

FEC MOTION TO CREATE FACULTY WELFARE COMMITTEE

The FEC moves that the Standing Rules of the Faculty Council be amended as follows:

Add to Article V, Section 5, the following:

D. Faculty Welfare Committee

1. The function of the Faculty Welfare Committee shall be to advise and consult with university leadership on policies, processes and practices, as well as the enforcement of same, regarding the welfare of the faculty and their families including matters related to the workplace environment that can affect recruiting, retention, professional development and morale of faculty. These issues could include, but not be limited to affordable and available faculty housing, faculty and university services, working environment, diversity, safety, wellness, public transportation, and child care/elder care.

2. The membership of the Faculty Welfare Committee shall consist of:

- a. one faculty member elected by each college except the College of Liberal Art and Sciences, which will elect three representatives;
- b. a chair person elected by the University Faculty

3. The term of membership for members of the Faculty Welfare Committee shall be two years, with approximately half the members elected each year. Members may serve consecutive terms for a maximum of six years.

Further, to accommodate this addition, subsequent subsections under Section 5 should be relettered accordingly (D becomes E, E becomes F, and F becomes G).