**Commencement and New Student Convocation Faculty Attendance**

Commencement is held twice a year, in the Fall and Spring semesters. New Student Convocation is held once a year at the beginning of the Fall semester. As a professional responsibility and as a show of support for students, all full-time faculty are encouraged to attend both ceremonies and new student convocation but at a minimum are expected to attend either one commencement ceremony or new student convocation each year. Each department will be responsible for developing a plan for implementing the policy.