

Faculty Council

Minutes of February 16, 2017 Meeting

Voting Members Present

(Ex Officio): Lisa Walker (President); Rich Leeman (President-Elect); Loril Gossett (Secretary); Paula Eckard (FEC, CLAS); Justin Conrad (FEC, CLAS); Betty Ladner (FEC, LIB); Phil Dubois (Chancellor); Arthur Jackson (Vice Chancellor for Student Affairs); Ken Lambla (COAA Dean); Bill Tolone (CCI Dean); Ellen McIntyre (COED Dean); Nancy Fey-Yensan (CHHS Dean); Bill Hill (on behalf of CLAS Dean); Tom Reynolds (Graduate School Dean); Anne Moore (Library Dean)

(Unit Representatives): Casper Wiggins (ACCT); Tanure Ojaide (AFRS); Andrea Freidus (ANTH); Jae Emerling (ARTS); Susan Sell (BINF); Jian Zhang (BIOL); Kexin Zhao (BISOM); John Risley (CHEM); Sayde Brais (COMM); James Frazier (ITCS); Sejal Foxx (CSLG); Matt Phillips (CJUS); Lynn Ahlgrim-Delzell (EDLD); Kiplan Womack (FINN); John Diemer (GYES); John Cox (GIAS); Ritika Prasad (HIST); Jeff Barto (KNES); Ed Hopper (LACS); Betty Ladner (LIB); Karen Ford-Eickhoff (MGMT); Nima Jalali (MKTG); Michael Grabchak (MATH); Heather Coffey (MDSK); Stephan Hobbs (MSCI); John Allemeier (MUSC); Kelly Powers (SON); Alyssa McGonagle (PSYC); Beth Racine (PHS); Michael Green (REEL); Julia Robinson (RELS); Diana Rowan (SOWK); Murray Webster (SOCY); Mohamed Shehab (ITIS); Jane Diane Smith (SPED); Ertunga Ozelkan (SEEM)

Voting Members Absent

(Ex Officio): Jeffrey Leak (Past President); Delia Neil (FEC, COAA); Alice Tseng (FEC, COB); Cynthia Gibas (FEC, CCI); Mark D'Amico (FEC, COED); Howie Fang (FEC, COE); Mike Turner (FEC, CHHS); James Tabor (FEC, CLAS); Joan Lorden (Provost and Vice Chancellor for Academic Affairs); Bob Wilhelm (Vice Chancellor for Research and Economic Development); Steve Ott (COB Dean); Robert Johnson (COE Dean); John Smail (UCOL Dean)

(Unit Representatives): Richard Sanders (AERO); Michael Swisher (SOA); Kimberly Warren (CEGR); Gretchen Alterowitz (DANC); Alice Tseng (ECON); Babak Parkhideh (ECGR); Carlos Orozco (ETCM); Greg Wickliff (ENGL); Harish Cherukuri (MEES); Phillip McReynolds (PHIL); Yasin Raja (PHYS); Cherie Maestas (POLS); Kaja Dunn (THEA)

Also Present (but Not Voting)

Matthew Wyse (Academic Affairs); Heather McCullough (CTL); Jody Cebina (Extended Academic Services); Tina McEntire (Enrollment Management); Malin Pereira (Honors College); Jesh Humphrey (Legal Affairs); Janet Daniel (OASES); Christopher Knauer (Office of Registrar); Gloria Campbell-Whatley (Special Education & Child Development); Cathy Blat (University Center for Academic Excellence)

(Attendance chart attached)

1. **Minutes of the previous meeting of the Faculty Council.** Discussion of the minutes for the January 19, 2017 meeting generated no comments. Robinson moved to approve and Webster seconded the motion. The January 19, 2017 minutes were approved unanimously.
2. **FAPSC request to revise UNC Charlotte Academic Policy: Academic Calendar.** The policy was up for a standard Five-Year review. FAPSC reviewed and had one recommendation to add a “such as” clause to provide further clarification to what constitutes required activities not permitted on Reading Day. The Faculty Council approved unanimously.
3. **Resolution from UNC Faculty Assembly on Faculty Compensation.** Leeman explained the resolution as Faculty Assembly urging General Administration to prioritize salary increases of Faculty and Staff due to the number of years without a raise. Leeman also pointed out that the Faculty Executive Committee (FEC) revised the resolution when it approved adding it to the Faculty Council agenda. The FEC took out the word “entirely” from the seventh ‘Whereas’ statement and removed the whole eighth ‘Whereas’ statement. Michael Green added that in 1989 the UNC System went from cost of living based raises to merit based raises. We have not had a cost of living raise since 1989. The Faculty Council approved the resolution amended by the FEC unanimously.
4. **Resolution by UNC Chapel Hill on Calling for the Repeal of a Portion of HB 562.** Discussion – we may not get a repeal, but endorsing this resolution would show our objection to this bill. Chancellor Dubois said every single chief of police from every campus opposed the bill. Lambra moved to approve. Approved unanimously.
5. **Presentation on Student Affairs.** Dr. Art Jackson said lots of initiatives are going on:
 - Demonstration and Resource Team (DART) - designed to help keep protests and movements civil.
 - Diversity Dialogue Workshops - Students want to be able to discuss and be heard. Multicultural Resource Center has programs going on throughout the year.
 - Suicide prevention and coping skills - sponsored by the Counseling Center.
 - Office of the Fraternity and Sorority Life (OFSL) – risk management for Greek Life. Hazing and sexual assault are two areas of concern. Six percent of the university population are greek.
 - SAFE program - Student advisors (peer advising). Our students in the program had a 3.2 GPA.
 - Retention efforts with Academic Affairs – retention and graduate rates have increased.
 Dr. Jackson also shared about:
 - Capital projects - Scott Hall will be renovated and will be reopened Fall 2018.
 - A New Housing and Catering Offices Building – renovated and opens in Fall 2017. Renovation cost about 17 million, while brand new costs about 34 million.
 - Counseling Center – a 12,000 square foot facility to be completed by July 2017.
 - Levine Hall – opened in December 2016. The best residence hall we have on campus. Thanks to Levine Family for generous donations. Will attract more Levine scholars and honors students.
 - Older residence buildings to be renovated – Elm, Maple, and Pine.

- Health and Wellness Center (HAWC) – construction starts June 2017. May change its name. Will lose a couple hundred parking spaces, but the facility will be excellent.
- Dr. Art Jackson is transitioning to a new role and has enjoyed his time as Vice Chancellor of Student Affairs.
- Questions?

Q: What is the process to determine what is an excused absence?

A: They are verified by the Dean of Students Office – most common sickness or death in family. Documentation is needed for these excuses.

6. Report of the Chancellor. Dr. Phil Dubois spoke on the following:

- The newspapers are full of many things campuses are alarmed or concerned about.
- The Legislative session is under way. Betty Dotser is the best lobbyist. Enrollment increase money request is 46 million, of which UNC Charlotte is one third of that request. The recent analyses comparing staff salaries to the market rate demonstrates that UNC Charlotte is the best in the system for classified staff. The money has come from our growth. We will be completing an analysis on faculty salaries next.
- We will be expanding Union Deck to add more spaces to compensate the loss of Lot 18 for the new building.
- Light rail will be ready by August 2017. Students will be paying a \$50 fee and getting an all access pass for unlimited use of light rail. We are negotiating an all access pass for faculty and staff.
- Summer we start renovation of Belk Plaza; a grass area with a fountain. January of 2018 it will be ready.
- Charlotte School of Law has lost the ability to offer Federal Financial Aid. They will probably not be able to continue. The bar exam passing rate at the school is only 46%. Some have thought we should buy the school to help these students get a law degree. We do not have the money, but also it does not appear to be a good purchase. We have an undergraduate minor in Legal Studies and we will continue to look at possibly adding programs.
- International students and students under DACA. We had no students stranded abroad. Hopefully the courts will have this straightened away. We have 44 undocumented students. We will continue following FERPA and protect confidentiality of records. Undocumented students cannot receive Federal Aid and must be charged non-resident tuition rates. We list third party scholarship sources on our website.
- We need to improve the communication and coordination on matters of diversity. A faculty fellow position will probably be created for this reason. Also, the Chancellors Diversity Challenge Fund helps provide annual funds towards this goal.
- A rape occurred on campus over the weekend. This was an acquaintance situation with alcohol related. The student has been arrested. Alerts are used for emergency of imminent threat. This was not that situation.
- Questions?

Q: How has the UNC System President been doing?

A: She has been doing a great job dealing with the Board of Governors. She got the strategic plan through and passed by Board.

Q: Light rail all access pass for faculty and staff?

A: Light rail negotiated that all students must pay. We are hoping to provide faculty and staff the ability to opt in or out. That is why they were negotiated separately.

Q: Hiring a faculty fellow?

A: A half-time faculty fellow will coordinate that diversity group. Will coordinate diversity activities amongst all the colleges.

7. **Report of the Provost.** Walker explained that Dr. Lorden was unable to attend, but wanted to remind you all to get your mid-term grades in. They are due March 2nd. Even if you have no Ds or Fs, you still need to report.
8. **Report of the President-Elect.** Dr. Rich Leeman said the annual nominations call will be going out. Talk to your colleagues. Please nominate yourself or someone.
9. **Report of the President.** Dr. Lisa Walker thanked everyone for their feedback on the MWF schedule. She mentioned how she received many comments, summarized, and sent to the Provost and Chancellor's Offices. She has received assurances that should the move be made to MWF it will be a slow implementation.

Walker also talked about how General Administration has issued a request for proposals regarding the development of 7-8 week online courses to assist in part-way home students graduating. The Center for Teaching and Learning and Distance Education are coordinating the effort here on campus.

10. **New Business.** Dr. Loril Gossett talked about course evaluation feedback.

Meeting adjourned.

Minutes submitted by Matthew Wyse, Faculty Governance Assistant

(Attendance chart attached)

Unit/Title	Representative	Present	Alternate	Present
Faculty Executive Committee Members (ex-officio)				
Faculty President	Lisa Walker	X	n/a	
President-Elect	Rich Leeman	X	n/a	
Secretary	Loril Gossett	X	n/a	
Past President	Jeffrey Leak		n/a	
Arts + Architecture	Delia Neil		<i>vacant</i>	
Business	Alice Tseng		Chandra Subramaniam	
Computing & Informatics	Cynthia Gibas		Jing Yang	
Education	Mark D'Amico		Rebecca Shore	
Engineering	Howie Fang		Madhav Manjrekar	
Health & Human Services	Mike Turner		Andrew Harver	
Liberal Arts & Sciences	Paula Eckard	X	Concepcion de Godev	
Liberal Arts & Sciences	James Tabor		Stan Schneider	
Liberal Arts & Sciences	Justin Conrad	X	Concepcion de Godev	
Library	Betty Ladner	X	Somaly Kim Wu	
Chancellors and Deans (ex-officio)				
Chancellor	Phil Dubois	X		
Provost and Vice Chancellor for AA	Joan Lorden			
Vice Chancellor for Research & Econ Dev	Bob Wilhelm			
Vice Chancellor for Student Affairs	Arthur Jackson	X		
Dean, College of Arts + Architecture	Ken Lambla	X		
Dean, College of Business	Steve Ott			
Dean, College of Computing & Informatics	Bill Tolone	X		
Dean, College of Education	Ellen McIntyre	X		
Dean, College of Engineering	Robert Johnson			
Dean, College of Health & Human Services	Nancy Fey-Yensan	X		
Dean, College of Liberal Arts & Sciences	Nancy Gutierrez		Bill Hill	X
Dean, Graduate School	Tom Reynolds	X		
Dean, Library	Anne Moore	X		
Dean, University College	John Smail			
Academic Unit Representatives				
Accountancy	Casper Wiggins	X	David Kerr	
Aerospace Studies	Richard Sanders		Stephen (Blake) Evans	
Africana Studies	Tanure Ojaide	X	Dorothy Smith-Ruiz	
Anthropology	Andrea Freidus	X	<i>vacant</i>	
Architecture	Michael Swisher		John Nelson	
Art & Art History	Janet Williams		Jae Emerling	X
Bioinformatics & Genomics	Jessica Schlueter		Susan Sell	X
Biological Sciences	Jian Zhang	X	Bao-Hua Song	
Business Info. Systems & Oper. Mgmt.	Kexin Zhao	X	Ram Kumar	
Chemistry	Michael Murphy		John Risley	X

Civil & Environmental Engineering	Kimberly Warren		Milind Khire	
Communication Studies	Sayde Brais	X	Robin Rothberg	
Computer Science	KR Subramanian		James Frazier	X
Counseling	Sejal Foxx	X	Phyllis Post	
Criminal Justice + Criminology	Matt Phillips	X	John Stogner	
Dance	Gretchen Alterowitz		Kim Jones	
Economics	Alice (Hui-Kuan) Tseng		Ellen Sewell	
Educational Leadership	Rebecca Shore		Lynn Ahlgrim-Delzell	X
Electrical & Computer Engineering	Babak Parkhideh		Andrew Willis	
Engineering Tech. & Construction Mgmt.	Carlos Orozco		Glenda Mayo	
English	Greg Wickliff		Ron Lunsford	
Finance	Kiplan Womack	X	Yilei Zhang	
Geography & Earth Sciences	John Diemer	X	Martha Eppes	
Global, International & Area Studies	John Cox	X	Amal Khoury	
History	Ritika Prasad	X	David Goldfield	
Kinesiology	Jeff Barto	X	Linda Probst	
Languages & Culture Studies	Ed Hopper	X	Anastasia Korolova	
Library	Beth Martin		Betty Ladner	X
Management	Ed Jernigan		Karen Ford-Eickhoff	X
Marketing	Charles Bodkin		Nima Jalali	X
Mathematics & Statistics	Michael Grabchak	X	Jaya Bishwal	
Mechanical Engineering & Engr. Science	Harish Cherukuri		<i>vacant</i>	
Middle, Secondary & K-12 Education	Heather Coffey	X	Warren DiBiase	
Military Science	Stephan Hobbs	X	Marcus Craig	
Music	John Allemeier	X	Mike Hackett	
Nursing	Willie Mae Abel		Kelly Powers	X
Philosophy	Phillip McReynolds		Michael Kelly	
Physics & Optical Science	Yasin Raja		Yuri Nesmelov	
Political Science & Public Administration	Cherie Maestas		Martha Kropf	
Psychology	Alyssa McGonagle	X	Amy Peterman	
Public Health Sciences	Jan Warren-Findlow		Beth Racine	X
Reading & Elementary Education	Ian Binns		Michael Green	X
Religious Studies	Julia Robinson (Dr. Rob)	X	Dan White	
Social Work	Mark Ezell		Diana Rowan	X
Sociology	Murray Webster	X	Stephanie Moller	
Software & Information Systems	Mohamed Shehab	X	Ehab Al-Shaer	
Special Education & Child Development	Jane Diane Smith	X	Gloria Campbell-Whately	X
Systems Engineering & Engr. Mgmt.	Ertunga Ozelkan	X	Gary Teng	
Theatre	Kaja Dunn		Jeanmarie Higgins	