

Faculty Council

Minutes of February 15, 2018 Meeting

Voting Members Present

(Ex Officio): Rich Leeman (President); Lisa Merriweather (Secretary); Chandra Subramaniam (FEC, COB); Ann Gonzalez (FEC, CLAS); Joel Avrin (FEC, CLAS); Betty Ladner (FEC, LIB); Ken Lambla (COAA Dean); Jennifer Troyer (On Behalf of COB Dean); Fatma Mili (CCI Dean); Dawson Hancock (On Behalf of COED Dean); Nancy Fey-Yensan (CHHS Dean); Nancy Gutierrez (CLAS Dean); Tom Reynolds (Graduate School Dean); Anne Moore (Library Dean); John Smail (UCOL Dean)

(Unit Representatives): Marcia Watson (ACCT); Veronica Robinson (AFRS); Zhongjie Lin (SOA); Lisa Homann (ARTS); Bao-Hua Song (BIOL); Kexin Zhao (BISOM); John Risley (CHEM); Kimberly Warren (CEGR); Sayde Brais (COMM); Taghi Mostafavi (ITCS); Matt Phillips (CJUS); Paul Gaggl (ECON); Rebecca Shore (EDLD); Sukumar Kamalasan (ECGR); Jake Smithwick (ETCM); Greg Wickliff (ENGL); Yilei Zhang (FINN); Amal Khoury (GIAS); Maren Ehlers (HIST); Roy Fielding (KNES); Jose Manuel Batista (LACS); Amanda Binder (LIB); Karen Ford-Eickhoff (MGMT); Nima Jalali (MKTG); Gabor Heteyi (MATH); Kelly Powers (SON); Tsing-Hua Her (PHYS); Jason Windett (POLS); Alyssa McGonagle (PSYC); Andrew Harver (PHS); Tracy Rock (REEL); Celine Latulipe (ITIS); Shawnee Wakeman (SPED); Gary Teng (SEEM)

Voting Members Absent

(Ex Officio): Delia Neil (FEC, COAA); Cynthia Gibas (FEC, CCI); Mark D'Amico (FEC, COED); Yesim Sireli (FEC, COE); Mike Turner (FEC, CHHS); Justin Conrad (FEC, CLAS); Phil Dubois (Chancellor); Joan Lorden (Provost and Vice Chancellor for Academic Affairs); Bob Wilhelm (Vice Chancellor for Research and Economic Development); Kevin Bailey (Vice Chancellor for Student Affairs); Robert Johnson (COE Dean)

(Unit Representatives): John Hukka (AERO); Jonathan Marks (ANTH); Rebekah Rogers (BINF); Pam Lassiter (CSLG); Gretchen Alterowitz (DANC); John Diemer (GYES); Terence Fagan (MEES); Heather Coffey (MDSK); Stephan Hobbs (MSCI); Jonathan Govias (MUSC); Phillip McReynolds (PHIL); Sean McCloud (RELS); Diana Rowan (SOWK); Murray Webster (SOCY); Kaja Dunn (THEA)

Also Present (but Not Voting)

Matthew Wyse (Academic Affairs); Jay Raja (Academic Affairs); Heather McCullough (CTL); Susan Sell (CHHS Dean's Office); Steve Carter (Distance Education/Summer School); Malin Pereira (Honors College); Beth Rugg (ITS); Susan Harden (MDSK); Janet Daniel (OASES); Christopher Knauer (Registrar); Cathy Blat (University Center for Academic Excellence)

(Attendance chart attached)

- 1. Minutes of the previous meeting of the Faculty Council.** Discussion of the minutes for the January 25, 2018 meeting generated no comments. A Faculty Council member made a motion to approve and Batista seconded the motion. The minutes for the January 25, 2018 meeting were approved unanimously.

2. **Civic Engagement Plan Discussion (Dr. Susan Harden).** Dr. Harden distributed a Civic Action Plan (CAP) brochure to the Faculty Council members. Dr. Harden briefly recapped the presentation before the Faculty Council in January and then opened the floor to questions and discussion. She mentioned how a prominent study found Charlotte to rank 50th out of 50 large U.S. cities in upward mobility. She mentioned the three goals of CAP, the 49 recommendations of the working group (which are very specific things we can actually do), and factors of what feedback/information the working group utilized.

Binder said the Library is very supportive of the recommendations. She indicated that the Library already does activities in the community and would love to be involved in this community engagement.

Lambla says the task force report ignores “culture”.

Gutierrez made a recommendation to add a category of “Culture” and ensure a parallel structure with the first word of each action item. She also mentioned that Wake Forest has a model that embraces the goals you created here.

Harver said the Charlotte Observer and media, outside of sports, does not mention UNC Charlotte much. He hopes this will help position UNC Charlotte more positively and give us more of a presence in the community.

3. **University Writing Program request for representation on Faculty Council.** This comes as a motion from the Faculty Executive Committee (FEC). Ford-Eickhoff seconded the motion.

Q: Are there other similar units?

A: Leeman said both ROTC units have representation, but they technically are departments. Library has representation without technically being a department.

Gutierrez stated that the University Writing Program moved out of the Department of English years ago and are on their way to becoming a department. Having these 29 faculty without representation is an oversight that is being corrected at College level.

Q: Harver asked if this request would require us to undergo a process to have the governing documents amended.

A: Leeman answered that a simple majority vote at Faculty Council is all that is necessary to add an additional unit to the section of the Constitution listing units with representation.

The request for Faculty Council representation for University Writing Program was approved unanimously.

4. Request to change name of the M.S. in Health Informatics to the M.S. in Health Informatics and Analytics. This comes as a motion from the Faculty Executive Committee (FEC). Fielding seconded the motion. Graduate Council endorsed the request on December 5, 2017. Hearing no discussion, Leeman called for a vote. The request to change name of the M.S. in Health Informatics to the M.S. in Health Informatics and Analytics was approved unanimously.

5. Request to change name of the BSBA in Business Administration to the BSBA in Business Analytics. This comes as a motion from the Faculty Executive Committee (FEC). Subramaniam seconded the motion.

Q: Risley wanted a clarification on the name being requested.

A: Troyer indicated the proposal would have the name become the BSBA in Business Analytics.

The request to change name of the BSBA in Business Administration to the BSBA in Business Analytics was approved unanimously.

6. Discussion Item: Special Faculty Appointments Proposal.

Q: Lamba asked ... If this procedure would be administered through Academic Affairs? Does a Chair get to determine where to make an appointment? Does the Provost have to bless that?

Alternatively, does a Dean have final say? Lamba added it needs to be clearer.

A: Leeman answered that that is the second shoe to drop. Our personnel policies are lacking mention of non-tenure track promotion and appointment. Currently, we are looking at criteria that reside in one place and the process which you are hired, appointed, and promoted that lies in another place.

Gutierrez said that procedurally we want to do right by these faculty members. She added that perhaps we should rename this set of faculty, because all faculty are special.

Leeman added that a quarter of our full-time faculty are non-tenure track.

Q: Wickliff asked what should the percentage of non-tenure track faculty be.

A: Leeman said that would be a good discussion and that he would add to a future agenda.

Pereira said "Definition" seems like a contradiction as it says it is both "of a fixed duration" and "can be renewed indefinitely".

Q: Ford-Eickhoff asked if it only applies to new hires.

A: Leeman said the expectation is that you will reclassify those that you have now.

Q: Smail asks what if someone has a Bachelor's degree with twenty years of experience and wants to teach.

A: Leeman said an exception could be argued and made, but a Master's or greater is going to be the norm and be expected.

Leeman said he would bring this back to you with all the feedback and changes considered.

7. Report of the President. Leeman talked about four things:

- We are approaching the election season. Please encourage your colleagues to run. There are three types of elections: (1) elections to college committees, (2) elections of college representatives to university level committees, and (3) university-wide elections. It is important to look at the call for nominations for all three types of elections.
- We have appointed Todd Steck to the position of University Mediation Coordinator/Associate Faculty Ombuds beginning July 1, 2018.
- Thank you to the Faculty Research Grants Committee (FRGC). They managed to get an increase in stipends, which there had been no change on since 1995. The Provost boosted by 33% in the 2018-2019 budget based on their work.
- Do you know your college's representative to the Faculty Employment Status Committee (FESC) and Faculty Academic Policy and Standards Committee (FAPSC)? They are working on online class assessment of 100% online classes and are working with the Center for Teaching and Learning and Distance Education.

8. New Business.

None.

Meeting Adjourned at 1:15 P.M.

Minutes submitted by Matthew Wyse, Faculty Governance Assistant

(Attendance chart attached)

Unit/Title	Representative	Present (Initial)	Alternate	Present (Initial)
Faculty Executive Committee Members (ex-officio)				
Faculty President	Rich Leeman	X	n/a	
Past President	-		n/a	
Secretary	Lisa Merriweather	X	n/a	
Arts + Architecture	Delia Neil		Angela Rajagopalan	
Business	Alice Tseng		Chandra Subramaniam	X
Computing & Informatics	Cynthia Gibas		Jing Yang	
Education	Mark D'Amico		Rebecca Shore	
Engineering	Yesim Sireli		Gary Teng	
Health & Human Services	Mike Turner		Andrew Harver	
Liberal Arts & Sciences	Ann Gonzalez	X	vacant	
Liberal Arts & Sciences	Joel Avrin	X	vacant	
Liberal Arts & Sciences	Justin Conrad		Concepcion de Godev	
Library	Betty Ladner	X	Somaly Kim Wu	
Chancellors and Deans (ex-officio)				
Chancellor	Phil Dubois			
Provost and Vice Chancellor for AA	Joan Lorden			
Vice Chancellor for Research & Econ Dev	Bob Wilhelm			
Vice Chancellor for Student Affairs	Kevin Bailey			
Dean, College of Arts + Architecture	Ken Lambla	X		
Dean, College of Business	Steve Ott		Jennifer Troyer	X
Dean, College of Computing & Informatics	Fatma Mili	X		
Dean, College of Education	Ellen McIntyre		Dawson Hancock	X
Dean, College of Engineering	Robert Johnson			
Dean, College of Health & Human Services	Nancy Fey-Yensan	X		
Dean, College of Liberal Arts & Sciences	Nancy Gutierrez	X		
Dean, Graduate School	Tom Reynolds	X		
Dean, Library	Anne Moore	X		
Dean, University College	John Smail	X		
Academic Unit Representatives				
Accountancy	David Kerr		Marcia Watson	X
Aerospace Studies	John Hukka		Stephen (Blake) Evans	
Africana Studies	Veronica Robinson	X	Akin Ogundiran	
Anthropology	Jonathan Marks		Nicole Peterson	
Architecture	Zhongjie Lin	X	Chris Beorkrem	
Art & Art History	Lisa Homann	X	Bonnie Noble	
Bioinformatics & Genomics	Rebekah Rogers		Mindy Shi	
Biological Sciences	Jian Zhang		Bao-Hua Song	X
Business Info. Systems & Oper. Mgmt.	Kexin Zhao	X	Ram Kumar	
Chemistry	John Risley	X	Joanna Krueger	

Civil & Environmental Engineering	Kimberly Warren	X	Milind Khire	
Communication Studies	Sayde Brais	X	Robin Rothberg	
Computer Science	Erik Saule		Taghi Mostafavi	X
Counseling	Pam Lassiter		Lyndon Abrams	
Criminal Justice + Criminology	Matt Phillips	X	John Stogner	
Dance	Gretchen Alterowitz		Kim Jones	
Economics	Ellen Sewell		Paul Gaggl	X
Educational Leadership	Lynn Ahlgrim-Delzell		Rebecca Shore	X
Electrical & Computer Engineering	Sukumar Kamalasan	X	Babak Parkhideh	
Engineering Tech. & Construction Mgmt.	Jake Smithwick	X	Nan Byars	
English	Greg Wickliff	X	Ron Lunsford	
Finance	Yilei Zhang	X	Kiplan Womack	
Geography & Earth Sciences	John Diemer		Sara Gagne	
Global, International & Area Studies	Amal Khoury	X	Harry Chernotsky	
History	Erika Edwards		Maren Ehlers	X
Kinesiology	Roy Fielding	X	David Verrill	
Languages & Culture Studies	Jose Manuel Batista	X	Jordan Bledsoe	
Library	Amanda Binder	X	Nicole Spoor	
Management	Karen Ford-Eickhoff	X	Ed Jernigan	
Marketing	Nima Jalali	X	Charles Bodkin	
Mathematics & Statistics	Gabor Heteyei	X	Kevin McGoff	
Mechanical Engineering & Engr. Science	Terence Fagan		Praveen Ramaprabhu	
Middle, Secondary & K-12 Education	Heather Coffey		Paul Fitchett	
Military Science	Stephan Hobbs		Marcus Craig	
Music	Jonathan Govias		John Allemeier	
Nursing	Willie Mae Abel		Kelly Powers	X
Philosophy	Phillip McReynolds		Michael Kelly	
Physics & Optical Science	Tsing-Hua Her	X	Yildirim Aktas	
Political Science & Public Administration	Jason Windett	X	Jim Walsh	
Psychology	Alyssa McGonagle	X	Jane Gaultney	
Public Health Sciences	Andrew Harver	X	Elena Platonova	
Reading & Elementary Education	Tracy Rock	X	Maryann Mraz	
Religious Studies	Sean McCloud		Kathryn Johnson	
Social Work	Diana Rowan		Bob Herman-Smith	
Sociology	Murray Webster		Stephanie Moller	
Software & Information Systems	Celine Latulipe	X	David Wilson	
Special Education & Child Development	Shawnee Wakeman	X	Kristen Beach	
Systems Engineering & Engr. Mgmt.	Gary Teng	X	Ertunga Ozelkan	
Theatre	Robin Witt		Aly Amidei	