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MEMO

Date: October 1, 2014

Gregory Starrett To:

President, Faculty Council

From: Joan F. Lorden

Provost and Vice Chancellor for Academic Affairs

Cc: Jeffrey Leak, President-Elect, Faculty Council

Tony Jackson, Chair, Faculty Employment Status Committee

University Policy 102.14: Tenured Faculty Performance Review Policy Re:

Attached for review by the Faculty Council are initial suggested changes to UNC Charlotte's current Tenured Faculty Performance Review Policy to align with recent system-wide changes made to the University of North Carolina Policy Manual 400.3.3: Performance Review of Tenured Faculty.

As a University-level policy, any proposed changes must eventually be reviewed and approved

by the Chancellor's Cabinet. Following review by Faculty Council, my office will proceed with
the necessary communications to the Office of Legal Affairs and the Chancellor's Cabinet. In
order to proceed with the additional consultation necessary and to have the new policy in place
by Fall 2015 as required by the University of North Carolina General Administration, I ask that
the Faculty Council complete their review and recommendations no later than April 1, 2015.
Thank you.

Enclosure