**Faculty Council**

**Minutes of January 27, 2022 Meeting**

**Voting Members Present**

**(Ex Officio)**: Susan Harden (President); Joel Avrin (Past President); Debra Smith (Secretary); Aspen Hochhalter (FEC, COAA); E.E. Balcos (COAA Faculty Chair); Dongsong Zhang (FEC, COB); Heather Lipford (FEC, CCI); Mary Lou Maher (CCI Faculty Chair); Sukumar Kamalasadan (FEC, COE); Judy Cornelius (FEC, CHHS); Susan McCarter (CHHS Faculty Chair); Lisa Rasmussen (FEC, CLAS); Karen Flint (FEC, CLAS); Alan Rauch (FEC, CLAS); Katie Howell (FEC, LIB); Natalie Ornat (Library Faculty President); Sharon Gaber (Chancellor); Joan Lorden (Provost); Rick Tankersley (V.C. for Research and Economic Dev.); Kevin Bailey (V.C. for Student Affairs); Jennifer Troyer (COB Dean); Fatma Mili (CCI Dean); Robert Keynton (COE Dean); Catrine Tudor-Locke (CHHS Dean); Nancy Gutierrez (CLAS Dean); Tom Reynolds (Graduate School Dean); Anne Cooper Moore (Library Dean); John Smail (UCOL Dean)

**(Unit Representatives)**: Hughlene Burton (ACCT); Debra Smith (AFRS); Jon Marks (ANTH); David Verrill (APHC); Thomas Forget (SOA); Jeff Murphy (ARTS); Alex Dornburg (BINF); Richard Chi (BIOL); Kexin Zhao (BISOM); Christopher Bejger (CHEM); Wei Fan (CEGR); Craig Paddock (COMM); KR Subramanian (CS); Susan Furr (CSLG); Sam Dewitt (CJUS); Wlodek Zadronzny (DTSC); Krista Saral (ECON); Stella Kim (EDLD); Jake Smithwick (ETCM); Juan Meneses (ENGL); Ethan Chiang (FINN); Craig Allan (GYES); Joyce Dalsheim (GLBL); Peter Thorsheim (HIST); Jose Batista (LACS); Jeff McAdams (LIB); Karen Ford-Eickhoff (MGMT); Eliana Christou (MATH); Kamia Smith (MEES); Hilary Dack (MDSK); Jeremy Marks (MUSC); Kelly Powers (SON); Lisa Rasmussen (PHIL); Menelaos Poutous (PHYS); Joanne Carman (POLS); Victoria Scott (PSYC); Lauren Wallace (PHS); Amy Good (REEL); Julia Moore (RELS); Travis Hales (SOWK); Phil Rutledge (SOCY); David Wilson (SIS); Chris O’Brien (SPCD); Ertunga Ozelkan (SEEM); Carlos Cruz (THEA); Amy Colombo (WRDS)

**Voting Members Absent**

**(Ex Officio)**: Rob Roy McGregor (COB Faculty Chair); Dawson Hancock (FEC, COED); Ian Binns (COED Faculty Chair); Aidan Browne (COE Faculty Chair); Jan Rieman (CLAS Faculty Chair); Brook Muller (COAA Dean); Teresa Petty (COED Dean)

**(Unit Representatives)**: Dustin Puett (AERO); Kaustavi Sarkar (DANC); Aba Ebong (ECE); Ming Chen (MKTG); Caitlin Moore (MSCI); Gordon Olson (PAS)

**Guests Present (Not Voting)**

Aimee Hawkins (Academic Affairs); Jay Raja (Academic Affairs); Matthew Wyse (Academic Affairs); Leslie Zenk (Academic Affairs); Ken Smith (Budget Office); Richard Amon (Business Affairs); Kim Bradley (Chancellor’s Office); Garvey Pyke (CTL, Director); Heather McCullough (CTL); Bill Tolone (CCI); Greg Weeks (CLAS); Asher Haines (Continuing Education, Director); George Shaw (Data Science); Steve Carter (Distance Education); Brandon Wolfe (Diversity and Inclusion); Claire Kirby (Enrollment Management); Kimberly Laney (Enrollment Management); Tyler Smith (Enrollment Management); Jacyln Piatak (Faculty Research Grants Committee); Katherine Hall-Hertel (Graduate School); Johnna Watson (Graduate School); Malin Pereira (Honors College, Executive Director); Jesh Humphrey (Legal Affairs, Counsel); Sam Sears (Legal Affairs); Christin Lampkowski (Library); Janet Daniel (OASES); Beth Rugg (OneIT); Jody Cebina (Professional Studies); Lyndie Forthofer (Public Health Sciences); Jon Reece (Registrar); Dick Beekman (Student Government Association); Sarah Humphries (Undergraduate Admissions); Kimberly Rodgers (Undergraduate Education); Lisa Slattery Walker (Undergraduate Education)

1. **Call to Order.** Faculty President Susan Harden started by saying she wanted to recognize Past President Joel Avrin and Faculty Secretary Debra Smith and thank them for their service. Harden then welcomed distinguished guests and opened the meeting.
2. **Report of the Chancellor (Dr. Sharon Gaber).** Gaber gave the following report:

* Three new professorships were announced last week.
* In the 2021 rankings for Best Colleges from [U.S. News & World Report](https://www.usnews.com/education/online-education), UNC Charlotte Distance Education was ranked nationally for its online programs. We are ranked #10 for online special education programs, tied with NC State.
* Research funding has hit $58M, a 44% increase since 2016 and all-time high.
* Project Kittyhawk is being developed by the UNC System Office to target working adults and veterans with online degrees. At this stage there are questions about this, but note it is still being developed.
* There is a proposal at the Board of Governors to change the UNC System funding model of all the universities. Current model is based mainly on growth/enrollment numbers. The proposed change will be performance based. Based on outcomes for four-year graduation rate, critical workforce needs, student indebtedness, etc. plus enrollment. Another part of the proposal intends to reduce funding of graduate credits to make equal to undergraduate credits. We do not understand where this is coming from and will continue to find information on this matter. The Faculty Assembly is also looking into this. Please note the Board of Governors are in the listening phase of this proposal.
* COVID update: 12,000 people have submitted booster shot information. Please complete your booster information. We are treating two shots + booster as fully vaccinated for the purpose of being out of the mitigation pool. There was a short-term glitch with the N95 mask requests in which it said “out” when we were not out of masks.

**Q:** Harden said she heard that as we move to our new athletic conference we will be expanding the football stadium. How will this be paid for?

**A:** This expansion would be 100% funded by private funding.

**Q:** How does the newly proposed UNC System funding model relate to moving to R1 status?

**A:** R1 institutions are funded at a higher rate.

1. **Report of the Provost (Dr. Joan Lorden).** Lorden thanked the faculty for navigating another transition from online to face-to-face and gave the following report:

* We welcome our new Dean of the College of Education, Malcolm Butler. Thank you to Teresa Petty for her service as interim dean.
* Kim Buch has become our first recipient of Campus Compact’s [Thomas Ehrlich Civically Engaged Faculty Award](https://compact.org/impact-awards/thomas-ehrlich-civically-engaged-faculty-award/).
* Students are expressing their worries about falling behind. Please think about ways you can be flexible. I know this has been difficult for both faculty and students. Students have been appreciative of recorded lectures.
* Last semester students instituted a complaint form. Students are being encouraged by Student Government to file complaints in which Student Government then sends a letter to the faculty member. I have talked to Student Government about adjustments to this process including that it might be better to send to the Department Chairs instead.
* We now have a draft summary of the surveys of the faculty and students. The results show that many are suffering from social separation.

**Q:** Any news about local merit raises?

**A:** This is in the works. Increases should show up in February. Faculty members will receive a letter.

**Q:** Can you tell us about the proposed RPT revisions that will likely be coming to Faculty Council next month?

**A:** Most of the revisions are those that bring changes into alignment with Board of Governors policies. Some revisions are related to changes in grievance policy handled at the Faculty Council. The Faculty & Staff Ombuds will now be doing a lot of the work of the UMC & Faculty Ombuds.

**Q:** Who is the new Ombuds?

**A:** [Scott Deyo](https://inside.charlotte.edu/news-features/2022-01-24/university-appoints-first-facultystaff-ombuds) with a February 1st start.

1. **Presentation on University Finances and Budget (Chief Budget Officer Ken Smith).** Harden introduced Chief Budget Officer Ken Smith and Vice Chancellor for Business Affairs Rich Amon. Amon said the Board of Trustees had requested these points, so Smith had prepared the following presentation which we are now sharing with you. Smith went through the presentation slides. The FY 2021 audited financial statement is the source of information for the ‘Sources of Funds’ slide, which describes the General Fund, Capital Funds, Institution Trust Funds, and Endowment. Some tiny overlap can exist. The ‘Comparative Financial Information’ slides are as of September 30, 2021. December had not close at the time the presentation was created. Smith also covered the ‘General Fund Expense Budget’ and ‘New General Funds’ slides and explained some of the budget process. Harden thanked Smith for the good introduction to University finances.
2. **Consent Agenda.** Harden asked if there is a request to remove any items from the Consent Agenda. Hearing none, Ford-Eickhoff moved to approve the Consent Agenda and Dewitt seconded the motion. The motion passed and the following items were approved:
   1. Approved Minutes of the Faculty Council Meeting of December 2, 2021
   2. Approved Request to Award a Degree in Memoriam to Raysheena C. Tuck
   3. Approved Motion to Award Fall 2021 Degrees
   4. Approved Revisions to UNC Charlotte Academic Policy: Course Numbering and Status
3. **Revisions to UNC Charlotte Academic Policy: Honors Programs.** Harden mentioned that these revisions were approved by the Honors Council on December 10, 2021 and endorsed by the FEC. Ford-Eickhoff moved to approve. Harden opened for discussion. No discussion ensued. Harden called for a vote. The motion passed. The revisions to UNC Charlotte Academic Policy: Honors Programs were approved.
4. **Revisions to Faculty Research Grants Committee Policy Document & Recommend Revision to Faculty Research Grants Program Guidelines.** These revisions were drafted and approved by the Faculty Research Grants Committee and endorsed by the FEC. Dewitt moved to approve and open discussion. Maher asked if those on a 12-month contract are not eligible. Piatak said they are not eligible for the stipend, but they are eligible for regular research funds. Smith seconded the motion to approve. The Council voted and the motion passed. The revisions to the FRGC Policy Document were approved and the Faculty Council is recommending to ‘Research and Economic Development’ revisions to the Faculty Research Grants Program Guidelines.
5. **Feedback/Endorsement of Supplemental Procedures to University Policy 318: Authorship Policy and Resolution Procedures.** Harden mentioned that the Office of Academic Affairs and the Office of Legal Affairs has reviewed this item and the FEC has endorsed it. Dewitt moved to approve and open discussion. No discussion ensued. Smith seconded the motion to approve. The motion passed. The Faculty Council endorsed the Supplemental Procedures to University Policy 318: Authorship Policy and Resolution Procedures.
6. **Report of the Past President (Dr. Joel Avrin).** Avrin said he will soon be convening a meeting of the Faculty Academic Planning and Budget Committee (FAPBC). He anticipates FAPBC will be looking at our current role and future role in the budget process and faculty input in the budget process.
7. **Report of the President (Dr. Susan Harden).** Harden gave the following report:

* Harden talked about the letter that Student Body President Dick Beekman sent to the Faculty Council and then ceded the floor to Beekman. Beekman said he knows that it is not just students having a difficult time during this pandemic. He said he and his fellow students appreciate the faculty and staff. Beekman said the students are divided on how the semester has started. He wrote this letter with the intent to ask for the support of the faculty in encouraging preventative accommodations to continue. Please allow for flexible deadlines, lenient attendance policies, as well as the ability for students to record classroom lectures for peers who may be unable to attend class due to illness or exposure. Please share this letter with your peers.
* The Provost search is moving along well. There is much interest in the position. Interviews will be happening next month.
* The UNC System project called “Project Kittyhawk” and the change in funding model are things we are watching very closely.
* Please share today’s meeting information. Keep your colleagues in the loop.

The meeting adjourned at 2:10 P.M.

Minutes taken by Matthew Wyse, Faculty Governance Assistant

(Attendance chart attached)

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Unit/Title** | **Representative** | **Present (Initial)** | **Alternate** | **Present (Initial)** |
| **Faculty Executive Committee Members (ex-officio)** | |  |  |  |
| Faculty President | Susan Harden | **X** | n/a |  |
| Past President | Joel Avrin | **X** | n/a |  |
| Secretary | Debra Smith | **X** | n/a |  |
| Arts + Architecture | Aspen Hochhalter | **X** | Chris Jarrett |  |
| Arts + Architecture, Faculty Chair | E.E. Balcos | **X** | *designee* |  |
| Business | Dongsong Zhang | **X** | Xiuli He |  |
| Business, Faculty Chair | Rob Roy McGregor |  | *designee* |  |
| Computing & Informatics | Heather Lipford | **X** | Xi Niu |  |
| Computing & Informatics, Faculty Chair | Mary Lou Maher | **X** | *designee* |  |
| Education | Dawson Hancock |  | Greg Wiggan |  |
| Education, Faculty Chair | Ian Binns |  | *designee* |  |
| Engineering | Sukumar Kamalasadan | **X** | *vacant* |  |
| Engineering, Faculty Chair | Aidan Browne |  | *designee* |  |
| Health & Human Services | Judy Cornelius | **X** | Susan McCarter |  |
| Health & Human Services, Faculty Chair | Susan McCarter | **X** | *designee* |  |
| Liberal Arts & Sciences | Anton Pujol |  | Lisa Rasmussen | **X** |
| Liberal Arts & Sciences | Karen Flint | **X** | *vacant* |  |
| Liberal Arts & Sciences | Alan Rauch | **X** | Joanna Krueger |  |
| Liberal Arts & Sciences, Faculty Chair | Jan Rieman |  | *designee* |  |
| Library | Katie Howell | **X** | Marc Bess |  |
| Library, Faculty President | Natalie Ornat | **X** | *designee* |  |
| **Chancellors and Deans (ex-officio)** |  |  |  |  |
| Chancellor | Sharon Gaber | **X** |  |  |
| Provost and Vice Chancellor for AA | Joan Lorden | **X** |  |  |
| Vice Chancellor for Research & Econ Dev | Rick Tankersley | **X** |  |  |
| Vice Chancellor for Student Affairs | Kevin Bailey | **X** |  |  |
| Dean, College of Arts + Architecture | Brook Muller |  |  |  |
| Dean, College of Business | Jennifer Troyer | **X** |  |  |
| Dean, College of Computing & Informatics | Fatma Mili | **X** |  |  |
| Dean, College of Education | Teresa Petty |  |  |  |
| Dean, College of Engineering | Robert Keynton | **X** |  |  |
| Dean, College of Health & Human Svcs. | Catrine Tudor-Locke | **X** |  |  |
| Dean, College of Liberal Arts & Sciences | Nancy Gutierrez | **X** |  |  |
| Dean, Graduate School | Tom Reynolds | **X** |  |  |
| Dean, Library | Anne Moore | **X** |  |  |
| Dean, University College | John Smail | **X** |  |  |
| **Academic Unit Representatives** | | | | |
| Accountancy | Hughlene Burton | **X** | *vacant* |  |
| Aerospace Studies | Dustin Puett |  | Don Land |  |
| Africana Studies | Debra Smith | **X** | Veronica Robinson |  |
| Anthropology | Catherine Fuentes |  | Jon Marks | **X** |
| Applied Physiology, Health & Clinical Sci | David Verrill | **X** | Sarah Hess |  |
| Architecture | Thomas Forget | **X** | Betsy West |  |
| Art & Art History | Bonnie Noble |  | Jeff Murphy | **X** |
| Bioinformatics & Genomics | Alex Dornburg | **X** | Rich White |  |
| Biological Sciences | Richard Chi | **X** | Andrew Truman |  |
| Business Info. Systems & Oper. Mgmt. | Kexin Zhao | **X** | Ram Kumar |  |
| Chemistry | Christopher Bejger | **X** | Joanna Krueger |  |
| Civil & Environmental Engineering | Wei Fan | **X** | Milind Khire |  |
| Communication Studies | Craig Paddock | **X** | Melody Dixon |  |
| Computer Science | KR Subramanian | **X** | Mohsen Dorodchi |  |
| Counseling | Susan Furr | **X** | Lyndon Abrams |  |
| Criminal Justice + Criminology | Sam Dewitt | **X** | Bruce Arrigo |  |
| Dance | Kaustavi Sarkar |  | Kim Jones |  |
| Data Science | Wlodek Zadronzny | **X** | George Shaw |  |
| Economics | Krista Saral | **X** | Paul Gaggl |  |
| Educational Leadership | Stella Kim | **X** | Ayesha Sadaf |  |
| Electrical & Computer Engineering | Aba Ebong |  | Linda Xie |  |
| Engineering Tech. & Construction Mgmt. | Jack Smithwick | **X** | *vacant* |  |
| English | Juan Meneses | **X** | Mark West |  |
| Finance | Ethan Chiang | **X** | Kiplan Womack |  |
| Geography & Earth Sciences | Craig Allan | **X** | David Vinson |  |
| Global Studies | Joyce Dalsheim | **X** | John Cox |  |
| History | Peter Thorsheim | **X** | *vacant* |  |
| Languages & Culture Studies | Jose Batista | **X** | Michael Doyle |  |
| Library | Jeff McAdams | **X** | Natalie Ornat |  |
| Management | Karen Ford-Eickhoff | **X** | Torsten Pieper |  |
| Marketing | Ming Chen |  | Nima Jalali |  |
| Mathematics & Statistics | Eliana Christou | **X** | Kevin McGoff |  |
| Mechanical Engineering & Engr. Sci. | Jerry Dahlberg |  | Kamia Smith | **X** |
| Middle, Secondary & K-12 Education | Hilary Dack | **X** | Warren DiBiase |  |
| Military Science | Caitlin Moore |  | Josh Garner |  |
| Music | Jeremy Marks | **X** | Jessica Lindsey |  |
| Nursing | Teresa Gaston |  | Kelly Powers | **X** |
| Performing Arts Services | Gordon Olson |  | Matthew Fraiser |  |
| Philosophy | Lisa Rasmussen | **X** | Shannon Sullivan |  |
| Physics & Optical Science | Menelaos Poutous | **X** | Vasily Astratov |  |
| Political Science & Public Admin. | Joanne Carman | **X** | Martha Kropf |  |
| Psychology | Victoria Scott | **X** | Andrew Case |  |
| Public Health Sciences | Lauren Wallace | **X** | Jessamyn Bowling |  |
| Reading & Elementary Education | Maddie Colonnese |  | Amy Good | **X** |
| Religious Studies | Julia Moore | **X** | Sean McCloud |  |
| Social Work | Travis Hales | **X** | Suzanne Boyd |  |
| Sociology | Phil Rutledge | **X** | Joseph Dippong |  |
| Software & Information Systems | David Wilson | **X** | Bill Chu |  |
| Special Education & Child Development | Chris O’Brien | **X** | Gloria Campbell-Whatley |  |
| Systems Engineering & Engr. Mgmt. | Ertunga Ozelkan | **X** | Gary Teng |  |
| Theatre | Carlos Cruz | **X** | Kaja Dunn |  |
| Writing, Rhetoric and Digital Studies | Amy Colombo | **X** | Mia Eaker |  |