

Resolution Regarding the Safety, Efficacy, and Need of a COVID-19 Vaccine Mandate

CLAS Faculty Council Resolution
September 17, 2021

UNC Charlotte Faculty Council Endorsed Resolution
September 30, 2021

WHEREAS the ongoing COVID-19 pandemic has killed over 600,000 Americans and millions abroad, caused chronic symptoms for others, and caused severe economic disruption; and

WHEREAS the highly transmissible Delta variant of the COVID-19 virus is a public health emergency in the southeastern United States and Mecklenburg County; and

WHEREAS many students, faculty, and staff have underlying medical conditions and/or are immunocompromised, or have repeated close contact with those who do or with those unable to obtain vaccinations due to age; and

WHEREAS the university has a responsibility to provide for the health and safety of its students, faculty, and staff; and

WHEREAS the CLAS Faculty Council affirms the value of a safe in-person experience for all students, faculty, and staff; and

WHEREAS UNCC already mandates that students show proof of numerous FDA approved vaccines such as Measles, Mumps, Rubella, Polio, Hepatitis B, Varicella, tetanus, etc. <https://www.immunize.nc.gov/schools/collegesuniversities.htm>; and

WHEREAS, UNCC has extant policies based on CDC guidelines and the NC Health and Human Services <https://www.immunize.nc.gov/schools/ncexemptions.htm>

NOW, THEREFORE, BE IT RESOLVED by the CLAS Faculty Council of the University of North Carolina at Charlotte that it supports a mandate for the COVID-19 vaccine for all students, faculty, and staff who have class or work responsibilities on campus, according to regulations for vaccine administration set by the FDA or vaccine manufacturer or subject to medical exceptions.

Rationale

1. COVID cases are rising and cases of COVID and related deaths in Mecklenburg County exceed those in all other counties in the state – Ny Times online https://www.google.com/search?q=covid+rates&rlz=1C1CHBF_enUS967US967&coq=covid+rates&aqs=chrome..69i57j0i402l2j0i433i512l2j0i512j0i433j0i433i512l2j0i512.2168j0j7&sourceid=chrome&ie=UTF-8

2. The Pfizer-BioNTech vaccine now has full FDA approval as of August 23, 2021 – FDA source:

<https://www.fda.gov/news-events/press-announcements/fda-approves-first-covid-19-vaccine>

Other COVID vaccines are expected to gain full approval soon.

3. Other UNCC bodies such as the AAUP are also pushing to see a mandate.

4. Numerous colleges and universities currently require COVID-19 vaccinations (some for students living on campus and some for everyone) – see source below that lists all requiring the COVID-19 vaccine as of September 2021. The number of institutions of higher education adopting some form of vaccine mandate is steadily increasing.

“State-by-State look at colleges requiring COVID-19 Vaccines” In the University Business Online Digital Magazine. Chris Burt. September 8, 2021.

<https://universitybusiness.com/state-by-state-look-at-colleges-requiring-vaccines/>

These are the colleges and universities requiring COVID-19 vaccinations in some form for the start of the 2021-22 academic year. Some are mandating that faculty and students be vaccinated as well, while some are only requiring that students living on campus receive vaccines.

More from UB: [State-by-state college mask mandates](#)

Almost all of those listed below are accepting religious and medical exemptions.

(This list is updated as of 11:30 a.m. EST on Sept. 15)

ARIZONA: Dine College, Prescott College

CALIFORNIA: Allen Hancock College, American Jewish University, American River College, Berkeley City College, Cabrillo College, California College of the Arts, California Institute of Integral Studies, California Institute of Technology, California Jazz Conservatory, California Lutheran University, California State University (Bakersfield, Channel Islands, Chico, Dominguez, East Bay, Fresno, Fullerton, Long Beach, Los Angeles, Maritime Academy, Monterey Bay, Northridge, Polytechnic University at Pomona, Sacramento, San Bernardino, San Joaquin Delta College, San Luis Obispo, San Marcos, Stanislaus), Cerro Coso College, Chabot College, Chapman University, Claremont McKenna College, Claremont Graduate University, Coast Community College District (Coastline, Golden West and Orange Coast), Coastline College, College of Alameda, College of the Redwoods, Cosumnes River College, Cypress College, De Anza College, Delta College, Folsom Lake College, Foothill College, Fresno Pacific University, Fullerton College, Golden Gate University, Golden West College, Harvey Mudd College, Holy Names University, Humboldt State University, Laney College, La Sierra University, Los Angeles Community College District, Los Rios Community College District, Loyola Marymount University, Menlo College, Merritt College, MiraCosta College, Moreno Valley College, Norco College, North Orange County Community College District (Cypress, Fullerton, North Orange Continuing Education), Occidental College, Orange Coast College, Otis College of Art and Design, Pepperdine University, Pitzer College, Pomona College, Porterville College, Riverside City College, Samuel Merritt University, Sacramento City College, San Diego Community College

District, San Diego State University, Santa Barbara City College, Santa Clara University, Santa Rosa Junior College, Scripps College, Southern California Institute of Architecture, Southwestern College, Stanford University, State Center Community College District, University of California system (Berkeley, Davis, Irvine, Los Angeles, Merced, Riverside, San Diego, San Francisco, Santa Barbara, Santa Cruz), University of the Pacific, University of La Verne, University of San Diego, University of Southern California, Whittier College

COLORADO: Colorado College, Colorado School of Mines, Colorado State University system (must have FDA approval in Pueblo), Fort Lewis College, Metropolitan State University of Denver, Naropa University, Regis University, University of Denver, University of Colorado (Anschutz Medical Campus, Boulder, Denver, Colorado Springs), University of Northern Colorado, Western Colorado University

CONNECTICUT: Connecticut State Colleges and Universities (Asnuntuck Community College in Enfield, Capital Community College, Central Connecticut State University, Charter Oak State College Online, Eastern Connecticut State University, Gateway Community College, Housatonic Community College, Manchester Community College, Middlesex Community College, Naugatuck Valley Community College, Northwestern CT Community College, Norwalk Community College in Norwalk, Quinebaug Valley Community College, Southern Connecticut State University, Three Rivers Community College, Norwich, Tunxis Community College, Western Connecticut State University), Connecticut College, Post University, Quinnipiac University, Sacred Heart University, Trinity College, University of Connecticut (Avery Point, Hartford, Stamford, Storrs, Waterbury), University of Hartford, University of New Haven, University of St. Joseph, Wesleyan University, Yale University

DELAWARE: University of Delaware, Delaware State University, Goldey-Beacom College

FLORIDA: University of Miami (employees only)

GEORGIA: Chamberlain University at Atlanta, Clark Atlanta University, Emory University, Morehouse College, Oxford College, Spelman College

HAWAII: BYU-Hawaii, University of Hawaii (with FDA approval, Hawaii, Honolulu, Kapiolani, Kauai, Leeward, Manoa, Maui, West Oahu, Windward)

ILLINOIS: Adler University, American Academy of Art, Augustana College, Aurora University, Benedictine University, Bexley Hall Seabury Western Theological Seminary Federation, Black Hawk College, Blackburn College, Blessing Rieman College of Nursing and Health Sciences, Bradley University, Carl Sandburg College, Catholic Theological Union at Chicago, Chicago State University, City Colleges (Harold Washington College, Harry S. Truman College, Chicago-Kennedy-King College, Malcolm X College, Chicago-Olive-Harvey College, Richard Daley College, Chicago-Wilbur Wright College), College of DuPage, College of Lake County, College School of Professional Psychology, Columbia College, Concordia University at Chicago, Danville Area Community College, DePaul University, Dominican University, East-West University, Eastern Illinois University, Elgin Community College, Elmhurst University, Erikson Institute Knox College, Eureka College, Frontier Community College, Garrett-Evangelical Theological Seminary, Governors State University, Greenville University, Heartland Community College, Hebrew Theological College, Highland Community College, Illinois Central College, Illinois College, Illinois College of Optometry, Illinois Valley Community College, Illinois State University, Illinois

Wesleyan University, Institute for Clinical Social Work, John Logan College, John Wood Community College, Joliet Junior College, Judson University, Kankakee Community College, Kaskaskia College, Kishwaukee College, Lake Forest College, Lake Forest Graduate School of Management, Lake Land College, Lakeview College of Nursing, Lewis and Clark Community College, Lewis University, Lincoln Christian University, Lincoln College, Lincoln College of Technology at Melrose Park, Lincoln Land Community College, Lincoln Trail College, Lutheran School of Theology at Chicago, Loyola University Chicago, MacCormac College, McCormick Theological Seminary, McHenry County College, McKendree University, Meadville Lombard Theological Seminary, Methodist College, Midwestern University at Downers Grove, Millikin University, Monmouth College, Moody Bible Institute, Moraine Valley Community College, Morrison Institute of Technology, Morton College, National Louis University, National University of Health Sciences, North Central College, North Park University, Northeastern Illinois University, North Baptist Theological Seminary, Northern Illinois University, Northwestern University, Oakton Community College, Olivet Nazarene University, Olney Central College, Parkland College, Prairie State College, Quincy University, Rend Lake College, Resurrection University, Richland Community College, River Parishes Community College, Rock Valley College, Rockford University, Roosevelt University, Rush University, Saint Anthony College of Nursing, Saint Augustine College, Saint Francis Medical Center of College Nursing, Saint Xavier University, Sauk Valley Community College, School of the Art Institute of Chicago, Shawnee Community College, South Suburban College, Southeastern Illinois College, Southern Illinois University (Carbondale, Edwardsville), Southwestern Illinois College, Spertus College, Spoon River College, Telshe Yeshiva at Chicago, Trinity Christian College, Trinity College of Nursing and Health Sciences, Trinity International University, Triton College, University of Chicago, University of Illinois (Chicago, Springfield, Urbana-Champaign), University of Saint Mary of the Lake, Vandercook College of Music, Wabash Valley College, Waubesa Community College, Western Illinois University, Wheaton College, William Rainey Harper College

INDIANA: Butler University, DePauw University, Goshen College (with FDA approval), Holy Cross College, Indiana University (Bloomington, Fort Wayne, Kokomo, South Bend, East, Northwest, IU-Purdue University Columbus, IU-Purdue University Indianapolis, Southeast. *But this requirement does not require physical documentation*), St. Mary's College, University of Notre Dame, Valparaiso University

IOWA: Grinnell College, Highline College

KENTUCKY: Bellarmine College, Berea College, Centre College, Transylvania University

LOUISIANA: Bossier Parish Community College, Central Louisiana Technical Community College, Delgado Community College, Dillard University, Fletcher Technical Community College, Louisiana Community and Technical College system, Louisiana Delta Community College, Louisiana State University (Alexandria, Baton Rouge, Eunice, Health Sciences Center-New Orleans and Shreveport, Shreveport), Louisiana Tech University, Loyola University of New Orleans, Nicholls State University, Northwest Louisiana Technical Community College, Northwestern State University, Nunez Community College, Tulane University, University of Louisiana system (Louisiana Tech, Grambling State, McNeese State, Nicholls State, Northwestern State, South Louisiana Community College, Southeastern Louisiana University, Southern University system, Sowela Technical Community College, University of Louisiana at

Lafayette, University of Louisiana at Monroe, University of New Orleans), Xavier University

MAINE: Bates College, Bowdoin College, Central Maine Community College, College of the Atlantic, Eastern Maine Community College, Husson University, Kennebec Valley Community College, Maine Community College system (Auburn, Bangor, Fairfield/Hinckley, Presque Isle, South Portland/Brunswick, Calais, Wells), Maine Maritime Academy, Northern Maine CC, Saint Joseph's College, Southern Maine Community College, Thomas College, Unity College, University of Maine system (Augusta, Farmington, Fort Kent, Machias, Presque Isle), University of New England, University of Southern Maine

MARYLAND: Bowie State University, Coppin State University, Frostburg State University, Hood College, Johns Hopkins University, Loyola Maryland University, McDaniel College, Morgan State University, Mount St. Mary's University, Salisbury University, St. John's College at Annapolis, Towson University, University of Baltimore, University of Maryland (College Park, Baltimore, Baltimore County, Global Campus, Eastern Shore, Center for Environmental Science), Washington Adventist University, Washington College

MASSACHUSETTS: Alvernia University, American International College, Amherst College, Anna Maria College, Assumption University, Babson College, Bay Path University, Bentley University, Berklee College of Music, Boston College, Boston University, Brandeis University, Bridgewater State University, Cambridge College, Clark University, College of the Holy Cross, Curry College, Dean College, Elms College, Emerson College, Emmanuel College, Evergreen State College, Fitchburg State University, Framingham State University, Hampshire College, Harvard University, Lasell University, Lesley University, Massachusetts College of Art & Design, Massachusetts College of Liberal Arts, Massachusetts College of Pharmacy & Health Sciences, MIT, Massachusetts Maritime Academy, Mount Holyoke University, New England Conservatory of Music, Northeastern University, Olin College of Engineering, Salem State University, Simmons University, Smith College, Springfield College, Stonehill College, Suffolk University, Tufts University, University of Massachusetts (Amherst, Boston, Dartmouth, Lowell), Westfield State University, Wheaton College, William James College, Williams College, Worcester Polytechnic Institute, Worcester State University

MICHIGAN: Albion College, College for Creative Studies, Grand Valley State University, Kalamazoo College, Lawrence Technological University, Michigan State University, Oakland University, University of Michigan, Wayne State University

MINNESOTA: Carleton College, College of St. Benedict, Gustavus Adolphus College, Hamline University, Macalester College, Minnesota College of Art and Design, Mitchell Hamline School of Law, St. Catherine University, St. John's University, St. Olaf College, University of Minnesota (with FDA approval, Crookston, Duluth, Morris, Rochester, Twin Cities), University of St. Thomas

MISSOURI: Culver Stockton College, Rockhurst University, William Jewell College, Saint Louis University, Washington University

NEBRASKA: Creighton University, Doane University, Nebraska Wesleyan University

NEVADA: College of Southern Nevada, Great Basin College, Nevada State College, Touro University Nevada, Truckee Meadows Community College, University of Nevada-Las Vegas, University of Nevada-Reno, Western Nevada College

NEW HAMPSHIRE: Colby-Sawyer College, Dartmouth College, Franklin Pierce University, New England College, Rivier University, Southern New Hampshire University, St. Anselm College

NEW JERSEY: Caldwell University, Drew University, Essex County College, Fairleigh Dickinson University, Kean University, Monmouth University, Montclair State University, Mount St. Mary's University, New Jersey City University, New Jersey Institute of Technology, Princeton University, Ramapo College of New Jersey, Rider University, Rowan University, Rutgers University, Stevens Institute of Technology, Stockton University, William Paterson University

NEW MEXICO: Central New Mexico Community College, New Mexico Highlands University, St. John's College at Santa Fe, University of New Mexico (Albuquerque, Gallup, Los Alamos, Taos, Valencia County)

NEW YORK: Adelphi University, Albany College of Pharmacy and Health Sciences, Albany Law School, Alfred University, Bank Street College of Education, Barnard College, Cazenovia College, Clarkson University, Colgate University, College of Mount Saint Vincent, College of Saint Rose, Columbia University, Cooper Union for the Advancement of Science and Art, Cornell University, Culinary Institute of America, Dominican College of Blauvelt, Elmira College, Five Towns College, Fordham University, Glasgow Caledonian New York College, Hamilton College, Hartwick College, Hilbert College, Hobart and William Smith Colleges, Hofstra University, Ithaca College, Jewish Theological Seminary of America, Keuka College, Le Moyne College, Manhattan College, Manhattan School of Music, Manhattanville College, Maria College of Albany, Marist College, Marymount Manhattan College, Molloy College, Mount St. Mary College, Nazareth College, New York University, Pace University, Pratt Institute, Rensselaer Polytechnic Institute, Rochester Institute of Technology, Russell Sage College, Sarah Lawrence College, Siena College, Skidmore College, St. Bonaventure University, St. John Fisher College, St. John's University, St. Joseph's College, St. Lawrence University, Syracuse University, The New School, Touro College (Bay Shore, Dental Medicine, Flatbush, Harlem, Kew Gardens Hills, Law Center, Manhattan, Osteopathic Medicine), Trocaire College, Union College, University of Rochester, Utica College, Vassar College, Wagner College, Wells College.

City University of New York (*pending FDA approval of one vaccine*) (Baruch College, Borough of Manhattan CC, Bronx CC, Brooklyn College, College of Staten Island, Newmark Graduate School of Journalism, Graduate Center, Graduate School of Public Health and Policy, School of Labor and Urban Studies, School of Law, School of Professional Studies, Guttman CC, Hostos CC, Hunter College, John Jay College of Criminal Justice, Kingsborough CC, LaGuardia CC, Lehman College, Macaulay Honors College, Medgar Evers College, New York City College of Technology, Queens College, Queensborough Community College, City College of New York, York College). State University of New York (Adirondack, University at Albany, Alfred State University, Binghamton University, Bockport, Broome, University at Buffalo, Buffalo State, Canton, Cayuga CC, Clinton CC, Cobleskill, Columbia Greene CC, Cornell University (NY State College of Agriculture and Life Sciences, College of Human Ecology, School of Industrial and Labor Relations and College of Veterinary Medicine), Corning, Cortland, Delhi, Downstate, Dutchess CC, Empire, College of Environmental Science and Forestry, Erie, Farmingdale State College, Fashion Institute of Technology, Finger Lakes CC, Fredonia, Fulton-Montgomery CC, Genesee CC, Geneseo, Herkimer, Hudson Valley CC, Jamestown CC, Jefferson, Maritime College, Mohawk Valley CC,

New Paltz, Niagara County CC, North Country CC, Old Westbury, Oneonta, Onondaga, College of Optometry, Orange, Oswego, Plattsburgh, Potsdam, Purchase College, Rockland CC, Schenectady, Stony Brook University, Suffolk County CC, Sullivan, Polytechnic Institute, Tompkins Cortland CC, Ulster, Upstate Medical University, Westchester CC

NORTH CAROLINA: Bennett College, Brevard College, Davidson College (with FDA approval), Duke University, Elon University, Guilford College, Johnson C. Smith University, Lees-McRae College, Lenoir-Rhyne University, Livingstone College, Methodist University, Queens University, Salem College, Shaw University, Union Presbyterian Seminary-Charlotte, University of North Carolina (all campuses, though students can opt for once-per-week testing instead), Wake Forest University, Warren Wilson College

OKLAHOMA: Southwest Christian University

OHIO: Antioch College, Bowling Green State University, Capital University, Case Western Reserve University, Cleveland Institute of Art, Columbus College of Art and Design, John Carroll University, Kent State University (Ashtabula, Geauga, Kent, Salem, Trumbull, Tuscarawas), Kenyon College, Miami University, Mt. St. Joseph University, Oberlin College and Conservatory, Ohio Dominican University, Ohio University, Ohio Wesleyan University, Otterbein University, The College of Wooster, The Ohio State University, University of Akron, University of Cincinnati, University of Toledo, Xavier University

OREGON: Central Oregon Community College, Eastern Oregon University, Lewis & Clark University, Linfield University, Oregon Health and Science University, Oregon Institute of Technology, Oregon State University, Pacific University, Portland State University, University of Oregon, University of Portland, Southern Oregon University, Western Oregon University, Willamette University

PENNSYLVANIA: Allegheny College, Bryn Athyn College of the New Church, Bryn Mawr College, Bucknell University, Cabrini University, Carnegie Mellon University, Chatham University, Chestnut Hill College, Community College of Philadelphia, Dickinson College, Drexel University, Duquesne University, Franklin & Marshall College, Gettysburg University, Haverford College, Holy Family University, Immaculata University, La Salle University, Lehigh University, Mercyhurst University, Muhlenberg University, Neumann University, Point Park University, Rosemont College, St. Joseph's University, Susquehanna University, Swarthmore College, Thaddeus Stevens College of Technology, Thomas Jefferson University, University of the Arts, University of Pennsylvania, University of the Sciences, University of Scranton, Ursinus College, Villanova University, Washington & Jefferson College, Widener University, Williamson College of the Trades

RHODE ISLAND: Brown University, Bryant University, Community College of Rhode Island, Johnson & Wales University, New England Institute of Technology, Providence College, Rhode Island College, Rhode Island School of Design, Roger Williams University, Salve Regina University, University of Rhode Island

SOUTH CAROLINA: Furman University, Wofford College

TENNESSEE: Christian Brothers University, Maryville College, Rhodes College, University of the South, Vanderbilt University

TEXAS: Paul Quinn College, Rice University, Southwestern University, St. Edward's University

UTAH: Davis Technical College, University of Utah, Utah Valley University, Utah State University, Weber State University, Westminster College

VERMONT: Bennington College, Castleton University, Champlain College, Middlebury College, St. Michael's College, University of Vermont, Northern Vermont University, Vermont School of Law, Vermont Technical College.

VIRGINIA: Bridgewater College, Christopher Newport University, College of William & Mary, Eastern Mennonite University, George Mason University, Hampton University, Hollins University, James Madison University, Mary Baldwin University, Marymount University, Radford University, Randolph College, Randolph-Macon College, Roanoke College, Sweet Briar College, Union Presbyterian Seminary, University of Lynchburg, University of Richmond (with FDA approval), University of Virginia, Virginia Commonwealth University, Virginia Military Institute, Virginia State University, Virginia Tech University, Virginia Union University, Virginia Wesleyan University, Washington & Lee University

WASHINGTON: Antioch University at Seattle, Bastyr University, Bates Technical College, Bellevue College, Bellingham Technical College, Big Bend Community College, Cascadia College, Centralia College, Central Washington University, City University of Seattle, Clark College, Clover Park Technical College, Columbia Basin College, Cornish College of the Arts, Eastern Washington University, Edmonds Community College, Evergreen State College, Faith International University, Gonzaga University, Grays Harbor College, Green River College, Heritage University, Highline College, Lake Washington Institute of Technology, Lower Columbia College, Northwest Indian College, Northwest University, Olympic College, Pacific Lutheran, Peninsula College, Perry Technical Institute, Piere College (Fort Steilacoom, Puyallup), Renton Technical College, St. Martin's University, Seattle Colleges (Central, North, South), Seattle Central College, Seattle School of Theology and Psychology, Seattle University, Seattle Pacific University, Skagit Valley College, Shoreline Community College, South Puget Sound Community College, South Seattle College, Spokane Community College, Spokane Falls Community College, Tacoma Community College, University of Puget Sound, University of Washington (Tacoma, Bothell, Seattle), Walla Walla University, Washington State University, Wenatchee Valley College, Western Washington University, Whatcom Community College, Whitman College, Whitworth University, Yakima Valley College

WASHINGTON, D.C.: American University, Gallaudet University, George Washington University, Georgetown University, Trinity Washington University, University of the District of Columbia

WEST VIRGINIA: Bethany College, University of Charleston

WISCONSIN: Alverno College, Beloit College, Carthage College, Lawrence University, Marquette University

To send updates or to discuss reopening strategies for the fall, email reporter Chris Burt at cburt@lrp.com