

**School of Nursing
University of North Carolina at Charlotte**

Criteria for Appointment/Reappointment to the Graduate Faculty

Nov 15, 2024

NOTE TO GRADUATE COUNCIL:
— Please review this policy against the Graduate School policy (<https://graduateschool.charlotte.edu/faculty-and-staff-resources/faculty-appointment>).

— Note that it is OK for department policies to be more restrictive than that of the general policy of Graduate School but not less restrictive.

The Associate Director of Graduate Programs in the School of Nursing makes recommendations to the Director of the School of Nursing and to the Dean of the Graduate School through the electronic portal. Eligibility and recommendations for Graduate Faculty will be guided by the criteria described below. The initial appointment to the Graduate Faculty will be for 3 years, subsequent reappointment will be for a 5-year period.

Regular Appointment to the Graduate Faculty

The Associate Director for Graduate Programs in the School recommends faculty for appointment and reappointment as Graduate Faculty based on review of their curriculum vitae and evidence of effective teaching and potential contribution to graduate students and programs.

Rank:

Tenured and tenure-track Assistant, Associate, and Full Professor

Responsibilities:

Responsibilities include leading or participating in graduate matters such as: teaching graduate courses or simulation, chairing or co-chairing graduate student committees or exams, providing leadership to curriculum and other committees of faculty governance related to graduate programs and students, and appointments to committees and task forces in the school, college and university related to graduate matters.

Criteria for Appointment:

1. Education: Doctoral preparation in a field recognized by the discipline and full-time appointment in the School of Nursing.
2. Teaching: Recognition as an effective teacher as evidenced by positive student or peer evaluations, participation in curriculum and program development, submission of curriculum and program grants, advising, chairing thesis/capstone projects, leadership in academic or professional organizations, and other relevant activities and recognitions.
3. Scholarship: Demonstrated ongoing scholarly activities such as participation in funded or unfunded research, dissemination of scholarly work, or participation in health policy development, and other creative works or recognition. A new faculty member may demonstrate potential for scholarship and research through planned dissemination of dissertation research, planned application for scholarship funding, presentations, and publications.

4. Service: Participation in School, College, and University graduate student and faculty organization activities; leadership in academic, practice, and professional organizations.

Associate Appointment to the Graduate Faculty

The Associate Director for Graduate Programs in the School recommends faculty for appointment and reappointment as Graduate Faculty based on review of their curriculum vitae and evidence of effective teaching, practice, and potential contribution to graduate students and programs.

Rank:

Clinical Assistant, Associate, and Full Professor; Lecturer or Senior Lecturer; Adjunct Faculty; Visiting Faculty; and externally appointed members of student capstone or DNP projects.

Responsibilities:

Responsibilities may include providing instruction to graduate students in didactic, clinical, or simulation courses; serves on graduate student committees, serves as a regular guest lecturer; and serves on faculty organization committees or appointment to taskforces of the School, College, or University dealing with graduate matters. Associate Graduate Faculty members may also represent faculty and administrators related to essential partnerships with clinical agencies in offering graduate curricula and programs. Re-appointment is based on continued involvement in education and/or scholarship in the School of Nursing and evidence of continued professional development in their area of expertise.

Criteria for Appointment:

1. Education: Doctoral or Master's preparation in a field recognized by the discipline. National certification may be required in Advanced Practice specialties.
2. Teaching: Recognition as an effective teacher as evidenced by student or peer evaluations, repeated guest lectures, participation in curriculum and program development, or serving on the School of Nursing advisory committee and/or other relevant activities and recognition. Professional certification is considered and may be required to teach in certain specialties.
3. Scholarship: Scholarly activities such as participation and dissemination of scholarly work, quality improvement projects, and other contributions to quality and safety in health care is not required but will be considered.
4. Service: Participation in School of Nursing professional development activities; leadership in academic, practice, and professional organizations; and ongoing service on School of Nursing graduate committees or task forces.