

FACULTY COUNCIL
Minutes
September 23, 2010

Present (ex officio): Charles Bodkin (President); Kim Harris (Secretary); Bonnie Noble (CAA); Ed Jernigan (BUS); Mirsad Hadzikadic (C&I); Bob Rickelman (Alternate, COED), David Binkley (ENG); Andrew Harver (HHS); Yvette Huet (CLAS); Barbara Tierney (LIB); Phil Dubois (Chancellor); Steve Coppola (Provost's Office); Susan Sell (Graduate School); Joseph Mazzola (Dean, College of Business); Jane Neese (Dean, College of Health & Human Services); Nancy Gutierrez (Dean, College of Liberal Arts & Sciences); John Smail (Dean, University College)

Absent: Alan Freitag (Past President); Gregory Weeks (CLAS); Tanure Ojaide (CLAS); Stanley Wilder (Librarian); Ken Lambla (Dean, College of Arts & Architecture); Mary Lynne Calhoun (Dean, College of Education); Robert Johnson (Dean, College of Engineering); Yi Deng (Dean, College of Computing & Informatics);

Present (unit representatives): Casper Wiggins (ACCT); Dena Shenk (ANTH); Eric Sauda (Alternate, ARCH); Mary Tuma (ART); Sue Peters (BIOL); Chandra Subramaniam (Alternate, BISOM); Banita Brown (CHEM); Johnny Graham (CENG); Daniel Graham (Alternate, COMM); James Frazier (CS); Charisse Coston (Alternate, CJUS); E.E. Balcos (DANC); Ted Amato (ECON); Meredith DiPietro (EDLD); Thomas Weldon (Alternate, ECE); John Diemer (GEOG/ES); Jane Laurent (HIST); Roy Fielding (KNES); Michael Doyle (LCS); Ed Jernigan (Alternate, MGMT); Jim Oakley (Alternate, MKTG); Alan Dow (MATH); Ed Morse (MENG); Teresa Petty (MDSK); John Allemeier (Alternate, MUSC); Dick Toenjes (PHIL); Vasily Astratov (Alternate, PHYS); John Szmer (POLS); Jane Gaultney (PSYC); Crystal Piper (Alternate, PHS); Adriana Medina (REEL); Lucille Travis (SON); Susan McCarter (SOWK); Bill Tolone (SIS)

Absent (unit representatives): Christopher Rogers (AERO); Veronica Hilliard (AFRS); Dennis Livesay (BIOINF); Jack Culbreth (COUN); Carlos Orozco (ET); Alan Rauch (ENGL); Steve Ott (FINN); Charles Houck (GIAS); Mike Olson (LIB); Eddie Johnson (MILSCI); Jeremy Schott (RELS); Murray Webster (SOC); Kelly Anderson (SPED); Robin Witt (THTR)

Also present: Christopher Knauer (Registrar); Janet Daniel (OASES); Valorie McAlpin (CTL); Tina McEntire (Admissions); Denise Dwight Smith (University Career Center); Charlynn Ross (UCAE); Carolyn Blattner (UCAE); Cynthia Wolf Johnson (Academic Services); Leslie Zenk (Academic Affairs); David Broome (General Counsel); Jesh Humphrey (Associate General Counsel); Clarence Greene (Academic Affairs)

The meeting was called to order at 12:30 PM, President Bodkin presiding. President Bodkin thanked the Deans of the Colleges for the lunch that was provided.

1. Approval of the Minutes of the April 22, 2010 meeting of the Faculty Council

Yvette Huett moved to approve the minutes. Ed Jernigan seconded the motion. The motion passed unanimously.

2. Faculty discussion and presentations by Mr. David Broome, General Counsel and Mr. Jesh Humphrey, Associate General Counsel.

Mr. Broome discussed the draft of the Policy Statement #127: Criminal Reporting Activity. The policy applies to all faculty, staff, and students. According to the policy, employees must report to their supervisor or HR personnel when they are charged with a crime or convicted of a crime (felonies or misdemeanors other than traffic violations). Depending on the event, a criminal background check or disciplinary action depending may follow. The policy is in draft form, and counsel is gathering comments to take to the Chancellor's cabinet to discuss as they work through the process. This a new policy; at this point there is no policy requiring employees to report criminal activity. Dr. Peters asked a question about section 3: Can an employee be fired because he/she was charged with a crime but not convicted. According to Mr. Broome such a firing could happen now. Related to this issue, the policy is no change to current practice. Dr. Peters suggested that the policy should be more explicit about due process and investigation before someone is disciplined. Investigatory suspensions are with pay and take place when someone may be a threat to community. Mr. Broome explained that the university in making disciplinary or employment decisions the university is not held to the same standard as a court of law. According to Mr. Broome, if someone is exonerated in court, the person is not automatically reinstated with back pay. Mr. Broome clarified that student employees are included in the policy. They are also required to report criminal charges and convictions under the student code of responsibility. Dr. Morse asked if there is a clear definition of "conduct unbecoming" Mr. Broome reported that "conduct unbecoming" is not clearly defined for faculty and EPA, but it is for SPA. Faculty and staffed are encouraged to email Mr. Broome or Amy Kelso with comments and questions concerning the policy.

Mr. Humphrey discussed the draft of Policy Statement #134: Religious Accommodations for Students. This past summer, the state legislature passed a new statute requiring all state universities to institute a policy related to student observance of religious holidays. Counsel's Office has created a religious accommodation form so that students have to request accommodation observance during the first 10 days of classes. According to Mr. Humphrey, we do not want faculty to determine if a student's religion or observance is valid, but we do want to allow for planning on the part of the student and faculty member. Mr. Humphrey explained that the statute requires accommodation for a minimum of two holidays and there is no maximum number. Mr. Humphrey will draft a brief description of the policy and student responsibilities that faculty may include in their syllabi. According to Mr. Humphrey, in the case of internships, students would have to report to the person who is responsible for accounting for their attendance. Dr. Smail asked if this could be handled by the Dean of Students Office so that the same criteria are applied to all students. Mr. Humphrey explained that the resources are not available in the Dean of Students Office to handle this for all students.

3. Nominations for President-Elect

Dr. Bodkin described the process for electing President-Elect and explained that Dr. Michael Green is a candidate for the office. No other nominations were made from the floor. Dr. Green was elected by acclamation.

4. Faculty Academic and Planning Standards Committee (FAPSC) Motions on Grade Point Deficit Policy

The following motions related to student probation and suspension originated with FAPSC and were forwarded by the Faculty Executive Committee to Faculty Council.

Motion #1:

REQUIREMENTS FOR CONTINUED ENROLLMENT

Good Academic Standing. An undergraduate student must maintain a cumulative grade point average of 2.0 or above at UNC Charlotte to remain in good academic standing.

Academic standing of each student is calculated at the end of fall and spring semesters.

Academic Probation. An undergraduate student whose cumulative GPA is below 2.0 at the end of a fall or spring semester is on academic probation, and this is noted on the student's academic record.

Academic Suspension. An undergraduate student who remains on academic probation for two consecutive semesters (excluding summer sessions) is suspended from the University. However, a student who has a current fall or spring semester GPA of 2.3 or higher will not be suspended.

Motion #2:

The paragraph on the Grade Point Deficit will be deleted.

The first motion was seconded by Dr. Amato. The motion passed unanimously.

The second motion was seconded by Dr. Jernigan. The motion passed unanimously.

5. Adding Dept. of Global, International, and Area Studies to list of departments in Constitution of the Faculty

The motion was forwarded from FEC to add the Department of Global, International, and Area Studies to the list of departments in the Constitution. The motion was seconded by Dr. Peters. The motion passed unanimously.

6. Report of the Chancellor (Dr. Philip Dubois)

- The university's target enrollment for this year was 25,065 students. We enrolled 25,064 students. This year we had a record enrollment for minority students with 18% African American students. Our enrolled students also had an average of 20 points increase in

SAT scores. The signals coming from Raleigh are that enrollment increase funds will be severely limited in the next budget.

- This year (2010-2011) should be a good one for our budget. The tuition increase funds came through, and we did not have to make any more budget reductions. We have \$4 million that we had held for expected budget cuts that we can use for one time expenditures. The state budget for the next fiscal year is expected to be behind by several billion dollars. We have been given two scenarios to work with – 5% and 10% cuts. It is a good sign that we have not been asked for a 15% cut plan. A cut of 10% is about \$22 million in appropriation. Both scenarios are larger than the cuts we planned for last year. There is no guarantee that tuition increase will be authorized for this year. We are holding back another 3% for what we do not know that may happen with the budget.
- UNC President Ross has scheduled his visit for UNC Charlotte in April 2011. He will take office in January.
- Implementation committees have been appointed for the football program. Our opening game has been scheduled in 2013 with Campbell University. Conversations are still ongoing with conferences. We will issue bonds, break grounds, and hire a head football coach in spring.
- There are several building projects on campus. Parking has gone reasonably well this fall with relatively few complaints.
- Questions: Dr. Toenjes asked about charitable fund drives on campus. Chancellor Dubois said that we are not in a position to alter our plans. In the fall we are committed to SECC, and in the spring we are committed to the Arts and Sciences campaign. Dr. Bodkin asked about the improvements to be made on Lake Hechenbleikner. Dr. Dubois said that we are waiting for the Department of Natural Resources and will probably start this spring on the work.

6. Report of the Provost

Dr. Steve Coppola presented the report for Dr. Lorden. As part of our work for SACS review, the university will have to submit two reports in 2012. One is a compliance certification report that addresses 70 or so standards. The second report is the Quality Enhancement Plan. The first phase of developing this plan is selection of a topic. There is a schedule for developing the plan. In September 2010 a steering committee will be appointed. QEP pre-proposals are due by October 25th. By November 23rd, four to eight proposals will be selected for full development with \$2000 development grants. These proposals are due by January 31, 2011. During February and March, the Provost will discuss the proposals with deans and the Faculty Council. The forms are available on the website.

7. Report of the President (Dr. Charles Bodkin)

- Dr. Bodkin read a resolution to honor the late Dr. Schley Lyons. The resolution was seconded by Dr. Shenk. The resolution passed unanimously.
- Dr. Bodkin introduced Ms. Leslie Zenk who is the Coordinator of Academic Policies, Procedures, and Faculty Governance. She will work closely with committees and faculty governance on faculty policy. Part of her job is to work with Faculty Council. Dr. Bodkin gave an update on faculty committees and the chairs of those committees.

- Dr. Bodkin pointed out that the Curriculum Consent Calendar may be distributed during summer months. He reminded faculty of the responsibility to look at the consent calendar over summer.
Dr. Bodkin asked faculty to forward their comments to him on the revision of the Reassignment of Duties Policy.

8. New business

The meeting adjourned at 1:35. Next meeting is October 28th.

Respectfully submitted,

A handwritten signature in cursive script that reads "Kim Harris".

Kim Harris, Secretary