

## Faculty Council

### Minutes of February 14, 2019 Meeting

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#### Voting Members Present

**(Ex Officio):** Rich Leeman (President); Joel Avrin (President-Elect); Debra Smith (Secretary); Jonathan Marks (FEC, CLAS); Phil Dubois (Chancellor); Joan Lorden (Provost and Vice Chancellor for Academic Affairs); Artie Zillante (On behalf of COB Dean); Ellen McIntyre (COED Dean); Jennifer Troyer (Interim CHHS Dean); Nancy Gutierrez (CLAS Dean); Tom Reynolds (Graduate School Dean); Anne Moore (Library Dean); John Smail (UCOL Dean)

**(Unit Representatives):** Veronica Robinson (AFRS); Jonathan Marks (ANTH); Dimitris Papanikolaou (SOA); Mindy Shi (BINF); Melanie Harris (BIOL); Ram Kumar (BISOM); Tom Schmedake (CHEM); John Daniels (CEGR); Melody Dixon-Brown (COMM); Taghi Mostafavi (ITCS); Lyndon Abrams (CSLG); Anna Divita (CJUS); Karen Hubbard (DANC); Ellen Sewell (ECON); Carl Westine (EDLD); Arindam Mukherjee (ECGR); Greg Wickliff (ENGL); Yilei Zhang (FINN); John Diemer (GYES); Amal Khoury (GIAS); Sonya Ramsey (HIST); Bret Wood (KNES); Michael Doyle (LACS); Rita Johnston (LIB); Karen Ford-Eickhoff (MGMT); Nima Jalali (MKTG); Gabor Heteyei (MATH); Terry Xu (MEES); Warren DiBiase (MDSK); Evelyn Orman (MUSC); Willie Mae Abel (SON); Lisa Rasmussen (PHIL); Tsing-Hua Her (PHYS); Alternate (POLS); Amy Canevello (PSYC); Monika Sawhney (PHS); Luke Reinke (REEL); Phil Rutledge (SOCY); Celine Latulipe (ITIS); Kelly Anderson (SPED); Jan Rieman (UWP)

#### Voting Members Absent

**(Ex Officio):** Angela Rajagopalan (FEC, COAA); Charles Bodkin (FEC, COB); Mohamed Shehab (FEC, CCI); Jeanneine Jones (FEC, COED); Yesim Sireli (FEC, COE); Mike Turner (FEC, CHHS); Ann Gonzalez (FEC, CLAS); Jen Hartman (FEC, CLAS); Ryan Harris (FEC, LIB); Rick Tankersley (Vice Chancellor for Research and Economic Development); Kevin Bailey (Vice Chancellor for Student Affairs); Lee Gray (Interim COAA Dean); Fatma Mili (CCI Dean); Robert Johnson (COE Dean)

**(Unit Representatives):** Paul Tanyi (ACCT); John Hukka (AERO); Jane Dalton (ARTS); Jake Smithwick (ETCM); Stephan Hobbs (MSCI); James Tabor (RELS); Diane Rowan (SOWK); Gary Teng (SEEM); David Fillmore (THEA)

#### Also Present (but Not Voting)

Leslie Zenk (Academic Affairs); Matthew Wyse (Academic Affairs); Jay Raja (Academic Affairs); Garvey Pyke (CTL); Jody Cebina (Distance Education); Valentina Cecchi (Electrical and Computer Engineering); Tina McEntire (Enrollment Management); Christine Haynes (Graduate Council Chair); Mindy Adnot (Honors College); Beth Rugg (ITS); Janet Daniel (OASES)

(Attendance chart attached)

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The Faculty Council meeting began at 1:00 P.M.

- 1. Minutes of the previous meeting of the Faculty Council.** Discussion of the minutes for the January 17, 2019 meeting generated no comments. Marks made a motion to approve and Sawhney seconded the motion. The minutes for the January 17, 2019 meeting were approved unanimously.
- 2. BerryDunn Preliminary IT Report.** Clinton Davies gave a brief presentation and introduced Tucker Cutter. Davies said that he has spent much time talking with IT people, faculty members, and other stakeholders. We are now in the second phase. The first phase was conceptual – what was needed to help IT be more responsive and meet the growing needs of the university. Second phase is specific design – how the university design will be structured. Davies then shared a little about what BerryDunn heard through talking with the stakeholders. They had over 160 meetings and as they met with people, they were pleased to see how many are open for change. In addition, they heard about the importance of IT being responsive, appropriately focused on the specific needs of the campus, especially the common good needs. The next steps, Davies said, are pulling all this information together, presenting design options in April, and a final report in May.

Dubois added that after he receives the report in May, he would read it over the summer, and then announce some decisions after the first two weeks of school. This is likely a multi-year process if we make changes.

Davies indicated that BerryDunn has also been in touch with faculty focus groups and thanked the Faculty Council for their time.

- 3. Athletics Report.** Mike Hill informed that he has been Athletic Director for UNC Charlotte for eleven months now and it has been a wonderful start. He gave some of his background: son of educators and is from this area, about two hours south of here. Professionally he saw this position at UNC Charlotte as a great opportunity. Hill said it is obvious to him that former Athletic Director Judy Rose did a great job building the foundation here. He then laid out the Athletic Department's vision for the program – we want to deliver an athletic program the university can be proud of. There are almost 400 student athletes under our care. The goal is to develop them fully as human beings, not just as athletes. We want them to get leadership training and be involved in our community. Our student athletes have performed 5000 hours of community service. We are committed to their personal well-being and mental health and the best nutrition and strength and conditioning that we can provide them. We want them to pick us if they had to do it all over again. High integrity and a moral compass will guide us. It starts with hiring respectful coaches. We will not hire coaches that do not treat people the right way. We understand that we are here to compete for championships. Students want to win conference championships and compete at the highest level. Nevertheless, we know our other aspirations of student well-being and high integrity cannot be lost in the pursuit of winning. Campus life experience is a big piece of value to the athletic programs. We want to engage our university partners and constituents to be invested, involved, and supportive. We are united as a community during athletic events. We are excited about our hire of Ron Sanchez as men's basketball coach. We hired an alum, Anthony Davison, to coach our women's tennis team. He knows how to rebuild a program. We hired a new football coach. Will Healy started in

December and our program just had signing day a couple of weeks ago. Healy won eight football games in year-two of a program that had only won once in its previous 45 games.

Q: Ford-Eickhoff stated that she has been impressed with her students who are athletes, stating that they often are some of her best students. They have an amazing ability to manage their busy schedule and a drive to succeed.

A: Hill said 226 student athletes are on the honor roll. This is second in the conference behind only Rice. It is hard for students to get practical experience, as they do not have much time. A new program has begun to allow them to get involved in sports marketing, compliance, etc.

Dubois added that there is an intercollegiate athletics group run by Jeffrey Leak that we will be asking more of than we had in the past. We have never had a major violation and we will stay ahead of the curve to make sure we do not have any in the future.

- 4. Revisions to Classroom Attendance Policy.** Leeman indicated this comes as a motion from FEC. Rasmussen seconded the motion. Leeman explained rationale behind the proposal. We should be mindful of students work life and family life. If you are requiring specific events that happen at very specific times outside of class times, then you should have alternatives for students who have schedule conflicts.

Q: Sewell asked if this applies to extra credit assignments.

A: Leeman said he does not know. That did not come up in discussion at Faculty Executive Committee.

Q: Smail stated we need to ensure that labs and supplemental instruction are built into the schedule.

A: Leeman agreed. Those things should be built into course schedule. This proposal is regarding one-off events, for lack of a better label.

Seeing no further discussion, a vote was called. The motion to revise the Classroom Attendance Policy was approved unanimously.

- 5. Report of the Chancellor.** Dubois shared the following:

- Hotel Conference Center– we ran into a little problem as cost estimates have exceeded our initial thoughts and thus the project will take us a little longer. We will secure our financing in May. Should be ready in March 2021. The management team from Sage will bring management team on board a year in advance.
- Niner Elementary School, a UNC Charlotte school, will open in late August of this year. An interdisciplinary effort. It is underfunded. The Legislature gave us no money, except a little planning money. Fifty students per grade level; these are students who have to meet a requirement that they are underperforming or from schools that are underperforming. Ultimately, we will see if we can do it better than those schools.

- Charlotte regional partnership merged with Charlotte Chamber. I am on the executive committee for that organization. UNC Charlotte has an important relationship with the Charlotte Chamber.
- The Board of Governors have issued their funding priorities. We are asking for 4% faculty raises. I am guessing we will see 2%. They are going to ask for a major infusion of renovation money. They are talking a big number, but have not revealed it yet. The allocation methodology is problematic for us. They look at our buildings and determine how much repair is needed, but we invest much of our own money to repair and maintain our buildings. We should not be punished for doing right for our buildings.

**6. Report of the Provost.** Lorden shared the following:

- Three high profile recruitments – I am off to interview one of these candidates now. I encourage you to come to these talks. We want your input.
- Final report from Graduate Funding Task Force is out. We are looking at it now for implementation of recommendations.
- The second annual student success summit – Is looking at how we communicate with our students, what students need to know about being a student, when do they need the information, and how to we deliver that information. I invite you all to come.

**7. Report of the President-Elect.** Avrin shared the following:

- Ad hoc free speech committee at FA. UNC Chapel Hill FEC member spoke. She said the faculty had lots of respect for former Chancellor Carol Folt and were more supportive of her than what was reported in the press.
- Working on resolution asking for greater latitude for campuses to address salaries in terms of market demand.

Dubois added that support for Folt came too late. She was in an impossible situation.

**8. Report of the President.** Leeman gave the following report:

- 1) FESC sent forward to us proposed policies for annual reviews for non-tenure track faculty – since we do not have this yet. I will be bringing this discussion to this body.
- 2) Graduate Funding Task Force will be sending out an email with link to the final report.

**9. New Business.** None. **Marks moved to adjourn. Meeting adjourned at 2:06 P.M.**

Minutes submitted by Matthew Wyse, Faculty Governance Assistant (Attendance chart attached)

Unit/Title	Representative	Present (Initial)	Alternate	Present (Initial)
<b>Faculty Executive Committee Members (ex-officio)</b>				
Faculty President	Rich Leeman	X	n/a	
President-Elect	Joel Avrin	X	n/a	
Secretary	Debra Smith	X	n/a	
Arts + Architecture	Angela Rajagopalan		Gretchen Alterowitz	
Business	Charles Bodkin		Chandra Subramaniam	
Computing & Informatics	Mohamed Shehab		Srinivas Akella	
Education	Jeanneine Jones		Drew Polly	
Engineering	Yesim Sireli		Gary Teng	
Health & Human Services	Mike Turner		Andrew Harver	
Liberal Arts & Sciences	Ann Gonzalez		Jose Batista	
Liberal Arts & Sciences	Jon Marks	X	George Demakis	
Liberal Arts & Sciences	Jen Hartman		Jen Munroe	
Library	Ryan Harris		Katie Howell	
<b>Chancellors and Deans (ex-officio)</b>				
Chancellor	Phil Dubois	X		
Provost and Vice Chancellor for AA	Joan Lorden	X		
Vice Chancellor for Research & Econ Dev	Rick Tankersley			
Vice Chancellor for Student Affairs	Kevin Bailey			
Dean, College of Arts + Architecture	Lee Gray			
Dean, College of Business	Steve Ott	X	Artie Zillante	X
Dean, College of Computing & Informatics	Fatma Mili			
Dean, College of Education	Ellen McIntyre	X		
Dean, College of Engineering	Robert Johnson			
Dean, College of Health & Human Services	Jennifer Troyer	X		
Dean, College of Liberal Arts & Sciences	Nancy Gutierrez	X		
Dean, Graduate School	Tom Reynolds	X		
Dean, Library	Anne Moore	X		
Dean, University College	John Smail	X		
<b>Academic Unit Representatives</b>				
Accountancy	Paul Tanyi		Marcia Watson	
Aerospace Studies	John Hukka		Bret Peters	
Africana Studies	Veronica Robinson	X	Tanure Ojaide	
Anthropology	Jon Marks	X	<i>vacant</i>	
Architecture	Dimitris Papanikolaou	X	Jefferson Ellinger	
Art & Art History	Jane Dalton		Thomas Schmidt	
Bioinformatics & Genomics	Mindy Shi	X	Cory Brouwer	
Biological Sciences	Matt Parrow		Melanie Harris	X
Business Info. Systems & Oper. Mgmt.	Ram Kumar	X	Kexin Zhao	
Chemistry	Tom Schmedake	X	Christopher Beijer	

Civil & Environmental Engineering	Shen-En Chen		John Daniels	<b>X</b>
Communication Studies	Melody Dixon-Brown	<b>X</b>	Sandy Hanson	
Computer Science	Taghi Mostafavi	<b>X</b>	Samira Shaikh	
Counseling	Lyndon Abrams	<b>X</b>	Ed Wierzalis	
Criminal Justice + Criminology	Matt Phillips		Anna Divita	<b>X</b>
Dance	Karen Hubbard	<b>X</b>	E.E. Balcos	
Economics	Ellen Sewell	<b>X</b>	Paul Gaggl	
Educational Leadership	Carl Westine	<b>X</b>	Mark D'Amico	
Electrical & Computer Engineering	Arindam Mukherjee	<b>X</b>	<i>vacant</i>	
Engineering Tech. & Construction Mgmt.	Jake Smithwick		Aidan Browne	
English	Greg Wickliff	<b>X</b>	Ron Lunsford	
Finance	Yilei Zhang	<b>X</b>	Kiplan Womack	
Geography & Earth Sciences	John Diemer	<b>X</b>	Sara Gagne	
Global, International & Area Studies	Amal Khoury	<b>X</b>	Harry Chernotsky	
History	Oscar Larsen		Sonya Ramsey	<b>X</b>
Kinesiology	Bret Wood	<b>X</b>	Jeff Barto	
Languages & Culture Studies	Michael Doyle	<b>X</b>	Concepcion Godev	
Library	Rita Johnston	<b>X</b>	Kate Dickson	
Management	Karen Ford-Eickhoff	<b>X</b>	Torsten Pieper	
Marketing	Nima Jalali	<b>X</b>	Charles Bodkin	
Mathematics & Statistics	Kevin McGoff		Gabor Heteyi	<b>X</b>
Mechanical Engineering & Engr. Science	Terry Xu	<b>X</b>	Praveen Ramaprabhu	
Middle, Secondary & K-12 Education	Warren DiBiase	<b>X</b>	Susan Harden	
Military Science	Stephan Hobbs		Marcus Craig	
Music	Evelyn Orman	<b>X</b>	Elizabeth Sullivan	
Nursing	Willie Mae Abel	<b>X</b>	Colette T.-Chambers	
Philosophy	Lisa Rasmussen	<b>X</b>	Eddy Souffrant	
Physics & Optical Science	Tsing-Hua Her	<b>X</b>	Menelaos Poutous	
Political Science & Public Admin.	John Szmer		Alternate Rep.	<b>X</b>
Psychology	Amy Canevello	<b>X</b>	Jane Gaultney	
Public Health Sciences	Monika Sawhney	<b>X</b>	Lorenzo Hopper	
Reading & Elementary Education	Luke Reinke	<b>X</b>	Anne Cash	
Religious Studies	James Tabor		Eric Hoenes de Pinal	
Social Work	Diana Rowan		Susan McCarter	
Sociology	Philip Rutledge	<b>X</b>	Stephanie Moller	
Software & Information Systems	Celine Latulipe	<b>X</b>	Dale-Marie Wilson	
Special Education & Child Development	Kelly Anderson	<b>X</b>	Gloria Campbell-Whatley	
Systems Engineering & Engr. Mgmt.	Gary Teng		Tao Hong	
Theatre	David Fillmore		Alison Amedei	
University Writing Program	Jan Rieman	<b>X</b>	Ashlyn Walden	