

## MEMO

Date: March 23, 2012  
To: Michael Green, Faculty President  
From: Aimee Parkison, Associate Professor of English,  
Faculty Employment Status Committee chair

Re: Committee on the Future of the Faculty (CFF) Recommendations on Joint Appointments

### **Motion from FESC:**

The FESC has voted unanimously to make a motion to recommend and approve suggestions in the report from the Committee on the Future of Faculty (CFF) on clarifications and revisions to joint appointment documents with minor edits suggested by the Provost.

These recommended changes have the following goals:

- Clarifying faculty joint appointments and review of jointly appointed faculty
- Ensuring various university documents dealing with RPT issues are congruent
- Keeping references up to date
- Avoiding duplication,
- Deleting factual errors.

### **Background:**

The CFF recommendations include eliminating Appendix H and Appendix F from the Academic Personnel Procedures Handbook and incorporating the omitted language in the APPH and Tenure Policies, Regulations and Procedures to achieve greater clarity.

In addition, the Provost has included one comment on the CFF's proposed changes to the Tenure Policies, Regulations and Procedures document with additional edits, as follows:

In conjunction with the proposed changes to the Tenure Policies, Regulations and Procedures as recommended by the CFF about joint appointments, the Provost asked that the FESC consider removing reference to the document entitled, *Report and Recommendations: Committee on Non-Tenure Track Faculty* (referred to in the Tenure Policies, Regulations and Procedures as the "Principles of Employment for Non-Tenure-Track Faculty"), and instead place it as an appendix in the Academic Personnel Procedures Handbook. The reason for this is as follows: this particular report includes a set of recommendations made by a system-wide subcommittee ten years ago, but it is not a policy document. Therefore, any reference to it is more applicable in the Academic Personnel Procedures Handbook where it can serve as a reference document.

*If more detailed information is needed, the following documents are attached for reference:*

- *A draft of the Tenure Policies, Regulations and Procedures document indicating CFF edits as well as the Provost's suggested edits. . (FESCTPRP+AppF&HExcerpts.Provost.doc)*
- *A copy of the original CFF report on joint appointments showing CFF suggestions changes to the APPH based on the above suggestions. (FESC APPH+AppFExcerpts.doc)*