

Faculty Council
Cameron Applied Research Center 101
February 15, 2007

Present (ex officio): Meg Morgan (President), Cheryl Brown (President Elect), Rosemary Booth (Past President), William Gay (A & S), Mike Corwin (A & S), Charles Bodkin (BUS), Warren DiBiase (EDUC), Gary Teng (ENG), Ken Chen (C & I), Amanda Harmon (LIB), Jackie Dienemann (HHS), Phil Dubois (Chancellor), Joan Lorden (Provost), Tom Reynolds (Dean, Graduate School), Amy Dykeman (University Librarian), Ken Lambla (Dean, ARCH), Nancy Gutierrez (Dean, A & S), Casper Wiggins for Claude Lilly (Dean, BUS), Ron Smelser for Robert Johnson (Dean, ENG), Jane Neese for Karen Schmaling (Dean, HHS)

Absent (ex officio): Blair Rudes (Secretary), David Walters (ARCH), Cynthia Combs (A & S), Mary Lynne Calhoun (Dean, EDUC), Mirsad Hadzikadic (Dean, CI),

Present (unit representatives): Howard Godfrey (ACCT), Chris Grech (ARCH), Mark Clemens (BIOL), Doug Cooper (BISOM), Thomas DuBois (CHEM), Johnny Graham (CENG), Alan Freitag (COMM), Zachary Wartell (CS), Charisse Coston (CJUS), E.E. Balcos (DATH), Ted Amato (ECON), Ivan Howitt (ECE), Ed Braun (ET), Elizabeth Gargano (ENGL), Jessica Hartos (HBA) Tricia Hubbard (KNES), Chuck Hamaker (LIB), Ed Jernigan (MGMT), Joe Quinn (MATH), Harish Cherukuri (MENG), Adam Harbaugh (MDSK), Jay Grymes (MUSC), Dick Toenjes (PHIL), Susan Trammell (PHYS), Cheryl Brown (POLS), Sean McCloud (RELS), Sonya Hardin (SON), Murray Webster (SOC/ANTH), Marcia Shobe (SOWK), Yuliang Zheng (SIS), JaneDiane Smith (SPED)

Present (unit alternates): J.R. Culbreth (COUN), Michael Jazzar (EDLD), Ken Chilton (GEOG/ES)

Absent (unit representatives): Scott Rose (AERO), Veronica Walker (AFRS), David Edgar (ART), Louis Trosch, Sr. (FINN), Cynthia Kierner (HIST), Dale Grote (LCS), Sunil Erevelles (MKTG), Robert McCall (MILSCI), Ryan Kilmer (PSYC), Jack Piel (REEL),

Also present: Charlynn Ross (UCAE), Janet Daniel (Office of Adult Students & Evening Services), Cynthia Wolf Johnson (Academic Services), Mary Pat Young (Academic Affairs), Karin Steinbrenner (Academic Affairs), Kathi Baucom (Enrollment Management), Richard Yount (Registrar), Sallie Ives (FCTeL), Charles Price (ITS), Lucille Travis (School of Nursing), Rick Lejk (Chair, FAPSC), Anita Blowers (OSSR), Susan Sell (Grad. School/COAS), Ted Elling (Student Affairs), Connie Martin (Continuing Ed.), Denise Dwight Smith (Univ. Career Center), Janet Levy (Anthropology), Kristin Kolin (Disability Services), Julie Putnam (Academic Affairs)

Dr. Meg Morgan called the meeting to order at 12:30 pm.

1. Approval of the Minutes of the January 18, 2007 meeting of the Faculty Council.

Dr. Toenjes moved to approve the minutes. Dr. Bodkin seconded the motion.

Dr. Morgan announced the minutes did not have a record of attendance. She stated that attendance would be included the next time. The minutes were approved unanimously.

2. Recommendation from FEC re: *FAPSC on Grade Replacement Guidelines*

Dr. Morgan confirmed that everyone had the correct copy of the guidelines (there are nine items). Dr. Lejk reviewed and explained the view of the Committee in the changes of the document. Faculty Council discussed numbers 1, 2, 6, and 9 of the proposed guidelines. Dr. Lejk asked Richard Yount (Registrar's Office) to speak to item 9 that relates to grade notations reflecting an academic integrity designation. Mr. Yount stated that we cannot expect the Registrar's Office to ever pick up on the substantive things that exist back in the department.

Re: #8. Special topics courses are going to be an issue. We have to make sure that the replacement course is replacing the same one. Dr. Lejk received a call about the LBST courses. Example: LBST 2213 can be several courses. Dr. Lejk recommended not touching it because it would involve addressing a lot of courses.

A FC representative raised a question about P/F courses if the grade is an "F." In P/F, you cannot replace the "Pass" but can change the "Fail."

FC discussed using individualized courses to replace a special topics course. Provost Joan Lorden stated that it is moving away from the intention of the policy. Dr. Morgan reiterated that it has to be the same course.

FC discussed the grade that stands for the course. Dr. Braun stated that it is clear to everyone that the second grade is the one that stands. Dr. Morgan and FC members responded that the higher grade stands.

Dr. Howitt proposed a friendly amendment: "Both the old grade and the new grade will be reflected on the transcript." Dr. Janet Levy replied that they are not reflected; they are recorded.

FC discussed the deadline for signing up for the course. Dr. Morgan read the deadline for signing up. One FC representative asked if it should say by the next semester. Dr. Morgan replied that it does not have to say by the next semester. She stated that Dr. Cynthia Wolf Johnson (Academic Services) suggested that there be a time limit on repeating a course to replace the grade. FEC said not to put a time limit on replacing the grade. After all discussion, FC moved to vote on the motion from FEC. Mark Clemens seconded the motion. The motion passed with votes hand counted as: Yes: 34, No: 6, and Abstain: 1.

Dr. Morgan said that it would be put into place by fall 2007 and FC may want to revisit it after a few years.

3. Recommendation from FEC re: *FESC Fairness in Parking Fees*

Dr. Morgan summarized the salary groupings in the motion. Parking will increase \$15 next year, but she is not sure if gate card will increase. After all discussion, FC moved to vote on the motion from FEC. Mark Clemens seconded the motion.

One suggestion during discussion was to have a parking scale based on convenience. Discussion addressed the possibility that one may have a high salary and live in an apartment using little income. One may have a mom and dad living in a rest home and have other responsibilities. A question was raised about the salary level. The motion was brought to a vote and **did not** pass with votes hand counted as: Yes: 18, No: 24, and Abstain: 5.

Other discussion focused on should this issue be addressed at the state level and not at this level. One FC representative received six responses from faculty: one good and five adamantly opposed. Do we want to encourage public transportation? Another discussion question asked about who makes the decision. The answer was the Chancellor and Board of Trustees. What about auctioning off several spaces? Dr. Quinn reminded FC that a substitute motion is required for any alternative. Dr. Toenjes stated that UNC Charlotte would not be alone in doing this [Parking Fairness]. Other schools have set precedent. The College of William and Mary, UNC Chapel Hill, and Rensselaer Polytechnic Institute are examples of other institutions. FESC supported it in a 6-4 vote with one abstention. Dr. Morgan stated that those at the FESC meeting where she explained the proposal voted for it. Those not at the meeting voted against it.

4. Recommendation from FEC re: *Proposed Name Change for the Department of Civil Engineering*

Provost Joan Lorden introduced the proposal for changing the name of the Department of Civil Engineering to the Department of Civil and Environmental Engineering. It is an FEC motion. Dr. Mark Clemens seconded the motion. Dr. Johnny Graham spoke on the proposal. Discussion focused on plans to increase student enrollment. Dr. David Young said the department is looking to increase the number of students. Motion passed with one abstention.

5. Recommendation from FEC about the creation of a new Department of Anthropology

Provost Lorden introduced the proposal to separate the Department of Sociology and Anthropology. The proposal has the support from the Dean of Arts and Sciences, the Department of Sociology and Anthropology, and FEC. Janet Levy (Sociology and Anthropology) stated that Sociology and Anthropology have different leadership. Both have grown and can do better in terms of research. Sean McCloud seconded the motion for the new Department of Anthropology. The motion passed unanimously.

Rosemary Booth moved to change the name of the Department of Sociology and Anthropology to the Department of Sociology. Howard Godfrey seconded the motion. The motion passed unanimously.

6. Announcement: Summer Institute for Achieving Curriculum Diversity (Dr. Michael Jazzar)

Dr. Michael Jazzar made a presentation on the Summer Institute for Achieving Curriculum Diversity. He reported nine people had signed up for the Institute; they need a total of 40 applicants. He reviewed the goals of the Institute, highlighted the four bullet points for application, acknowledged Dr. Bill Gay as founder of the Institute, and announced the Provost and Chancellor plan to join the workshop this summer. He encouraged FC to distribute and post the information in areas they represent.

7. Report of the Chancellor (Dr. Phil Dubois)

Football Study

Chancellor Dubois announced the Board of Trustees (BOT) authorized a study of football. The study committee will report back to the Chancellor. Mac Everett, Chairman of the Board of Trustees, will chair the committee for the study but will rotate off the BOT. No sitting board (BOT) members will be on the committee when it reports to the Chancellor.

Parking

The shuttle system must be reexamined. He will subsidize it one more year and take a look at it.

January 25 Meeting with President Erskine Bowles

- Long-range enrollment planning
- Joan Lorden reported on long-range planning to the Board of Trustees
- Analysis of enrollment
- Immediate study will give us a sense of program enrollment focus
- We are an institution with the most significant growth demand on it long-term

Other Issues

- Budget reexamination is done. Requests are due tomorrow.
- 13.8 million dollars for redistributing
- Some money for career banding leading to salary readjustments.
- One-time projects
- Outside panel evaluating the explosion last year and will report.
- Securing people trained with high voltage electrical equipment.
- Chuck Lynch, the Vice-President for Student Affairs, decided to retire. Cynthia Wolf Johnson is heading the search committee.

In response to Dr. Howitt's question about any proposal for energy conservation, Chancellor Dubois mentioned Phil Jones in Facilities Management and the Pilot Program for Energy Management. In response to a concern raised about the problem of walking to campus because of no sidewalks, Chancellor Dubois addressed the development of sidewalks.

8. Report of the Provost (Dr. Joan Lorden)

Provost Lorden announced the development of a new University Advising Center. She informed FC Dr. Mark West, Associate Dean, of General Education announced that he would step down after this year. Dr. John Smail (History) will lead the General Education program.

Chancellor's Diversity Challenge Fund proposals are due March 29th.

9. Report of the President-elect (Cheryl Brown)

Cheryl Brown announced the Common Reading Experience Committee selected the book, The Color of Water by James McBride. The Committee is waiting to hear about the author's availability to visit campus.

10. Report of the President (Dr. Meg Morgan)

Meg Morgan invited feedback from faculty on the long-range plan.

11. New Business

Anita Blowers (Office of Student Success and Retention) announced the summer program on engaging freshmen in large classes. Last year, we had an outside speaker for one day. It was open to the entire University. We will try to do this again this year.

Dr. Gay moved to adjourn. Dr. Clemens seconded the motion. The meeting was adjourned at 1:50 pm.

Respectfully submitted,

Cheryl L. Brown

for

Blair Rudes

Secretary of the Faculty