



Office of Academic Affairs

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March 26, 2014

Dr. Eddy Souffrant  
Faculty President

Dear Eddy,

In accordance with the faculty policy concerning award of posthumous degrees, I am forwarding a request from the Belk College of Business to award a graduate degree at the May 2014 commencement:

Miguel Angel Osuna Orozco, M.B.A., Global Business and Strategy

The justification for the awarding of the degree is attached. I endorse this request and ask that it be considered for faculty approval at the next Faculty Executive Committee meeting.

Sincerely,

Joan F. Lorden  
Provost and Vice Chancellor for Academic Affairs

Attachment

cc: Steve Ott, Dean, Belk College of Business  
Gary Kohut, MBA Program Director  
Chris Knauer, Registrar



UNC CHARLOTTE  
BELK COLLEGE *of* BUSINESS

MEMORANDUM

TO: Belk College of Business Faculty

FROM: Dr. Gary Kohut, Director of MBA Program

DATE: March 25, 2014

SUBJECT: Request to Posthumously Award Degree to Miguel Angel Osuna Orozco

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One of our graduate students from the UNCC-EGADE dual MBA degree program, Mr. Miguel Angel Osuna Orozco, passed away in September, 2013. He had just begun the third year of the MBA-GBS in the Belk College of Business. Miguel earned 26 of the 39 credit hours towards his degree with a 3.437 GPA. I am requesting that the Belk College faculty recommend awarding him a posthumous degree.

The University policy states that *“Any student who at the time of his or her death was in good standing in a graduate degree program and had completed approximately two-thirds of the requirements toward a graduate degree, shall upon recommendation by the faculty of the program and approval by the University faculty be awarded the degree posthumously.”* (May 5, 1988)

## Belk College of Business Faculty and Staff Meeting

Friday, March 21, 2014

### Minutes

**Attending:** Faculty – Amato (Christie), Amato (Ted), Beck, Beggs, Billings, Blankley, Bodkin, Burton, Buttimer, Cathey, Chen, Chiang, Clark, Conboy, Cooper, Davis, Depken, Erevelles, Ford-Eickhoff, Fox, Gaggl, Godfrey, Guinn, Hansen, He, Huang, Hughen, Jernigan, Johar, Kellermanns, Kerr (Daryl), Khouja, King, Kirby, Kohut, Kumar, Lin, Luttecke, McGregor, Metzgar, Monaghan, Moon, Mynatt, Neale, Parlier, Plath, Saydam, Schwarz, Sevin, Sewell, Stuart, Stylianou, Subramaniam, Toomb, Troyer, Tseng, Wiggins, Woehr, Yang, Zellars, Zhao, Zhou, Zillante.

**Staff** – Hayes, Hopkins, Mandiveyi, Moll, Perkins

**Excused:** Chesson, Cohen, Gooty, Kerr (David), Marshall, Ott, Russell, Stivender

The faculty and staff of the Belk College of Business met on Friday, March 21, 2014 in Friday 137.

- I. Dr. Rob Roy McGregor called the meeting to order at 2:05 p.m.
- II. Dr. McGregor began the meeting by noting since the January 10<sup>th</sup> meeting was canceled; this is the first meeting for the academic year. **A motion was made, seconded and passed unanimously to approve the minutes from the December 6, 2013, faculty meeting.**
- III. Dr. McGregor recognized Daryl Kerr, who introduced a new staff member, Sayiwe Mandiveyi. She is the Professional Success Coach, a new position in the Student Center for Professional Development in the College. She earned her undergraduate degree from Carnegie Mellon, her Master's degree from Duke University and recently held a position in South Africa.
- IV. **Dr. McGregor recognized Gary Kohut, who requested that the College recommend awarding a posthumous degree to Miguel Angel Osuna Orozco, a graduate student from the UNC Charlotte-EGADE dual degree program. Miguel passed away in September 2013, after earning 26 of the 39 credit hours required for his degree with a 3.437 GPA. A motion was made, seconded and passed unanimously to approve the recommendation.**
- V. Dr. McGregor recognized Associate Dean Daryl Kerr, who gave this Undergraduate Programs report.
  - The Advising Center will be fully engaged in registration that begins on Monday, March 24<sup>th</sup>. The closed class policy continues to be that you refer all students to their Academic Advisors. A wait list system established by the University will not be ready for implementation for several more years.
  - Newly hired Professional Success Coach, Sayiwe Mandiveyi will be teaching the Business Level 1 course, BUSN 1101 for the Student Center for Professional Development.
  - Amy Riter continues to process applications for junior and seniors in the Business Honors Program and Business Learning Community. Amy manages both programs and is working on revising the Business Honors Program.

- EXPLORE UNC Charlotte, an open-house for high school graduates is held four times a year.

VI. Dr. McGregor recognized Joyce Beggs, representing the Undergraduate Curriculum and Assurance of Learning Committee (UCALC), to present the following proposals that had been circulated with the agenda:

- Proposal for new International Management Minor from the Department of Management. **A motion was made, seconded and passed unanimously to approve the proposal.**
- Proposal for Change in GPA Requirement for Minor in Economics from the Department of Economics. **A motion was made, seconded and passed unanimously to approve the proposal.**
- Proposal for Prerequisite Changes in Selected ECON Courses from the Department of Economics. **A motion was made, seconded and passed unanimously to approve the proposal.**

VII. Dr. McGregor recognized Alan Blankley, representing Belk College Graduate Council (BCGC), to present the following proposal that had been circulated with the agenda:

- ACCT 2-1-14: MACC Omnibus Curriculum Update Proposal. **A motion was made, seconded and passed unanimously to approve the proposal.**

VIII. Dr. McGregor recognized Associate Dean Richard Buttimer who made these remarks.

The bench for Jon Finn has been installed in front of the Friday Building. His parents sincerely thank you for your thoughtfulness, kindness and genuine caring.

Jennifer Hurlbert will be requesting nominations for the Staff Person of the Year award. The Staff Council greatly encourages faculty participation and involvement in the nomination process for this award.

Dr. Buttimer apologized for the inconvenience caused by the failure of the HVAC system for this building especially on the 1<sup>st</sup> and 2<sup>nd</sup> floors. He thanked the College Facilities and Operations team for recognizing and helping in correcting equipment installation and the faculty for their incredible patience during this time.

Dr. Buttimer announced that the Head of Technology Innovation visit will be on March 25<sup>th</sup>, 3:30-4:30 p.m. in 271 Atkins.

The faculty reappointment process for non-tenured special faculty appointments has been completed. Congratulations to the SFARC and Dr. Jennifer Troyer for putting this process in place.

Dr. Buttimer reported new hires for the College:

Justin Webb, from Oklahoma State University - Belk Endowed Business Innovation Scholar (MGMT)

Lisa Schulkind, from Trinity College, Hartford, CT - Assistant Professor (ECON)

Kiplan Womack, from Pepperdine University - Assistant Professor in Real Estate (FINN)

Academic Director for the Center for Real Estate – Stephen Billings

Dr. Buttimer noted an increase in faculty members receiving offers from other Universities...Academic Affairs has responded favorably with matching counter offers.

Dr. Buttimer commented that coming soon from General Administration a new process for TFPs to be approved by the Board of Governors. Draft comments have been presented to the Provost and will be presented to the Faculty Council. He noted that these changes should have little effect on the College's process. There will be four categories for the review process instead of three, five year development plans to be submitted, 5<sup>th</sup> year review prohibited, and an independent administrative review. The process is not expected to be implemented until Fall 2015.

Dr. Buttimer stated that AP/AQ policy standards are being revised for faculty qualifications to be introduced at the next faculty meeting or in the fall.

Finally, Dr. Buttimer revealed data collection results to aid in the study of enrollment growth improvements for Graduate Programs for next year. MBA and MACC growth are steady, while MAFI and MSECAN are showing a decline in enrollment. The University would like to see a growth in graduate students from 5,000-9,000 by the year 2020. The Administration has recognized that in order to see this increase they are willing to invest in faculty resources. The information pulled from the data collected showed little effect on where students lived with the introduction of the Center City campus, Charlotte MSA was the dominate player in the market share, and higher GMAT scores distribution per capita based on population growth.

IX. Dr. McGregor opened the discussion for other business.

He recognized Daryl Kerr, who requested the College recommend awarding a posthumous degree to Twanda Grier, a 28-year old non-traditional undergraduate student, who lost her life to cancer. **A motion was made, seconded and passed unanimously to approve the recommendation.**

The meeting adjourned at 2:48 p.m.