

# Faculty Council Minutes – February 21, 2013

## Members Present:

*FEC:* Ed Jernigan (Faculty President), Eddy Souffrant (President Elect), Judy Walker (Secretary), Michael Green (Past President), Alice Tseng (Business ), Mirsad Hadzikadic (Computing & Informatics), Ed Stokes (Engineering), Jeff Shears (Health & Human Services ), Margaret Morgan (Liberal Arts & Sciences), Susan Peters (Liberal Arts & Sciences), Alan Freitag (Liberal Arts & Sciences), Heather McCullough (Library)

*Dept. Representatives:* Casper Wiggins (Accounting), Dennis Ogburn (Anthropology), Mary Tuma (Art & Art History), Susan Sell (Bioinformatics & Genomics), Jian Zhang (Biology), Xiuli He (Business Info. Sys. & Oper. Mgmt.), Tom Schmedake (Chemistry), Jim Bowen (Civil & Environmental Engineering), Loril Gossett (Communication Studies), Taghi Mostafavi (Computer Science), Ellen Sewell (Economics), Sandra Dika (Educational Leadership), Arindam Mukherjee (Electrical & Computer Engineering), Carlos Orozco (Engineering Technology & Construction Management), Tony Jackson (English), Keener Hughen (Finance), John Diemer (Geography & Earth Sciences), Carlos Coria (Languages & Culture Studies), Betty Ladner (Library), Kim Harris (Mathematics & Statistics), Paul Fitchett (Middle, Secondary & K-12 Educ.), John Allemeier (Music), Eddy Souffrant (Philosophy), James Walsh (Political Science & Public Admin.), Charlie Reeve (Psychology), Amy Good (Reading & Elementary Education), Susan McCarter (Social Work), Murray Webster (Sociology), Heather Lipford (Software & Information Systems), JaneDiane Smith (Special Education & Child Dev.), Steven Stines (Theatre), John Cox (Global, Intl., & Area Studies), Sonya Ramsey (History), Jeff Balmer (School of Architecture)

*Ex officio:* Phil Dubois (Chancellor), Joan Lorden (Provost and Vice Chancellor for Academic Affairs), Tom Reynolds (Dean, Graduate School), Ken Lambla (Dean, College of Arts + Architecture), Yi Deng (Dean, College of Computing & Informatics), Mary Lynne Calhoun (Dean, College of Education), Robert Johnson (Dean, College of Engineering), Nancy Fey-Yensan (Dean, College Health & Human Services), Nancy Gutierrez (Dean, College of Liberal Arts & Sciences), John Smail (Dean, University College)

*Also Attending:* Leslie Zenk (Academic Affairs), Matthew Wyse (Academic Affairs), Jay Raja (Academic Affairs), Tamera Johnson (Academic Affairs), Cindy Wolf Johnson (Academic Services), Dennis McElhoe (Extended Academic Programs/Distance Education/Summer School), Janet Daniel (OASES), Christopher Knauer (Registrar), Denise Dwight Smith (University Career Center), Paula Goolkasian (Psychology)

## Members Absent:

*FEC:* Randy Haldeman (Arts + Architecture), Chance Lewis (Education)

*Dept. Representatives:* Veronica Hilliard (Africana Studies), Kok-Mun Ng (Counseling), Joe Kuhns (Criminal Justice + Criminology), Kim Jones (Dance ), Roy Fielding (Kinesiology), Rick Conboy (Management), Linda Swayne (Marketing), Nigel Zheng (Mechanical Engineering & Engr. Sci.), Vasily Astratov (Physics & Optical Science), Beth Racine (Public Health Sciences), Julia Marie Robinson (Religious Studies), Lucille Travis (School of Nursing)

*Ex officio:* Arthur Jackson (Vice Chancellor for Student Affairs), Stanley Wilder (University Librarian), Steve Ott (Dean, College of Business )

The meeting was called to order at 12:25 PM by President Jernigan.

Because President-elect, Eddy Souffrant, needs to leave his report was moved to up on the agenda.

### 1. Report of President-elect (Dr. Eddy Souffrant)

- The UNC system strategic plan has been approved. Despite negative assessment of the plan, the faculty assembly is still optimistic about the implementation process. This afternoon there will discussion as to whether there will representation from faculty assembly on the implementation committee.
- Another primary issue is how military personnel will be incorporated into the system.
- Bruce Aurerbach will be representing UNC Charlotte at the faculty assembly meeting tomorrow discussing the position of Ombud.

## 2. Motion to Award Posthumous Degree.

- A motion came from the Faculty Executive Committee to award a posthumous B.S. degree (major in Public Health) to Anneliese McCain. Jackson seconded the motion. Justification for awarding the degree was presented to the FEC by the provost.
- Jackson seconded the motion, which passed unanimously.

## 3. Motion to Revise the Academic Honors Policy.

- The motion was endorsed by FEC. Green seconded the motion.  
*Discussion:* The changes are relatively minor. It brings dean's list inline with chancellor's list.
- There was no further discussion. The motion passed unanimously.

## 4. Request to Create a Department of the William States Lee College of Engineering

- This is a consultation item since adding a department is really an administrative decision. A motion for endorsement was proposed by FEC and seconded by Stokes.
- There was no discussion. The motion passed unanimously.

## 5. Athletics Update (Dr. Paula Goolkasian)

- The latest graduation success rate averages 90%. This is the federal rate referring to graduation within six-years. All of the women's sports have a very high graduation rate. Basketball and soccer are the lowest primarily because of the professional opportunities available to them. The University does everything they can to bring those students back to complete their degree.
- The A-10 conference has the 2nd highest graduation rate in NCAA Division I. The 1st is the IVY conference. UNC Charlotte's graduation rate ranks very high within the A-10.
- *Question:* Do you know the graduation rate of our new conference, Conference USA? Goolkasian indicated it was lower than the A-10 but she did not know the exact figure.
- The top majors for athletes are in sync with the student body as a whole. UNC Charlotte has student athletes in all of our colleges including the Graduate School.
- In the spring 2012 we had 270 student athletes. This fall the number increase to 358 with addition of football team.
- NCAA uses Academic Progress Rate (APR) scores to benchmark the success of student athletes. The APR scores take into consideration GPA plus progress degree requirements. One thousand is a perfect score, but anything below 900 involves penalties. It has been recommended that the score be increased to 930 and that will be phased in over the next few years. Men and women tennis and men's cross-country have had perfect scores for three years. They received public recognition awards from the NCAA.
- The Chancellor noted that there is a delicate balance between managing a team and maintaining high APR scores. For example if a player is in good academic standing but encounters a discipline issue and is either suspended or dismissed from the team that affects the school's APR score negatively.
- The NCAA now has APR scores for coaches as well.
- Goolkasian urged the faculty to encourage student athletes to apply for post graduate awards from the NCAA and the A-10 conference. UNC Charlotte has had a number of students receive these awards.
- NCAA is also very interested in encouraging research in university athletics. They have put out a call for proposals, which is open to graduate students. Goolkasian has the details.
- **Question:** Green – In light of the issues at some sister institutions has UNC Charlotte done anything to make sure that those issues are not a problem here? Goolkasian – Yes, the University has conducted a recent review of athletics looking at every aspect of the program. One specific aspect looked at was the number of classes where the enrollment of student athletes is more than 20%. There is a very low incidence (3-4%) of this and they were predominantly large lecture classes. The University now has a sportsmanship and ethics committee and an advisory committee chaired by Cindy Wolf Johnson. The University is trying to be proactive in avoiding infractions. The Chancellor added the data are also

reviewed by the Board of Trustees. He also noted there were only five independent studies in the entire Athletic Department during the review period.

#### **6. Faculty Legacy Scholarship (Dr. Michael Green)**

- The scholarship was established by FC last year.
- The committee tried to get everything ready for the fall but didn't quite make it. So on the advisement of the Foundation we will initiate the campaign after semester break. An email will be sent out to the entire faculty at that time.
- There is some money in the fund now so 30% of the money will go to students for next fall. How much they get will depend on how much is received this spring.
- There is a link (<http://fls.uncc.edu>) on the Faculty Governance web site, which Green demonstrated.
- There are two ways to donate directly from the web page electronically (Give NOW or by printing out a paper form. Both methods allows you designate payroll deductions but the paper method allows you to designate how much you want to be deducted each pay period.
- The reporting on the fund is not anonymous but it is secure and confidential.
- *Question:* Is there a minimum donation? There is no minimum but please make it worth the processing.

#### **7. Report of the Chancellor (Dr. Philip Dubois)**

- Update on Legislative Session
  - Hopefully the budget will be resolved by the end of June or the middle of July.
  - The Governor's budget comes out in March. But the process officially begins with Senate developing a budget. The Chancellor doesn't know how the two will mesh, especially since the Legislature and Governor are affiliated with the same party.
  - Chancellor Dubois has heard that enrollment increase funding is in the continuation budget request, which tends not to be inspected closely.
  - The UNC President and Board of Governors agreed to put planning money (12.6 million dollars) for the science building back into the budget request for the second year of the biennium. There is another 163 million dollars for major maintenance money in the budget request. The University usually gets about 10% of the maintenance money. The Governor has already indicated that maintenance of all state facilities is a high priority.
  - About 95 million dollars in need based scholarship for students has been proposed. The General Administration is not seeking this funding from general funds. They are asking that the funding come out of lottery money so it won't be competing with other University priorities.
  - An important element of the GA budget involves the optional retirement program. Currently state contribution to TIAA is about 6.8%, which is slightly less than the contribution for those in the state pension plan. GA is proposing to increase the contribution to 8% over two years. That is still less than people in the state plan receive but it does move us into better alignment with our peer institutions. The proposal doesn't appear to be controversial and the dollar amount is not very high.
- Gift from Belk Company (5 million dollars)
  - It was not a gift from the Belk foundation but instead it was directly from the Belk Company. It is based on a relationship we want to see established between the development of our students and applied research we can do particularly in data analytics that will be of value to the company. The company is making an investment and they expect to see a return. This will be a great model for future partnerships. It is essentially a partnership with the University and its students.
- The General Administration strategic plan is written. Implementation will be critical and will be discussed at the Chancellor's meeting next week. Dr. Dubois believes the first thing on the docket will be a mission review. What that means he doesn't know at the moment but he doesn't expect it to change our mission and in fact may strengthen our position due to our geographic isolation from other campuses.

- *Questions*
  - Gossett – How will the Belk partnership impact curriculum decisions? The Chancellor indicated that Belk does not have any specific expectations. The gift shouldn't impact curriculum decisions. The gift will establish several distinguished faculty positions, scholarships for student and faculty research in the Belk College of Business. Their role will be one of collaboration in the development of pipeline programs that will provide internship opportunities for students. The University has a pilot business analytics project underway with them to use their data to improve how they market to their customer base. It's not proprietary research. There will also be Belk representatives sitting on several different advisory boards. The major academic project will be a joint effort between the Colleges of Health and Human Services, Computing and Informatics, and Belk College of Business as a professional science masters in data science and analytics. That program is on its way to General Administration. Businesses will provide feedback but will not have the final say in curricular matters.
  - Diemer – Can you summarize the impact of sequestration on the system and campus? The Chancellor indicated that he didn't foresee much disruption for students on federal financial aid because the federal Pell grants were kept out of the sequestration. The big impact will probably be on federal grants and contracts. The expected reduction there is in the 8-10% range. Not much else will affect us immediately. There won't be much impact at the system level.

#### **8. Presidents report. (Dr. Ed Jernigan)**

- Jernigan encouraged faculty to participate whenever opportunities to provide feedback on the implementation of the strategic plan occur.
- He also encouraged everyone to think about contributing to the Faculty Legacy Scholarship Fund. It will work only if everyone pitches in. He reminded the council that there is nothing else like it anywhere in the country.
- A call for nominations has been distributed. Please volunteer and encourage others to volunteer.

#### **9. New Business**

- Lander: Ask the faculty to encourage their students to participate in the undergraduate research conference/competition. Registration opens March 1st. The conference is April 19th.

The meeting adjourned at 1:15 PM.

Respectfully submitted by



Judy Walker, Secretary