FACULTY COUNCIL Minutes September 26, 2013

Present (ex officio): Eddy Souffrant (President); Gregory Starrett (President Elect); Kim Harris (Secretary); Ed Jernigan (Past President); E. E. Balcos (Alternate, COAA); Chandra Subramaniam (BCOB); Mirsad Hadzikadic (CCI); Meredith Troutman-Jordan (CHHS); Paula Eckard (CLAS); Alan Freitag (CLAS); Joan Lorden (Provost); Art Jackson (Student Affairs); Stanley Wilder (University Librarian); Ken Lambla (Dean, COAA); Richard Buttimer (Associate Dean, BCOB); Yi Deng (Dean, CCI); Robert Johnson (Dean, COE); Nancy Fey-Yensan (Dean, CHHS); Nancy Gutierrez (Dean, CLAS)

Absent: Chance Lewis (COED); Mehdi Miri (COE); Heather McCullough (LIB); Phil Dubois (Chancellor); Tom Reynolds (Dean, Graduate School); Ellen McIntyre (Dean, COED); John Smail (Dean, University College)

Present (unit representatives): Casper Wiggins (ACCT); Veronica Hilliard (AFRS); Dennis Ogburn (ANTH); Jun-tao Guo (BINF); Shan Yan (Alternate, BIOL); Jing Zhou (BISOM); Joanna Krueger (CHEM); Loril Gossett (COMM); Lyndon Abrams (COUN); Vivian Lord (CJUS); E.E. Balcos (DANC); Ellen Sewell (ECON); Sandra Dika (EDLD); Na Lu (ETGR); Alan Rauch (ENGL); Keener Hughen (FINN); John Diemer (GYES); John Cox (GIAS); Roy Fielding (KNES); Dale Grote (LACS); Janaki Gooty (MGMT); Charles Bodkin (MKTG); Russ Keanini (MEGR); Paul Fitchett (MDSK); Patrick Walker (Alternate, MSCI); Dylan Savage (MUSC); Lisa Rasmussen (PHIL); Vasily Astratov (PHYS); John Szmer (POLS); Charlie Reeve (PSYC); Beth Racine (PHS); Ian Binns (REEL); Joseph Winters (RELS); Susan McCarter (SOWK); Stephanie Moller (SOCY); Yuliang Zheng (ITIS); Pamela Shue (SPED); Yesim Sireli (SEEM); Carlos Cruz (THEA)

Absent (unit representatives): Dean Fitzgerald (AERO); Jeff Balmer (ARCH); Jeff Murphy (ART); Rajaram Janardhanam (CEGR); Taghi Mostafavi (ITCS); Ed Stokes (ECGR); Dan Dupre (HIST); Bridgette Sanders (LIB); Anthony Fernandes (MATH); Lucille Travis (NURS)

Also present: Jay Raja (Academic Affairs); Leslie Zenk (Academic Affairs); Matthew Wyse (Academic Affairs); Tamara Johnson (Academic Affairs); Cindy Wolf Johnson (Academic Services); J. Garvey Pyke (Center for Teaching & Learning); Bill Hill (Associate Dean, CLAS); Tina McEntire (Enrollment Management); Brian Cooper (Chair, FAPSC); Elizabeth Rollins (Financial Aid Operations); Malin Pereira (Honors College); Janet Levy (Honors Council); Mike Carlin (Information & Technology Services); Meredith Evans (Library); Joshua Burford (Multicultural Resource Center); Janet Daniel (OASES); Kate Popejoy (REEL); Christopher Knauer (Registrar); Shawnee Wakeman (SPED); Denise Dwight Smith (University Career Center); Cathy Blat (University Center for Academic Excellence)

The meeting was called to order at 12:35 PM, President Souffrant presiding.

1. Approval of the Minutes of the April 25, 2013 Faculty Executive Meeting

Roy Fielding made the motion to approve the minutes from April 25, 2013. Gregg Starrett seconded the motion. The motion passed unanimously.

2. Election of an alternate voting member to the Faculty Honorary Degree Advisory Committee

Motion: The Faculty Executive committee moves that we appoint Kim Harris as the alternate voting member to the Faculty Honorary Degree Advisory Committee.

Charles Bodkin seconded the motion. The motion was approved unanimously.

3. Motion from the Faculty Academic Policies and Standards Committee concerning withdrawals

Motion: The Faculty Academic Policies and Standards Committee moves that we adopt a 16-hour cap on the number of hours for which students can withdraw during their undergraduate career and that the deadline to withdraw from one or more courses be 60% of the way through the term.

Roy Fielding seconded the motion. The motion was approved unanimously.

4. Motion from the Faculty Academic Policy and Standards Committee concerning grading

Motion: The FAPSC moves that we change the policy related to changing grades in order to allow for approval by a designee from a department or college.

Alan Freitag seconded the motion. The motion was approved unanimously.

5. Motion from the University Honors Council

Motion: The University Honors Council moves that we change the process for electing members to the Honors Council so that the Council consists of 11 voting members – 10 faculty members and one student.

Two documents were submitted for approval and were voted on separately.

Design of Honors Education and Structure and Election Process for the Honors Council: Ed Jernigan seconded the motion. The motion was approved unanimously.

The Honors Faculty: Roy Fielding seconded the motion. The motion was approved unanimously.

6. Endorsement of Proposed Response to Academic Integrity Regulations concerning independent study courses

In order to comply with UNC policies related to academic integrity, we must address independent study courses. Provisions are necessary to ensure that department chairs have oversight concerning the number of independent studies offered by faculty members. Changes to the Faculty Handbook related to course syllabi are also needed for compliance. Chandra Subramaniam made the motion to endorse the changes. Alan Freitag seconded the motion. The motion was approved unanimously.

7. Update on Student Affairs from Vice Chancellor of Student Affairs

Dr. Jackson presented the major objectives for Student Affairs in 2013 - 2014:

- * Oversight of capital projects: Housing Master Plan, renovation of the Belk Gym, feasibility study of Health and Wellness Center.
- * Formal collaboration with Center for Graduate Life.
- * Establish activities for Latino Student Services Office. Carlos Mendez is the director of these activities.
- * Develop site for Veteran Student Services with the assistance of North Carolina USO.
- * Increase support for LGBTQ students.
- * Enhance departmental social media communication with students.
- * Develop tobacco cessation program for faculty, staff, and students.
- * Continue support of Collegiate Recovery Community in the Student Health Center. Governor McCrory has asked UNCC to come to Raleigh and discuss best practices.
- * Establish the Global Gateways program with international theme living in the Greek Village and Witherspoon Hall.
- * Establish a fundraising position for student affairs division.
- * Assume the administration of the Jerry Richardson Stadium and the Judy W. Rose Football Center.

Dr. Jackson also discussed new state laws and Board of Governors regulations.

1. House Bill 74. This legislation gives students and organizations accused of formal charges the right to have an attorney or non-attorney advocate represent them and fully participate during any non-student administered disciplinary procedure. (Effective August 24, 2013

- 2. House Bill 937. Citizens of NC that possess a conceal and carry permit (CCW) can bring handguns onto their campus and store them in a closed container in a locked vehicle. Only handguns are allowed under this provision. (Effective October 1, 2013)
- 4. Tax on meal contracts Establishes an 8% tax on student meal contracts. (Effective January 1, 2013)
- 5-BOG policy on gender-neutral housing prohibits housing of students of opposite sex (except family members) in any University owned residence hall or apartment. (Effective Fall 2013 semester)

Progress of Housing Master Plan: When the plan is fully implemented in 2018, we will have a total bed count of 6991.

8. Gender Non-Specific Housing

Joshua Burford, from the Multicultural Resource Center, discussed the plans for non-gender specific housing. This is specifically of interest to students who are transidentified students. As a result of the BOG policy, plans have changed. It is important to identify safe on-campus housing options for these students. Mr. Burford reported that we will have viable options for these students soon.

9. Report of the Chancellor

The Chancellor was unable to attend the meeting.

10. Report of the Provost

The Provost reported on the following items.

- 1. Enrollment—Freshmen enrollment has been more manageable this year than last. Our freshmen retention rate from the 2012-13 AY to the 2013-14 AY was 82.4%.
- 2. UNC Charlotte got a substantial budget cut this year; however a considerable enrollment increase buffered our budget cut. Last year's tuition increase was earmarked for faculty and student issues. The Chancellor is setting aside \$750,000 plus benefits to make inroads into the problem of salary compression for faculty (\$900K total). There is a total of \$1.9 million available for retention and recruitment; however this will not address all of our needs. President Ross has already announced that next year we will not have a tuition increase.
- 3. Dr. Lorden is going to ask a task force to look at the RTP process with the goal of

making the process more clear to everyone involved.

- 4. The University Professional Internship program is being phased in beginning this year. One of the goals of the program is to provide more of our students with on-campus professional opportunities so that they do not have to leave campus for resume-building experiences.
- 5. Last year, the university established a new faculty designation called *University Professor*. Steven Rothenberg was nominated by the College of Liberal Arts and Sciences and the Belk College of Business for this designation.
- 6. The end of the renovation of the Kennedy Building is in sight. Upon its completion, the Center for Teaching and Learning will be moving there. Work continues on renovations in the Colvard Building to make it an inviting place for students and a focal point for student success programs. We will be working on HVAC in Denny complex.
- 7. Last year, the Board of Governors appointed the General Education Council with representatives from both faculty and administrators from all of the campuses in the UNC system. The Council was charged with identifying the core competencies that would be common to all the campuses in the system as well as methods for assessing these competencies across the system. The two most important competencies that were identified by UNC Charlotte faculty were critical thinking and communication.
- 8. September 24th was national voter registration day. We partnered with Turbo Vote to encourage everyone to register to vote.
- 9. October 25th deadline is the deadline for nominations for the Provost's Award for Community Engagement.

11. Report of the President-Elect

October 11th is the deadline for submitting recommendations for the O. Max Gardner Award. The committee will meet in mid-October to begin the selection process.

12. Report of the President

President Souffrant reported that there is a sense of optimism about the programs that have been instituted across the system that have shown positive results and that the General Administration is working to educate legislators about the significance of the university system in NC. He also reminded faculty that the Faculty Ombudsman and Mediator is Bruce Auerbach. We are only one of three campuses with such an office. President Souffrant announced that it is his plan to make the Faculty Council meetings

informative.

13. New Business

Questions were raised concerning the interaction between faculty about research, parking issues related to Friday classes, and the rationale for eliminating non-gender based housing. Dean Lambla, the campus chair of the Arts and Sciences Campaign, discussed the need for information about the history of the University's relationship with the arts and sciences community in Mecklenburg County. The campaign will kick off on February 9th.

The meeting was adjourned at 1:45 PM.

Submitted,

Kim Harris, Secretary

Kim Harris