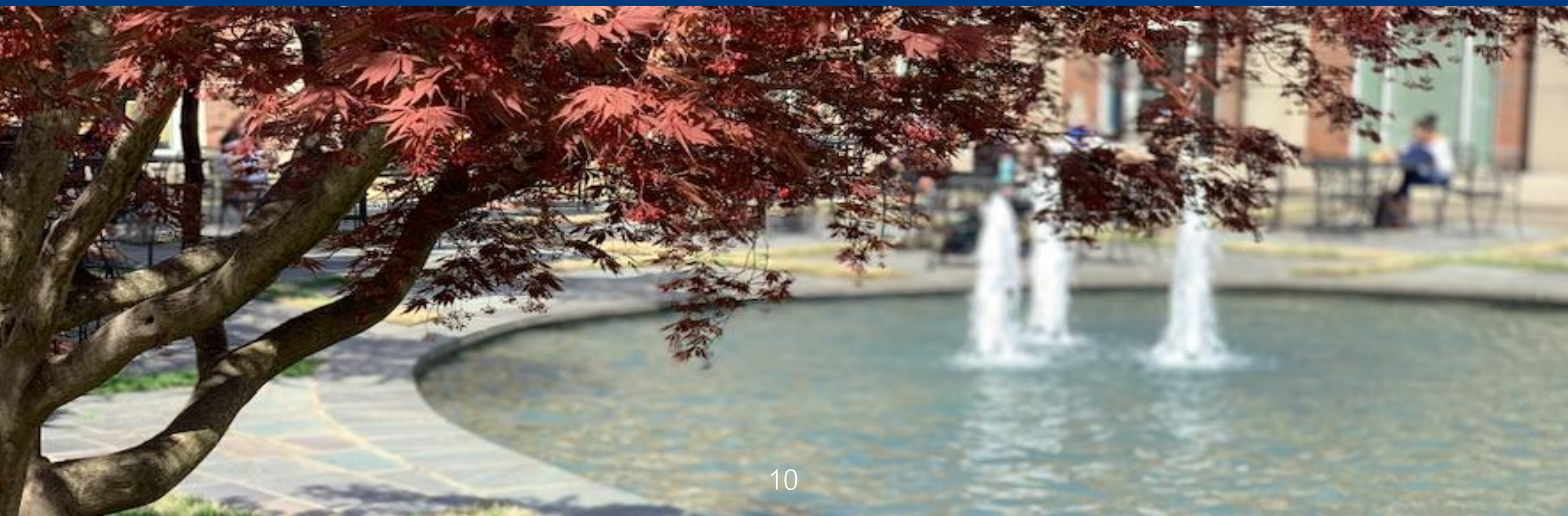


# Notes

- All levers may be used to achieve compliance
- Not all directives are official
- Faculty do not “own” the curriculum in code or via accreditation
- Multi-layer Authority Alignment – Feds, State, BOG

# Part II

“What happened?”



# Background Readings

- NC Law [13 impermissible concepts](#)
- UNC System [Equality Policy](#)
- Federal Contracting Compliance [Memo](#)
- Dear Colleague [Letter](#)
- Hiring Pause at [NCSU](#)
- Florida [Gen Ed Takeover](#)
- [NC DOGE Committee](#) – Target Gov & Univ DEI

# Happening

- Directive to scrub all campus websites of DEI
- Identify all DEI requirements in majors – remove requirements or Chancellor can seek waiver from BOG
- Dear Colleague Compliance – Affinity groups, scholarships, special graduations etc? by Feb 28
- Campuses warned of scrutiny due to Faculty comments during senate/council meetings reported in press
- EEO [complaints](#) over PhD project including UNCC



# Where We Are Now

- This is Political
- We Have Rulers, but do we have Rules?
- Campus admin is our strongest ally
- Be aware, prepare to engage strategically when the time is right
- Keep powder dry, actions have consequences



# Questions?

