

Faculty Council

Minutes of October 27, 2022 Meeting

Voting Members Present

(Ex Officio): Susan Harden (President); Xiaoxia Newton (President-Elect); Debra Smith (Secretary); Carlos Cruz (FEC, COAA); Elizabeth Sullivan (FEC, COAA Faculty Chair); Dongsong Zhang (FEC, COB); Erik Saule (FEC, CCI Faculty Chair); Aidan Browne (FEC, COE Faculty Chair); Trudy Moore-Harrison (FEC, CHHS Faculty Chair); Jacqueline Chattopadhyay (FEC, CLAS); Amanda Binder (FEC, Library); Randi Beem (FEC, Library Faculty President); Sharon Gaber (Chancellor); Joan Lorden (Provost); Brook Muller (COAA Dean); Antonis Stylianou (on behalf of COB Dean); Malcolm Butler (COED Dean); Ron Smelser (on behalf of COE Dean); Shanti Kulkarni (on behalf of CHHS Dean); John Smail (CLAS Dean); Tom Reynolds (Graduate School Dean); Jeffrey Leak (on behalf of Honors College Dean); Lisa Slattery Walker (University College Dean)

(Unit Representatives): Jacob Morton (AERO); Veronica Robinson (AFRS); Catherine Fuentes (ANTH); Kim Clark (APHC); Thomas Forget (SOA); Jeff Murphy (ARTS); Rob Reid (BINF); Richard Chi (BIOL); Ram Kumar (BISOM); Christopher Bejger (CHEM); Wei Fan (CEGR); Craig Paddock (COMM); Sam Dewitt (CJUS); E.E. Balcos (DANC); Krista Saral (ECON); Stella Kim (EDLD); Jake Smithwick (ETCM); Liz Miller (ENGL); Kiplan Womack (FINN); Craig Allan (GYES); Peter Ferdinando (HIST); Jose Batista (LACS); Joseph Nicholson (LIB); Karen Ford-Eickhoff (MGMT); Ming Chen (MKTG); Oleg Safranov (MATH); Kamia Smith (MEES); Adam Myers (MDSK); Jeremy Marks (MUSC); Willie Mae Abel (SON); Matthew Fraiser (PAS); Lisa Rasmussen (PHIL); Menelaos Poutous (PHYS); Jason Giersch (POLS); Lori Van Wallendael (PSYC); Lauren Wallace (PHS); Tracy Rock (REEL); Eric Hoenes (RELS); Jackie Garcia (SOWK); Phil Rutledge (SOCY); Manuel Perez Quinones (SIS); Gloria Campbell-Whatley (SPCD); Suzanne Thomas (WRDS)

Voting Members Absent

(Ex Officio): Rob Roy McGregor (FEC, COB Faculty Chair); Cynthia Gibas (FEC, CCI); Dawson Hancock (FEC, COED); Heather Coffey (FEC, COED Faculty Chair); Sukumar Kamalasadana (FEC, COE); Judy Cornelius (FEC, CHHS); Allison McCulloch (FEC, CLAS); Alan Rauch (FEC, CLAS); Michael Walter (FEC, CLAS Faculty Chair); Rick Tankersley (V.C. for Research and Economic Dev.); Kevin Bailey (V.C. for Student Affairs); Bojan Cukic (Interim CCI Dean); Anne Cooper Moore (Library Dean)

(Unit Representatives): Paul Tanyi (ACCT); Zachary Wartell (CS); Phyllis Post (CSLG); Monica Johar (DTSC); Sukumar Kamalasadana (ECE); Joyce Dalsheim (GLBL); Anthony Hester (MSCI); SEEM Representative (SEEM); Mark Pizzato (THEA)

Guests Present (Not Voting)

Lee Gray (Academic Affairs); Matthew Wyse (Academic Affairs); Jules Keith-Le (CTL); Kim Bradley (Chancellor's Office); Cathy Blat (College of Engineering); Kimberly Laney (Enrollment Management); Claire Kirby (Enrollment Management); Katherine Hall-Hertel (Graduate School); Johnna Watson (Graduate School); Jesh Humphrey (Legal Affairs, Counsel); Janet Daniel (OASES); Jon Reece (Registrar); Kimberly Rodgers (Univ. Center for Academic Excellence)

1. **Call to Order.** Faculty President Susan Harden thanked President-Elect Xiaoxia Newton and Faculty Secretary Debra Smith. She welcomed the Faculty Council members and distinguished guests.

2. **Report of the Chancellor (Dr. Sharon Gaber).** Gaber gave the following report:

- Many of you may have seen the Genocide Awareness Project group between the CHHS and COED buildings. We did not invite them. However, we have to allow them as a public university as long as they fill out the proper paperwork and do not incite violence. They have been moving around campus, but will be leaving after today.

Q: Have you seen their materials? One student claimed to be called the n-word by this group.

A: They have materials with a quote from Jessie Jackson that uses the n-word. If they are not inciting violence, and it is a fine line, then they are allowed to be here. Election time is upcoming and people come to public universities to get their message out. This particular group is making its way to many public institutions. They will be leaving after today.

- Last Friday, an announcement was sent about the Division of Research and Economic Development becoming the Division of Research. The leadership for the Division of Research will be Interim Vice Chancellor John Daniels and Interim Associate Vice Chancellor Deb Thomas who come from the faculty.
- On Monday we announced our incoming Provost, Dr. Alicia Bertone. Dr. Bertone will begin on January 3rd.
- Please note that enrollment is everyone's responsibility. We need to look at this collectively.
- We are starting a process on what the physical campus will look like over the next ten years. I am glad to see that you will be receiving a presentation on the Campus Masterplan from Dean Muller.
- Last week was Niner Nation Week. Niner Nation Week builds awareness and gets a community and corporate response. Please wear green on Wednesdays. Wear Charlotte gear when traveling. Let's be visible.

3. **Report of the Provost (Dr. Joan Lorden).** Harden gave Lorden flowers, mentioned that is the 139th Faculty Council meeting for Provost Lorden, and shared her heartfelt gratitude for Lorden's leadership and service to UNC Charlotte. A standing ovation ensued. Lorden thanked everyone and said she still had one more Faculty Council meeting upcoming. Lorden gave the following report:

- The Faculty Council previously asked that I continually update them on late grades. Here is the latest report on late grades. Unfortunately, the numbers of grades submitted late is on the rise again. Last year there were 1874 late grades. Please encourage your colleagues to get these in on time. Timely grades are important for students and advisors.
- Salary increases – the Legislature has appropriated money to make marketing adjustments. This adjustment will be in the payroll for eligible staff at the end of the month. The Chancellor also set some money aside for faculty salaries. Deans and department chairs are making the decisions. We have provided them salary compression information. Those

receiving increases will be notified by letter and will see this adjustment in their November 15th paycheck.

- Textbook costs – First Day is a Barnes & Noble textbook program the University uses. First Day allows students to get electronic access to materials on or before the first day of classes. It saves the students money. Lorden shared a PowerPoint presentation (from Barnes & Noble) that provides examples of some costs. First Day Complete is the new program. Now students can get both hard copy and electronic materials. The price is capped at \$300 (based on 15 credit hours). Students will know up front what full price for term will be (it will be \$20 per credit hour). Students either opt in or don't for the program. Open education resources are driving down the costs of textbooks. I encourage you to continue to use open education resources where you can. It is likely the University will adopt the First Day Complete program for the Fall. Please send your feedback to Shannon Homesley who will put the feedback together for the bookstore and I to review.

Q: Aerospace Studies is not legally allowed to charge for textbooks. Therefore, we are concerned if our students who are in this program are charged \$20 per credit hour of Aerospace Studies courses.

A: I will look into this.

Q: When will the decision be made and what will happen if you choose not to go with First Day Complete?

A: The decision is to be made by the end of the semester. If we don't go with First Day Complete, then we will stick with First Day.

4. **Increasing Enrollment Strategies (Claire Kirby, Associate Provost for Enrollment Management, and Johnna Watson, Associate Dean for Graduate Enrollment Management and Funding).**

Kirby and Watson provided a joint presentation on increasing enrollment strategies. They said there are a lot of things we are doing in the enrollment arena. We are looking at larger recruiting practices and smaller areas. A lot is happening that we are unable to cover it all, but today we will talk about graduate and undergraduate together to be succinct and let you bring this information back to your units. A goal is to increase collaboration. Just note the Graduate enrollment has differences from Undergraduate enrollment. Side note: please support the food pantry. The presentation slides showed Fall enrollments for 2019, 2020, 2021, 2022, and projection estimate for Fall 2023 that is flat from Fall 2022. Institutional Research has a lot of data you can look at on their site. We offer approximately 80% of first-year applicants and only 24% accept offer. We are asking for help in two important areas: (1) increase the accepted to enrolled yield & (2) increase continuing student retention. Melt = students who commit in the spring, but ultimately do not enroll in the fall. Our goal is to increase total yield by 3%. Kirby and Watson then talked about how faculty can help maximize enrollment in 2023.

- Ensure guided pathways to academic success.
 - DegreeWorks helps
- Provide “positive experiences”. Word of mouth has an impact. Friends and family are where many hear about us.
- Be the brand all the time. Please discourage colleagues from wearing their other college's gear.

Q: My child only wears the free shirts he receives. T-shirts often only cost around \$10 for other schools, but shirts for UNC Charlotte are \$75 at our campus bookstore.

A: Harden said we are working on this: coupons, etc. We know 20% off for students and staff is not enough when prices are that high.

Kirby and Watson said you can reach out to us about anything enrollment related. We will put this presentation up on the Faculty Governance webpage (facultygovernance.charlotte.edu).

5. **Campus Masterplan (Brook Muller, Dean of the College of Arts + Architecture).** Harden asked Dean Muller if we could reschedule this presentation to a future meeting to give it the amount of time it deserves. Muller agreed.
6. **Consent Agenda.** Ford-Eickhoff asked for a revision without removing the item from the Consent Agenda. In the Faculty Assembly Meeting Report please amend “FC executive committee” to “FA executive committee”. Ford-Eickhoff moved to approve the Consent Agenda as amended. The motion was seconded and carried.

All of the following consent agenda items were approved:

- a. Approved Minutes of the Faculty Council Meeting of September 15, 2022
 - b. Approved Request to Award Posthumous Degree to Byoung Lee
 - c. Approved Request to Award Degree in Memoriam to Simon Hart
 - d. Received September 2022 Faculty Assembly Meeting Report (as amended)
7. **Voting Encouraging Discussion.** Harden noted that Student Body President Tatiyana Larson is here. She is a Political Science major. We are fortunate to have an on-campus early voting site. We have low turnout so far, but have one more week to increase the turnout to this early voting site. We are allowed to encourage voting. Student government would like the faculty to be flexible with students on voting day.
 8. **Report of the President-Elect (Dr. Xiaoxia Newton).** Newton talked about the Joint Working Group on Equity. Members are from several faculty committees. The overarching charge and objective of the Working Group is to review existing best practices and make recommendations aimed at enhancing students’ learning experiences and improving the mechanism that supports and evaluates teaching. This group met last week and will meet monthly. We do expect stakeholder engagement when the timing is right.
 9. **Report of the President (Dr. Susan Harden).** Harden said on Thursday, November 3rd there will be a special meeting of the faculty. Dr. Brandon Wolfe, Associate Vice Chancellor for Diversity and

Inclusion and Chief Diversity Officer, will be discussing the draft of the [Inclusive Excellence Plan](#) and invites feedback from faculty. All are welcome to attend.

Harden thanked everyone and adjourned the meeting at 2:16 P.M.

Minutes taken by Matthew Wyse, Faculty Governance Assistant

(Attendance chart attached)

Unit/Title	Representative	Present (Initial)	Alternate	Present (Initial)
Faculty Executive Committee Members (ex-officio)				
Faculty President	Susan Harden	X	n/a	
President-Elect	Xiaoxia Newton	X	n/a	
Secretary	Debra Smith	X	n/a	
Arts + Architecture	Carlos Cruz	X	<i>vacant</i>	
Arts + Architecture, Faculty Chair	Elizabeth Sullivan	X	<i>designee</i>	
Business	Dongsong Zhang	X	Xiuli He	
Business, Faculty Chair	Rob Roy McGregor		<i>designee</i>	
Computing & Informatics	Cynthia Gibas		Mohamed Shehab	
Computing & Informatics, Faculty Chair	Erik Saule	X	Gabriel Terejanu	
Education	Dawson Hancock		Greg Wiggan	
Education, Faculty Chair	Heather Coffey		<i>designee</i>	
Engineering	Sukumar Kamalasadán		<i>vacant</i>	
Engineering, Faculty Chair	Aidan Browne	X	<i>designee</i>	
Health & Human Services	Judy Cornelius		Susan McCarter	
Health & Human Services, Faculty Chair	Trudy Moore-Harrison	X	Susan McCarter	
Liberal Arts & Sciences	Allison McCulloch		Jan Rieman	
Liberal Arts & Sciences	J. Chattopadhyay	X	Loc Nguyen	
Liberal Arts & Sciences	Alan Rauch		Joanna Krueger	
Liberal Arts & Sciences, Faculty Chair	Michael Walter		<i>designee</i>	
Library	Amanda Binder	X	Tyler Cline	
Library, Faculty President	Randi Beem	X	Angel Truesdale	

Chancellors and Deans (ex-officio)				
Chancellor	Sharon Gaber	X		
Provost and Vice Chancellor for AA	Joan Lorden	X		
Vice Chancellor for Research & Econ Dev	Rick Tankersley			
Vice Chancellor for Student Affairs	Kevin Bailey			
Dean, College of Arts + Architecture	Brook Muller	X		
Dean, College of Business	Jennifer Troyer		Antonis Stylianou	X
Dean, College of Computing & Informatics	Bojan Cukic			
Dean, College of Education	Malcolm Butler	X		
Dean, College of Engineering	Robert Keynton		Ron Smelser	X
Dean, College of Health & Human Svcs.	Catrine Tudor-Locke		Shanti Kulkarni	X
Dean, College of Liberal Arts & Sciences	John Smail	X		
Dean, Graduate School	Tom Reynolds	X		
Dean, Honors College	Malin Pereira		Jeffrey Leak	X
Dean, Library	Anne Moore			
Dean, University College	Lisa Slattery Walker	X		
Academic Unit Representatives				
Accountancy	Paul Tanyi		<i>vacant</i>	
Aerospace Studies	Maj. Jacob Morton	X	Capt. Chloe Donoho	
Africana Studies	Veronica Robinson	X	Crystal Eddins	
Anthropology	Catherine Fuentes	X	Jon Marks	
Applied Physiology, Health & Clinical Sci	Kim Clark	X	David Verrill	
Architecture	Thomas Forget	X	Betsy West	
Art & Art History	Jeff Murphy	X	Heather Freeman	
Bioinformatics & Genomics	Rob Reid	X	Alex Dornburg	
Biological Sciences	Richard Chi	X	Andrew Truman	
Business Info. Systems & Oper. Mgmt.	Ram Kumar	X	Kexin Zhao	
Chemistry	Christopher Bejger	X	Jerry Troutman	
Civil & Environmental Engineering	Wei Fan	X	<i>vacant</i>	
Communication Studies	Craig Paddock	X	Melody Dixon	
Computer Science	Zachary Wartell		Mohsen Dorodchi	
Counseling	Phyllis Post		Jack Culbreth	
Criminal Justice + Criminology	Sam Dewitt	X	Bruce Arrigo	
Dance	E.E. Balcos	X	Kaustavi Sarkar	
Data Science	Monica Johar		George Shaw	
Economics	Krista Saral	X	Paul Gaggl	
Educational Leadership	Stella Kim	X	Ayesha Sadaf	
Electrical & Computer Engineering	Sukumar Kamalasan		<i>vacant</i>	
Engineering Tech. & Construction Mgmt.	Jack Smithwick	X	<i>vacant</i>	
English	Liz Miller	X	Janaka Lewis	
Finance	Dolly King		Kiplan Womack	X
Geography & Earth Sciences	Craig Allan	X	David Vinson	

Global Studies	Joyce Dalsheim		John Cox	
History	Peter Ferdinando	X	Jurgen Buchenau	
Languages & Culture Studies	Jose Batista	X	Michael Doyle	
Library	Joseph Nicholson	X	Christin Lampkowski	
Management	Karen Ford-Eickhoff	X	Torsten Pieper	
Marketing	Ming Chen	X	Nima Jalali	
Mathematics & Statistics	Oleg Safranov	X	Will Brian	
Mechanical Engineering & Engr. Sci.	Kamia Smith	X	<i>vacant</i>	
Middle, Secondary & K-12 Education	Adam Myers	X	Warren DiBiase	
Military Science	Capt. Anthony Hester		Capt. Hayden Hoffman	
Music	Jeremy Marks	X	Fred Spano	
Nursing	Willie Mae Abel	X	Tonya Anderson	
Performing Arts Services	Matthew Fraiser	X	Rachel Watkins	
Philosophy	Shannon Sullivan		Lisa Rasmussen	X
Physics & Optical Science	Menelaos Poutous	X	Vasily Astratov	
Political Science & Public Admin.	Jason Giersch	X	Eric Heberlig	
Psychology	Lori Van Wallendael	X	George Demakis	
Public Health Sciences	Lauren Wallace	X	Lorenzo Hopper	
Reading & Elementary Education	Tracy Rock	X	Maddie Colonnese	
Religious Studies	Eric Hoenes	X	Barbara Thiede	
Social Work	Jackie Garcia	X	Travis Hales	
Sociology	Phil Rutledge	X	Elizabeth Stearns	
Software & Information Systems	M. Perez Quinones	X	David Wilson	
Special Education & Child Development	Gloria Campbell-Whatley	X	Chris O'Brien	
Systems Engineering & Engr. Mgmt.	<i>vacant</i>		<i>vacant</i>	
Theatre	Mark Pizzato		<i>vacant</i>	
Writing, Rhetoric and Digital Studies	Suzanne Thomas	X	Mia Eaker	