

FACULTY COUNCIL Minutes
April 21, 2011

Present (ex officio): Charles Bodkin (President); Alan Freitag (Past President); Michael Green (President-Elect); Kim Harris (Secretary); Bonnie Noble (CAA); Ed Jernigan (BUS); Mirsad Hadzikadic (C&I); Tracy Rock (COED); Terry Xu (Alternate, ENG); Andrew Harver (HHS); Yvette Huet (CLAS); Barbara Tierney (LIB); Phil Dubois (Chancellor); Joan Lorden (Provost); Tom Reynolds (Graduate School); Christine Amato (College of Business); Mary Lynne Calhoun (Dean, College of Education); Yi Deng (Dean, College of Computing & Informatics); Jane Neese (Dean, College of Health & Human Services); Nancy Gutierrez (Associate Dean, College of Liberal Arts & Sciences); John Smail (Dean, University College)

Absent: Gregory Weeks (CLAS); Tanure Ojaide (CLAS); Stanley Wilder (Librarian); Ken Lambla (Dean, College of Arts & Architecture); Robert Johnson (Dean, College of Engineering)

Present (unit representatives): Casper Wiggins (ACCT); Dena Shenk (ANTH); Dennis Livesay (BIOINF); Sue Peters (BIOL); Monica Johar (BISOM); Banita Brown (CHEM); James Bowen (Alternate, CENG); James Frazier (CS); Ted Amato (ECON); Meredith DiPietro (EDLD); Linda Xie (ECE); Carlos Orozco (ET); Alan Rauch (ENGL); Jane Laurent (HIST); John Bender (Alternate, GEOG/ES); Roy Fielding (KNES); Samuel Monder (Alternate, LCS); Mike Olson (LIB); Rick Conboy (MGMT); Alan Dow (MATH); Ed Morse (MENG); Teresa Petty (MDSK); Jay Grymes (MUSC); Dick Toenjes (PHIL); Yasin Raja (PHYS); Maureen Brown (Alternate, POLS); Jane Gaultney (PSYC); Beth Racine (PHS); Amy Good (REEL); Jeremy Schott (RELS); Lucille Travis (SON); Susan McCarter (SOWK); Kelly Anderson (SPED)

Absent (unit representatives): Hughlene Burton (ACCT); Christopher Rogers (AERO); Veronica Hilliard (AFRS); Chris Beorkrem (ARCH); Mary Tuma (ART); Sandy Hanson (COMM); Jack Culbreth (COUN); Charisse Coston (CJUS); E.E. Balcos (DANC); Steve Ott (FINN); Charles Houck (GIAS); Linda Swayne (MKTG); Gary McGinnis (MILSCI); Bill Tolone (SIS); Murray Webster (SOC); Robin Witt (THTR)

Also present: Jay Raja (Academic Affairs); Mary Pat Young (Academic Affairs); Tina McEntire (Enrollment Management); Christopher Knauer (Registrar); Janet Daniel (OASES); Connie Martin (Continuing Education); Garvey Pyke (Center for Teaching and Learning); Denise Dwight Smith (University Career Center); Cynthia Wolf Johnson (Academic Services); Stuart Smith (FAPSC Chair); John Bland (Public Relations); Susan Harden (UNC Charlotte Crossroads); Johnna Watson (Graduate School); Leslie Zenk (Academic Affairs); Clarence Greene (Academic Affairs)

The meeting was called to order at 12:30 PM, President Bodkin presiding. President Bodkin thanked the Deans of the Colleges for the lunch that was provided.

1. Approval of the Minutes of the February 17, 2011 meeting of the Faculty Council

Dr. Rick Lejk made a motion to approve the minutes from the February 17, 2011 meeting. Dr. Dena Shenk seconded the motion, and the motion passed unanimously.

2. Approval of the Minutes of the March 24, 2011 meeting of the Faculty Council

Dr. Michael Green made a motion to approve the minutes from the February 17, 2011 meeting. Roy Fielding seconded the motion, and the motion passed unanimously.

3. Motion from Hearing Committee

The Hearing Committee forwarded a motion to FEC to change the wording of the Tenure Policies, Regulations, and Procedures of UNC Charlotte. The proposed revision is to change Section 7.2.2.2 of the TPRP document to:

Committee members shall serve four-year terms and may serve no more than two consecutive terms.

The term of office shall begin and end at the end of the academic year (Spring Semester).

Committee members may be recalled by a two-thirds vote of the Faculty present at a general Faculty meeting. (The section in bold is the sentence that is added.)

Ed Jernigan seconded the motion. The changes proposed will align the TPRP document with the Standing Rules. The motion passed unanimously

4. Motion from FALC: Change to Student Representation on FALC

The Faculty Advisory Library Committee forwarded a motion to change the student representation on that committee. The proposed revision is to change the Standing Rules Article V, Section 6.A.2b to the following:

b. Two students to be selected by the student government as follows:

1) one student to be selected by the Student Government Association, and

2) one student to be selected by the Graduate and Professional Student Government.

Roy Fielding seconded the motion. The motion changes the number of student representatives as well as the student groups that they represent. The motion passed unanimously.

5. Motion from FESC: Engagement

The Faculty Employment Status Committee forwarded a motion to FEC concerning faculty and community-engaged scholarship. The motion was seconded by Dr. Sandy Hanson. The recommendations came to FEC in the form of four separate motions.

***Motion #1:** Dr. Jay Grymes moved to strike the words “community engagement” in the first sentence of the proposed changes to Section VI.C (Areas of Performance to be Reviewed) in the Academic Personnel Procedures Handbook). The motion was seconded by Dr. E. E. Balcos. The proposed changes were motivated by the call in the UNC Tomorrow document for faculty to be rewarded for scholarly pursuits and a desire to raise community engagement above the level of service. The motion did not pass by a vote of 22 in favor of Dr. Grymes’ motion and 23 not in favor of the motion. Dr. John Smail commented that the key factor in the successful implementation of this inclusion will take place at the department and college level. Dean Nancy Gutierrez expressed her excitement about including a statement related to engagement in this document but made a motion that we table a vote on the motion from FESC until faculty have had more time to think about and discuss the related issues. Dr. Rick Lejk seconded the motion. The motion passed to table a vote on this motion. President Bodkin encouraged departments and colleges to begin a discussion on this issue in the fall so that the motion could be brought back before the end of the fall semester.

***Motion #2:** Roy Fielding seconded Motion 2 from FESC that recommends the creation of a community-engaged scholars program at the junior faculty level. Dr. Kim Harris made a motion to

remove the words and phrases “junior faculty level,” “new,” and “tenure track” from the motion. The third and fourth sentences of the motion would read:

We propose the creation of a community-engaged scholars program for faculty to provide tools and support for those faculty who intend to make engagement a core part of their portfolio. Such a program would provide tools for helping faculty translate this important work in the necessary mechanisms for support they will encounter during their review.

This motion passed unanimously. Dr. Phil Dubois made a friendly amendment that we send this motion to the Provost for her consideration. Dr. Rick Lejk seconded the motion, and the motion passed unanimously.

Motion #2 from FESC had been seconded by Mr. Fielding and was approved with the revisions above unanimously.

***Motion 3:** Dr. Yvette Huet seconded the third motion from FESC that proposed “the funding of an award **for community engagement** that mirrors the existing award for teaching.” (The phrase in bold should be included in the motion. The motion passed by a slim margin.

***Motion 4:** Dr. Ed Morse seconded the motion that recommends a Faculty Fellow in the Office of Academic Affairs “dedicated to implementing advances in community engaged scholarship at UNC Charlotte.” The motion did not pass.

6. Report of the Chancellor

- * A budget convocation will be held at 8:30 on Monday, April 18, 2011. The North Carolina General Assembly is still working on the state budget and still has the goal to finish the budget by June 1st.
- * President Ross has approved our furlough plan. That document is a plan only good until June 30 of this year. The use of furloughs past July 1st would require further authorization.
- * The UNC Charlotte Residence Halls will not be used when the Democratic National Convention is held in Charlotte next September. The Center City Building will have to alter their schedule.
- * The Chancellor expressed his thanks to Charles for his serving effectively as Faculty President this year. He also recognized Dr. Diane Browder who won the O. Max Gardner Award. She is the first recipient of this prestigious award from UNC Charlotte.

7. Report of the Provost (Dr. Joan Lorden)

- * Provost Lorden recognized recent awards for our campus including seven NSF Research Fellowships, UNC Charlotte’s Goldwater scholar and Dr. Diane Browder.
- * The Provost announced that the Faculty Handbook was revised this year and is being migrated to the web. Leslie Zenk is also collecting all of our academic policies is planning to also migrate them to the web.
- * The Student Success Working Group is coming up with many good ideas and will continue to work during the next academic year.
- * Over the summer, work will continue to streamline the process for approving course and curriculum proposals and make changes to the catalog.
- * She extended her thanks to President Bodkin and the other officers for their hard work done this year and said that she is looking forward to working with President-Elect Green next year.
- * Each year, she presents a special award for outstanding work related to student advising. This

year the award goes to the team responsible for the new Niner Advisor System. Many people were involved with the development of this new program. Henrietta Thomas accepted the award on behalf of the entire group.

8. Report of the President Elect (Dr. Michael Green)

Dr. Green briefly discussed O. Max Gardner for whom the award won by Dr. Diane Browder was named. O. Max Gardner was the governor of North Carolina in 1929, and he worked closely with FDR during his years as President. Gardner was the originator of many of FDR's Fireside Chats.

9. Report of the President (Dr. Charles Bodkin)

* President Bodkin announced the election results and that Dr. Ed Jernigan is our new President Elect.

* He thanked the members of Faculty Council for their support throughout the year.

10. UNC Charlotte Faculty Climate Update (Dr. Yvette Hudson)

Dr. Yvette Hudson is the ADVANCE Faculty Program Director. She briefly discussed what faculty climate is and why it is important. Results from a Faculty Climate Survey give an overview of what tenured and tenure faculty believe are major issues on our campus. The main areas that were identified as areas where we need to improve are diversity, equity, and clearly communicated tenure and promotion policies.

The meeting adjourned at 1:50 pm. Respectfully submitted by

A handwritten signature in cursive script that reads "Kim Harris". The signature is written in black ink on a light-colored background.

Kim Harris, Secretary