

Faculty Council Meeting Minutes

January 24, 2013

Members Present:

FEC: Ed Jernigan (Faculty President), Eddy Souffrant (President Elect), Judy Walker (Secretary), Michael Green (Past President), Randy Haldeman (Arts + Architecture), Alice Tseng (Business), Mirsad Hadzikadic (Computing & Informatics), Ed Stokes (Engineering), Jeff Shears (Health & Human Services), Margaret Morgan (Liberal Arts & Sciences), Susan Peters (Liberal Arts & Sciences), Heather McCullough (Library)

Dept. Representatives: Casper Wiggins (Accounting), Dennis Ogburn (Anthropology), Angela Rajagopalan (Art & Art History), Susan Sell (Bioinformatics & Genomics), Jian Zhang (Biology), Xiuli He (Business Info. Sys. & Oper. Mgmt.), Tom Schmedake (Chemistry), Jim Bowen (Civil & Environmental Engineering), Richard Leeman (Communication Studies), Taghi Mostafavi (Computer Science), Kok-Mun Ng (Counseling), Bruce Arrigo (Criminal Justice + Criminology), Ellen Sewell (Economics), Sandra Dika (Educational Leadership), Arindam Mukherjee (Electrical & Computer Engineering), Tony Jackson (English), Keener Hughen (Finance), John Diemer (Geography & Earth Sciences), John Cox (Global, Intl., & Area Studies), Sonya Ramsey (History), Joe Coyle (Kinesiology), Carlos Coria (Languages & Culture Studies), Betty Ladner (Library), Janaki Gooty (Management), Linda Swayne (Marketing), Yuanan Diao (Mathematics & Statistics), Nigel Zheng (Mechanical Engineering & Engr. Sci.), Paul Fitchett (Middle, Secondary & K-12 Educ.), Eddy Souffrant (Philosophy), James Walsh (Political Science & Public Admin.), Charlie Reeve (Psychology), Beth Racine (Public Health Sciences), Kate Popejoy (Reading & Elementary Education), Julia Marie Robinson (Religious Studies), Jeff Balmer (School of Architecture), Lucille Travis (School of Nursing), Susan McCarter (Social Work), Stephanie Moller (Sociology), JaneDiane Smith (Special Education & Child Dev.), Steven Stines (Theatre)

Ex officio: Phil Dubois (Chancellor), Joan Lorden (Provost and Vice Chancellor for Academic Affairs), Susan Sell (Dean, Graduate School), Ken Lambla (Dean, College of Arts + Architecture), Richard Buttimer (Dean, College of Business), Mary Lynne Calhoun (Dean, College of Education), Nancy Gutierrez (Dean, College of Liberal Arts & Sciences), John Smail (Dean, University College)

Also Attending: Leslie Zenk (Academic Affairs), Matthew Wyse (Academic Affairs), Jay Raja (Academic Affairs), Cindy Wolf Johnson (Academic Services), Valorie McAlpin (Center for Teaching & Learning), Evelyn Wingate (Extended Academic Programs), Tina McEntire (Enrollment Management/ Admissions), Susan Sell (Graduate School), Janet Daniel (OASES), Tony Carter (Office of Student Financial Aid), Christopher Knauer (Registrar), Denise Dwight Smith (University Career Center), Claire Kirby (Admissions), Beth Hardin (Vice Chancellor Business Affairs), Chris Bates (Business Affairs)

Members Absent:

FEC: Chance Lewis (Education), Alan Freitag (Liberal Arts & Sciences)

Dept. Representatives: Veronica Hilliard (Africana Studies), Kim Jones (Dance), Ahmad Sleiti (Engineering Technology & Construction Management), Vasily Astratov (Physics & Optical Science), John Allemeier (Music), Heather Lipford (Software & Information Systems)

Ex officio: Arthur Jackson (Vice Chancellor for Student Affairs), Stanley Wilder (University Librarian), Yi Deng (Dean, College of Computing & Informatics), Robert Johnson (Dean, College of Engineering), Nancy Fey-Yensan (Dean, College Health & Human Services)

Meeting was called to order by President Jernigan at 12:35 PM.

1. Approval of the Minutes of the November 15, 2012 meeting of the Faculty Council.
 - Jackson moved and Popejoy seconded the motion to approve the minutes as distributed. The motion passed unanimously.

The Chancellor's report was moved up on the agenda because he had to leave early.

2. Report of the Chancellor (Dr. Philip Dubois)

- The Chancellor introduced Alan Shoho, an American Council on Education Fellow, who is spending the spring semester with the University. Dr. Shoho is a professor of education leadership and policy studies at the University of Texas San Antonio. As an ACE Fellow, he will be mentored by Chancellor Dubois and

Provost Lorden. He will be an active participant in many senior level administrative functions of the University.

- Update on this year's legislative session. The session opens on the Wednesday the 30th of January. At the moment the budget for the UNC system has not been forwarded to the Legislature. The budget will be finalized and submitted after the Board of Governor's meeting in early February. The Board of Governors and General Administration want to finish the strategic planning process before they finalize the budget. That will ensure that their budget is aligned with the strategic plan. There will be a Chancellor's meeting next Monday so he may have some more information after that meeting.
- The three major issues on the agenda for the Board of Governors meeting on February 7th & 8th are tuition and fees for the fall of 2014, the strategic planning process, and the budget.
- The University proposed a 6.5% increase in tuition and fees to the student advisory committee. The students agreed to the proposal and they agreed to support an additional \$50 infrastructure fee for road repairs and other maintenance needs around campus.
- Over 70% of UNC Charlotte students receive financial aid including 52% of them having some type of loan. Because of that data the Chancellor and his cabinet felt the original proposed tuition increase was too high. The tuition increase was rolled back to 2%. The requested fee increase remained at 6.5% for technical reasons.
- The total requested increase for resident undergraduates will only be about 4%. This is the third lowest increase in the system.
- UNC Charlotte was only one of two campuses that reduced their request recommendations from last year. Students were pleased to hear the tuition increase was going to be lower even though they were willing to accept a higher increase.
- The Chancellor has shared his comments on the strategic plan process with our campus representatives and the General Administration president. There is still time to provide feedback, so he encouraged the faculty to express their opinions individually and through our representatives.

3. Five-Year Academic Calendar

- A motion to approve the Five-year Academic Calendar through the 2016-17 academic years was forwarded by the FEC. Swain seconded the motion which passed unanimously.

4. Budget Overview from Vice Chancellor for Business Affairs (Beth Harden)

- Harden's presentation was a summary of the Budget Re-examination by the Chancellor's cabinet, which occurred in 2007. They went through every aspect of the budget. Because the process was so helpful, it was decided to do it again with a much larger group of people. Starting last fall 65 people from across campus are meeting every other week for 1.5 hours to discuss budget issues. This will continue through the spring semester.
- Highlights from the presentation:
 - The state of North Carolina has in the past supported its public education very well and has continued to do so fairly well through the recession. North Carolina is also a very bureaucratic state when it comes to money. It is a well-intentioned bureaucracy. The state has a AAA-bond rating and has a solid track record on fiscal responsibility. Harden also believes there is desire to treat everyone equally.
 - Sources of revenue in FY 11 included: state appropriation (largest portion), tuition & instructional fees (next largest); non-instructional student fess; auxiliary sales & services; student financial aid; grants & contract; F&A over head; investment income; gifts; miscellaneous revenue;
 - State appropriation and tuition and instructional fees make up about 60% of the revenue.
 - The intention of the state is to fund the primary mission of the University, which is instruction, public service and research. The state does not support housing, dining or parking.
 - Non-instructional student fees include fees such as athletics and student health fees.

- *Question from Stokes:* Why is overhead so small when compared to grants & contracts? His overhead on grants is higher than what is shown on the pie chart. Harden indicated it depends on how the money is classified. A fully funded overhead grant would be much higher than this number. The rates are different from grant to grant. The Provost indicated that we run about 22% and that is pretty typical.
- The University is considered a special responsibility constituent institution so it has more flexibility with our budget. It also has more latitude with personnel administration. It is important that the University maintain this designation. If it were to lose the designation, there would be more bureaucracy. The University would like one university wide personnel system but have to work with the dual SPE and EPA systems. The University has more purchasing power and the ability to carry forward up to 2.5% of its appropriation into the new fiscal year. This allows the University to plan for 'formal' capital projects.
- Institutional trust funds come from health care fees: extracurricular fees and other students fees; gifts property sales; contract & grants, etc. They are not subject to reversion so they can be managed and planned for over a much longer period of time. Institutional trust funds are exempt from the state operating funding rules.
- Other sources of funds include athletics; endowments; debt payments (building housing, parking decks, dining facilities, etc.). The rules for each of these are different. Portal is first building from F & A funds, which means the University now has a thirty-year debt. We are the first campus to create an infrastructure fee, which will pay for improvements to roads, water, wi-fi, and other infrastructure needs.
- Everything must meet purchasing rules.
- The color of money varies according to where it comes from and what it will be used for.
- *Question from Green:* Has the state appropriation shrunk proportionally over time? Yes, but the funding is shifting to the students in the form of tuition and away from state appropriations.

5. IT Master Plan Overview (Clint Davies)

- Mr. Davis is a representative from BerryDunn, an independent management and information technology (IT) consulting firm that will be on campus this week to gather information about the institution. BerryDunn is not a vendor of software or products or outsourcer of systems.
- The project will occur in two phases with the purpose to develop a university-wide information and technology services master plan. The first phase is to do an objective assessment, which is what they are doing this week. They are meeting with colleges and departments. They will produce a current environment assessment report. The report will include some bench marking with other institutions. The second phase is to develop a master plan that will provide an overview of where technology should be going, identify issues and set priorities. The entire project will occur this year.
- There is a University steering committee co-chaired by the Provost and Beth Harden.
- There will be a town hall meeting this afternoon, as well as additional avenues to provide feedback.
- *Question:* Haldeman wanted to know if the master plan will recognize that there may be local needs related directly to curriculum that are not being met by the centralization of campus IT? Davies indicated that all campuses have this tension between centralized and decentralized operations. This is the type of information they are trying to collect. They will look at which services are best delivered centrally verses local delivery.

6. Report of the Provost (Dr. Joan Lorden)

- Yesterday was census day. It will take a while to get the exact number but she assured us we still have a lot of students.
- Update on the late grades issue. This past semester there were 1,260 late grades. A year ago at this time there were -around 2,600 late grades. So the good news is the situation is getting better. She also noted Academic Affairs will be notifying chairs about repeat offenders.

- Strategic plan.
 - For the past several years the Provost has been serving on a committee to improve the financial oversight of the system. The committee is looking at increasing the number of shared services across campuses such as centralized residence verification; financial aid verification; HR warehouse; a student information warehouse, etc. This could be helpful but she does not know how detailed it will get.
 - Currently there is a lot of discussion about graduation rates. There is also a lot of pressure on community colleges to provide post high school certifications. At the state level there is a discussion about a comprehensive articulation agreement. Some of the pressures associated with community colleges are showing up in the strategic plan. If the state wants to increase the number of BA degrees in the state one way to do it inexpensively is to direct more students to community colleges for the first two years. This may mean that the four-year institution will need to be more generous in accepting the credits than they have been in the past. UNC Charlotte does a pretty good job of getting these students through their BS degree but as an administration and faculty, we really need to understand transfer students better. At the moment there is only one course that is accepted by all of the four-year institutions in the system and the course is freshman English. John Smail will be our representative on the committee that is working on the new articulation agreement.

7. Report of the President-elect (Dr. Eddy Souffrant)

- Souffrant summarized events that led to the drafting of the strategic plan. He noted very little of what the faculty group worked on was included in the draft. The faculty advisory committee drafted another response, which was circulated to the faculty assembly on the 16th of January. This draft has been circulated to UNCC faculty.
- There are five components to the strategic plan. UNC Charlotte is already doing a lot to address the components but that is not true of other campuses. The faculty assembly feels the process was generally top down from Board of Governors and they believe there should be more faculty input into the process.
- The faculty still needs to continue to send comments to Jernigan or Souffrant.

8. New Business – Resolution in Response to the UN Compact with North Carolina (Strategic Plan)

- Jernigan noted that a resolution in response to the strategic plan draft was distributed to the faculty council. It is purposefully non-confrontational. Green moved that we approved the resolution. The motion was seconded by Moller.
- Smail recommended that general education be added to the resolution.
- *Question:* How did the November faculty assembly document fit into the process? Jernigan indicated that was a response to the first draft, which was ignored.
- *Questions from Stokes:* Who wrote the draft? It was drafted primarily by General Administration staff with Board of Governors oversight.
- Haldeman called the question. The motion passed unanimously.

Meeting adjourned at 1:55 PM

Respectfully submitted



Judy Walker, Secretary