

## Faculty Council Minutes January 26, 2012

**Present:** *FEC* - Michael Green (Faculty President), Ed Jernigan (President Elect), Judy Walker (Secretary), Charles Bodkin (Past President), Heather Lipf (Computing & Informatics, Alternate), Tracy Rock (Education), Terry Xu (Engineering), Gwen Foss (Health & Human Services), Meg Morgan (Liberal Arts & Sciences), Barbara Tierney (Library)

*Unit Representatives* – Casper Wiggins (ACCT), Dennis Ogburn (ANTH), Jeff Balmer (ARCH), Janet Williams (ART), Dennis Livesay (BIOINF), Jian Zhang (BIO), Brian Cooper (CHEM, Alternate), Johnny Graham (CENG), Richard Leeman (COMM), James Frazier (CS), Joe Kuhns (CJUS), Kim Jones (DANC, Alternate), Mark D’Amico (EDLD), Bharat Joshi (ECE), Carlos Orozco (ETCM), Meg Morgan (ENGL, Alternate), Keener Hughen (FINN), Gregory Mixon (HIST), Roy Fielding (KNES), Mike Doyal (LCS), Betty Ladner (LIB), Kent Curran (MGMT), Linda Swayne (MKTG), Alan Dow (MATH), Nigel Zheng (MENG, Alternate), Spencer Salas (MDSK), John Allemeier (MUSC), Jane Tristen (PHIL, Alternate), Vasily Astratov (PHYS), John Szmer (POLS), Jane Gaultney (PSYC), Beth Racine (PHS), Amy Good (REEL), Julia Robinson-Harmon (RELS), Xintao Wu (SIS), Susan McCarter (SOC), Kelly Anderson (SPED), Lon Bumgarner (THTR, Alternate)

*Ex officio* – Phil Dubois (Chancellor), Joan Lorden (Provost), Tom Reynolds (Dean, Graduate School), Christie Amato (Associate, Dean, College of Business), Yi Deng (Dean, College of Computing & Informatics), Robert Johnson (Dean, College of Engineering), Nancy Fey-Yensan (Dean, College of Health & Human Services), Nancy Gutierrez (Dean, College of Liberal Arts & Sciences), John Smail (Dean, University College)

*Also Attending* - Leslie Zenk (Academic Affairs), Clarence Greene (Academic Affairs), Cindy Wolfe Johnson (Academic Services), Valorie McAlpin (Center for Teaching & Learning), Connie Martin (Extended Academic Programs), David Broome (General Counsel), Susan Sell (Graduate School), Janet Daniel (OASES), Tony Carter (Office of Student Financial Aid), Christopher Knauer (Registrar), Joey Lemons (SGA President), Denise Dwight Smith (University Career Center)

*Guests* – Heather McCullough (Chair, Faculty Information and Technology Services Advisory Committee)

**Absent:** *FEC* – Randy Haldeman (Arts & Architecture), Alice Tseng (Business), Susan Peters (Liberal Arts & Sciences), Tanure Ojaide (Liberal Arts & Sciences)

*Ex Officio* – Ken Lambla (Dean, College of Arts & Architecture), Yi Deng (Dean, College of Computing & Informatics), Mary Lynn Calhoun (Dean, College of Education), Stanley Wilder (University Librarian)

*Unit Representatives* – Veronica Hilliard (AFRS), Xiuli He (BISOM), Pam Lassiter (COUN), Ellen Sewell (ECON), John Diemer (GEO/ES), Garth Green (GIAS), Lucille Travis (NURS), Murray Webster (SOWK),

President of the Faculty, Michael Green convened the meeting at 12: 32 PM.

### 1. **Approval of the Minutes of the November 17, 2011 meeting of the Faculty Council.**

Kuhns moved and Fielding seconded that the minutes of the November 17, 2011 faculty council meeting be approved with minor editorial changes. The motion passed unanimously.

### 2. **Report on Athletics (Dr. Paula Goolkasian)**

Dr. Paula Goolkasian, Faculty Athletics Representative, updated the council about student athletics and how well they are performing academically. Highlight of the presentation include:

- The NCAA monitors Academic Progress Rate scores, which averages across 3 years the student athletes' GPA plus progress to degree. This year a number of teams had either perfect or almost perfect scores. The men's basketball teams scored lower than other due to changes in coaching staff. Five teams received public recognition for their academic achievements: men's cross country, men's track,

women's tennis and men's and women's soccer. UNCC placed 3<sup>rd</sup> in division one conferences for completion of degrees.

- NCAA is raising standards for athletics that will be phased in by August 2015. There will be different standards for practice and for competing during the freshman year. They also changed the two-year transfer GPA from 2.0 to 2.5 and raised the minimum APR to 930 for postseason tournaments.
- A new subcommittee of the Chancellor's Advisory Council on Intercollegiate Athletics entitled – sportsmanship & ethical conduct – has been established. The purpose of this committee is aligned with NCAA Bylaw 2.4 that promotes "sportsmanship and ethical conduct in all aspects of intercollegiate athletics by developing and implementing strategies that foster greater acceptance of the value of respect, fairness, civility, honesty, and responsibility." They will review and recommend policies related to sportsmanship and ethical conduct; recommend ways to educate, on a continuing basis, all University constituencies about these policies; work with public relations to communicate sportsmanship messages and recognize commendable behavior; report to the CACIA on an annual basis.
- Green asked if there has been any training in wake of the problems at Penn State. Goolkasian indicated the committee is in process of reviewing all of the policies, etc. related to this matter. Chancellor Dubois also indicated there is a group looking at issues dealing with under-aged students (i.e. summer camps, etc.) on campus.
- There are grant possibilities for post-graduate athletes. Contact Goolkasian for more information.
- The committee is tracking missed classes and looking for trends. The Athletic department tries to schedule games to minimize the number of missed classes. But our athletes have a disadvantage because they have to travel farther than other teams in the conference. Goolkasian also indicated that the biggest student complaint is that faculty won't let them to make up the work they miss. She encouraged faculty to please be more flexible regard to this issue.

### **3. Report of the Chancellor (Dr. Philip Dubois)**

- The spring Chancellor's Newsletter is now available at <http://administration.uncc.edu/chancellor/chancellors-outbox/newsletters>
- Dubois indicated it will probably be a quiet year for the Budget. We are still in a slow recovery. The state is running about \$150 million ahead but there are still big structural holes in Medicare & K-12 funding with \$150 million deficit in each. The Governor is trying to reinstate the .75c sales tax. At the moment the Chancellor doesn't expect any reversions for this year.
- Tuition fees will be voted on next week. The university tried to keep its raise reasonable. We can't expect that it will make up the losses suffered in the recent past.
- We asked for 7.3 percent increase while other institutions asked for much higher increases. That increase will raise \$6.7 million. About \$1.7 million of that will go back to need-based students.
- Another portion of the increase will go to go to repairs and renovation. The state hasn't given much money in this area so holding back faculty vacancies has helped. We have about \$79 m deficit so the infrastructure fee will raise funds to cover that deficit.
- Building update: EPIC building should open in May. The Motorsports building is done. The stadium is supposed to be done by fall. Next in the pipeline are the PORTAL building, which is being funded from federal receipts; the final resident hall next to the student union, which are completely funded by rents; and another low-rise resident hall with dining facilities by the high-rises. The goal is to house about 25% of the student body on campus. We will be tearing down some old facilities and replacing them with new buildings. It will not be an expansion.

#### 4. Report of the Provost (Dr. Joan Lorden)

- The Provost that the indicated electronic course evaluation white paper the council asked her to write will be put it into wider circulation after the deans meeting. She pointed out that the current statement about teaching evaluation is from 1993. This will probably need to be updated to reflect the new concerns with online course evaluations. The statement should stress the need to look at multiple measures, trends, and efforts to improve teaching. All of these factors need to be put in context. And we need to understand the evaluations are for quality control not punishment.
- The *First Year Writing* faculty will be moving out of the English department forming their own department. Physically they will move to Cameron when engineering moves out.
- *Late grades*: There is a serious problem in regards to late grades. Some are extremely late while others are never recorded at all. This is a definite problem for students. She feels there is a great need to discuss policies around grades not reported. It was suggested that FAPC address the issue. Green asked what was the extent of the problem. The Provost indicated there were 1,000s of grades not reported. In some cases entire rosters were not turned in.
- *Textbook adoption*: This is another issue that needs to be addressed. Faculty need to take into account the affordability when they choose a text. The Board of Governors wants to see an 80% on-time adoption rate. They have indicated there will be some type of consequence if there isn't significant movement towards this goal on campuses across the system. Bookstore has done a few things to help – guaranteed buy back; rentals but they can't do these if the books are not ordered on time. Faculty need to get orders **in on time**. This is one thing they can do to help brings down costs for students.

##### *Questions/Disussion:*

- A council member asked if the BOG take into account the rental and buy back programs? The Provost indicated they look at the cost to the student not just the retail price. But students still need to know what texts are being adopted to be able to get the best deals
- Another council member commented that many faculty are philosophically opposed to rental program because of personal economics. Is there a way we can work with publishers to make it more financially viable for the faculty? The Provost didn't really have an answer to that question.
- Another question raised asked if there was a rationale as to why there is a difference between center city and campus systems. Provost wasn't aware of this problem. She will look into it.
- There seems to be some problem with the adoption date. When does the BOG think the adoption date should be? BOG feels texts should be adopted by the end of the semester before the text will be used. The bookstore is the one putting an earlier deadline because of the ordering process. It does take some time. The Provost indicated that Karen Natally is our liaison to the bookstore if anyone has questions about the process.

#### 5. Report of the President Elect (Dr. Ed Jernigan)

- The ballot for spring elections coming together slowly. A solicitation letter will going out next week. He asked that council members encourage participation.
- Faculty Assembly's main focus this year has been tuition and budgets, which has led to some spirited conversations. He indicated faculty voices are being heard.

#### 6. Report of the President (Dr. Michael Green)

Green introduced Dave Broome from the Office of Legal Affairs. Broome indicated there has been a lot of turnover in the office. Jeff Jenson is a new counselor who has come to us from the University of North Dakota. Jesh Humphrey has returned to the university and will deal primarily with employment law.

### *Old Business:*

- Community involvement motion: Bodkin consulted Roberts rule of order in regard to the community involvement motion that was voted down and then voted to table last spring. The rules indicate the motion can only stay on the table for one meeting and then it's gone. So a new motion will be forthcoming.
- Ad Hoc Adjunct faculty committee held open meetings with the colleges. Representatives (full & part-time) from most colleges attended. The committee will incorporate findings from those meetings into their proposal for Part-time Faculty Manual & committee. Their formal proposal will come to us at the next meeting.
- Electronic evaluations: FITSAC has forwarded the following tentative implementation schedule.
  - Phase 1, spring 2012—College of Education, College of Health and Human Services, School of Architecture
  - Phase 2, fall 2012—William States College of Engineering, Belk College of Business
  - Phase 3, spring 2013—College of Arts + Architecture, College of Computing and Informatics
  - Phase 4, fall 2013—College of Liberal Arts and Sciences, University College, Library
- All classes will go at once within a college.
- It was noted the Library & University College needed to be added to Phase IV.

### *New Business*

After some discussion with a variety of faculty, Green asked the council create a committee to look at the possibility of creating a Faculty Legacy Scholarship fund to which individual faculty could contribute through payroll deduction (possibility). He felt this would help change the climate on campus for both students and faculty. He proposed the following charge and membership for this committee:

#### **CHARGE to Ad Hoc Committee on Faculty Legacy Scholarships**

1. Determine if a Faculty Scholarship Program is feasible, and if so, advise on:
2. Program title
  - a. Faculty Legacy Scholarship in ... (department name)
  - b. Faculty Trust Scholarship in ... (department name)
  - c. Other
3. Oversight and authorizing procedures
  - a. Add new charge to current Faculty Welfare Committee
  - b. Add a new standing committee and determine how membership is established (including ex-officio members from financial services, foundation, etc.)
  - c. Clearly empower oversight and decision making authority with faculty
4. Focus and pool for funds
  - a. Departmental, college, or university-wide pool
  - b. Need-based, merit-based, or hybrid
  - c. Funds – spend all yearly contributions, establish endowments, or hybrid
5. Faculty agents with support facilitators
  - a. Foundation – receipting of funds, annual reports of balances
  - b. URL Portal – monthly update balance, # participants, 12 month growth, other stats
  - c. Designing, updating, monitoring web pages
  - d. Uploading, downloading, processing applications
6. Award procedures
  - a. Design up front or allow flexibility for departments (cf. 3a)

- b. Institutionalize faculty control
7. Other matters relevant to the initiative, including a contingency clause
8. Written recommendations to Faculty Council by March 10, 2012

Committee authority ends on the last day of spring semester 2012.

Membership:

*Unit Faculty Chairs:* Jeff Murphy\* (College of Arts + Architecture); Ed Jernigan (Belk College of Business); Anthony Wilkinson (College of Computing and Informatics); Laura Veach (College of Education); Cynthia Toth (College of Health and Human Services); Stephanie Moller-Smith (College of Liberal Arts & Sciences); Jeff Kimble (William States Lee College of Engineering); Judy Walker (Atkins Library)

*Bonnie E Cone Distinguished Professors:* Boyd Davis, Cindy Combs, Al Maisto, and Jim Oliver.

*ex officio:* Michelle Thompson (Associate Director Financial Aid for Scholarships) and Tammy Boyd (UNC Charlotte Foundation)

*Discussion/Questions:*

- Would this be for graduate, undergraduate or both? That would be up to the committee to propose.
- Susan Sell volunteered to be an ex officio member on the committee.

Green moved the proposal be approved. Morgan seconded the motion. The motion passed.

Morgan moved to adjourn. Meeting adjourned at 1:37 PM.

Respectfully submitted by



Judy Walker, Faculty Secretary