



# UNC CHARLOTTE

## Office of the Graduate Council

9201 University City Blvd, Charlotte, NC 28223-0001

### MEMORANDUM

TO: Dr. Joel Avrin, Faculty President  
FROM: Dr. Concepcion Godev, Graduate Council Chair  
CC: Mr. Matt Wyse  
DATE: February 10, 2020  
RE: Policy on Parental Leave Accommodations for Graduate Students (Revised on February 2, 2020)

#### **Appendix**

Policy on Parental Leave Accommodations for Graduate Students (Revised on February 2, 2020)

#### **Motion**

At our February 4 meeting, the Graduate Council voted unanimously to recommend the Policy on Parental Leave Accommodations for Graduate Students.

#### **Justification**

The proposed policy is designed to support full-time graduate students of any gender immediately following the birth or adoption of a child. The intent of this policy is to help balance the student's personal and academic needs with the University's need to ensure teaching and research obligations are met.