

Faculty Council

Minutes of November 29, 2018 Meeting

Voting Members Present

(Ex Officio): Rich Leeman (President); Joel Avrin (President-Elect); Lisa Merriweather (Secretary); Chandra Subramaniam (FEC, COB); Jonathan Marks (FEC, CLAS); Ryan Harris (FEC, LIB); Phil Dubois (Chancellor); Joan Lorden (Provost and Vice Chancellor for Academic Affairs); Ken Lambla (COAA Dean); Bill Tolone (On Behalf of CCI Dean); Robert Johnson (COE Dean); Jennifer Troyer (Interim CHHS Dean); Nancy Gutierrez (CLAS Dean); Tom Reynolds (Graduate School Dean); John Smail (UCOL Dean)

(Unit Representatives): Veronica Robinson (AFRS); Jonathan Marks (ANTH); Cory Brouwer (BINF); Melanie Harris (BIOL); Ram Kumar (BISOM); Tom Schmedake (CHEM); Craig Paddock (COMM); Taghi Mostafavi (ITCS); Lyndon Abrams (CSLG); Matt Phillips (CJUS); Tamara Williams (DANC); Ellen Sewell (ECON); Carl Westine (EDLD); Jake Smithwick (ETCM); Greg Wickliff (ENGL); Yilei Zhang (FINN); John Diemer (GYES); Harry Chernotsky (GIAS); Oscar Larsen (HIST); Bret Wood (KNES); Concepcion Godev (LACS); Rita Johnston (LIB); Karen Ford-Eickhoff (MGMT); Nima Jalali (MKTG); Kevin McGoff (MATH); Terry Xu (MEES); Susan Harden (MDSK); Evelyn Orman (MUSC); Lisa Rasmussen (PHIL); Tsing-Hua Her (PHYS); John Szmer (POLS); Amy Canevello (PSYC); Monika Sawhney (PHS); Luke Reinke (REEL); Eric Hoenes de Pinal (RELS); Diane Rowan (SOWK); Philip Rutledge (SOCY); Celine Latulipe (ITIS); Kelly Anderson (SPED); Gary Teng (SEEM); Robin Witt (THEA); Ashlyn Walden (UWP)

Voting Members Absent

(Ex Officio): Gretchen Alterowitz (FEC, COAA); Mohamed Shehab (FEC, CCI); Jeanneine Jones (FEC, COED); Yesim Sireli (FEC, COE); Mike Turner (FEC, CHHS); Ann Gonzalez (FEC, CLAS); Jen Hartman (FEC, CLAS); Rick Tankersley (Vice Chancellor for Research and Economic Development); Kevin Bailey (Vice Chancellor for Student Affairs); Steve Ott (COB Dean); Ellen McIntyre (COED Dean); Anne Moore (Library Dean)

(Unit Representatives): Paul Tanyi (ACCT); John Hukka (AERO); Emily Makas (SOA); Jane Dalton (ARTS); Shen-En Chen (CEGR); Arindam Mukherjee (ECGR); Stephan Hobbs (MSCI); Willie Mae Able (SON)

Also Present (but Not Voting)

Matthew Wyse (Academic Affairs); Jay Raja (Academic Affairs); Garvey Pyke (CTL); Jody Cebina (Distance Education & Summer Programs); Tina McEntire (Enrollment Management); Janet Daniel (OASES); Jon Reece (Registrar's Office)

(Attendance chart attached)

The Faculty Council meeting was called to order at 1:01 P.M. Faculty President Rich Leeman informed the Faculty Council that the order of the agenda items changed to accommodate the Chancellor and Provost who have another function in one hour.

1. **Minutes of the previous meeting of the Faculty Council.** Discussion of the minutes for the October 25, 2018 meeting generated no comments. Rowan made a motion to approve and Larsen seconded the motion. The minutes for the October 25, 2018 meeting were approved unanimously.

2. **Request to award posthumous degree to Christopher Bowins.** Larsen made a motion to approve and Marks seconded the motion. The request to award a posthumous degree to Christopher Bowins was approved unanimously.

3. **Motion to award degrees – Fall 2018.** Mostafavi made a motion to approve and Subramaniam seconded the motion. The motion to award degrees was approved unanimously.

4. **Report of the Chancellor.** Chancellor Phil Dubois provided the following:
 - UNC System President Margaret Spellings has given me two special assignments: study the fair treatment of student athletes and study of state financial aid.
 - Construction update:
 - Last phase of historic academic core in Denny Building.
 - Parking services has moved. The previous location is now the site of the new science building with construction and ground breaking in the Spring.
 - The university recreation center next to Student Union is scheduled to be finished in August, but there is a slight delay. Faculty and staff memberships are \$15 a month.
 - We had a nice dedication for the new Belk Plaza. More trees are still to be planted. Phase two still to happen. Fountain to be open at our centennial.
 - We are bidding out the hotel conference center project – this will be a nice facility with 226 rooms.
 - There is a major turnaround in our current year budget. We were conservative going into budget session. We will have around 8 million dollars. We will be able to do some things with this like salaries, graduate stipends, gasp program, etc. and additional strategic salary adjustments next year.
 - The UNC System Office and the Board of Governors are thinking about increases in tuition and fees. We are sending forward no increase for resident undergraduate students. We have chosen to not increase graduate student tuition or non-resident student tuition. Student fees will increase 52 dollars. These fees cover the student union, counseling center, etc. The budget request going forward is not yet complete. The current focus appears to be on repair and renovation. No new buildings until the previous buildings are complete. The big project coming, once those in Burson Building are moved into Science Building, is the need to renovate Burson and Cameron buildings. Approximately 45 million dollars for those two.
 - We will be bringing members of the Board of Governors and state legislature on campus to show them what needs to be done.

- Our University Communications production staff has been nominated for three regional Emmy awards.
- With Spellings leaving we transition to Bill Roper. He is a calm and well-seasoned administrator. He will be a good stabilizing force during the period we search for the next UNC System President.

Ford-Eickhoff thanked the Chancellor for donating his merit increase to the Faculty Legacy Scholarship.

5. Report of the Provost. Provost Joan Lorden informed the Faculty Council of the following:

- Concerning the performance metrics we are attempting to meet, we are doing well. Our graduation rate is above 65% and our 5-year graduate rate (5-year graduation from any college) is over 59%, an increase from the past.
- We are making progress with our three big searches. Early in Spring, we will bring people on campus. There will be many interviews. Please come to as many as you can of the open presentations.
- Berry-Dunn, consulting group for our IT, is doing a survey. They are interviewing various people. We will keep everybody posted on how that is going. It will take most of Spring semester. This is an opportunity for input.
- Please get your final grades in on time. Remember reading day is not a class day. Final exam day is a class day.
- Faculty President Rich Leeman and University Mediation Coordinator Todd Steck are bringing training for conflict resolution. Most disagreements are things that come out of the departments. This workshop will be January 11. We may offer again, if it works well.
- This is last Faculty Council meeting of the semester. See you at graduation. Happy holidays.

6. Revisions to three academic policies concerning new baccalaureate limit of 120 credit hours (approved by FAPSC on 10/16/18; amended by FEC on 11/8/18). Leeman gave background. The norm is now 120 credit hours, so we need to revise our policies to reflect that. Marks moved to open discussion. Rasmussen seconded the motion. Dean Johnson asked if there is a published list of programs given exceptions to the 120 credit hours rule. Lorden has said there has been only one. Architecture reduced the 5-year program down to a 4-year program. Lambra added that we are now working on a 120 hour B.S. in Architecture in response to the change. Johnson said NC State got an exception for 128 credit hours for engineering. Leeman explained to the Faculty Council the one difference from the document initially sent the Faculty Council for this agenda item to the version of the document we are voting on now. Motion to close discussion. Lansen made a motion to approve. Marks seconded the motion. Revisions to three academic policies (Definition of Undergraduate Majors, Minors, Concentrations, and Certificates; Baccalaureate Degree Requirements; and Baccalaureate Degree Progression and Tuition Surcharge) were approved unanimously.

7. Proposed Academic Policy on Evaluation of Distance Education and Online Offerings. Leeman explained what FEC has sent here to the Faculty Council. This says we will leave it to the colleges to setup policies and practices. What was discovered through obtaining feedback was those units that most did the most online instruction were those that were more interested in keeping control at the college level. Control at the college level. Marks made a motion to support and open discussion. Subramaniam seconded the motion.

Discussion:

Johnson mentioned how the policy talks about evaluating faculty teaching online and asked about evaluation of technology tools. Leeman said there are aspects to the policy that addresses that.

Ford-Eickhoff said her unit discussed and decided they preferred the college level model instead of the university level model.

A Faculty Council Member asked if we are going to use Quality Matters. Leeman said each of the colleges have to have some kind of standards. Quality Matters can be one of the tools.

Godev asked if this means there would not be a university level body evaluating this. Leeman said, "Correct". Each college will be required to ensure they are meeting the standards. Lorden added that the SARA standards are much more detailed than this.

Rasmussen pointed to guidelines #4 and asked what is meant by support services. Is this in college control or university control? Leeman clarified that it does not say colleges will provide support services, it says colleges will evaluate what support services are needed. What it speaks to is do we have what we need. Smail says support services might be IT, it might be Library, might be tutoring, etc. Who is responsible for expansion if colleges are requesting that? Gutierrez mentioned that is says, "must maintain process", not must maintain support services. We will have to work through this and figure out the best way.

Godev wondered how the College Deans feel about requiring the colleges to take this on. Gutierrez said we would handle it if required.

Leeman informed the Faculty Council that this is the fourth time this has been to before the Faculty Council.

Lansen asked if there be any guidelines developed to help units put forward best practices. Leeman said he believes the colleges will likely talk to one another and some departments are already heavy into online and will share their experiences.

Latulipe wants to know if this will discourage others from starting online, seeing all the responsibilities, whereas if at the University level then they could be told exactly how to handle. Leeman stated the feedback he solicited did not share that view.

Cebina said we need to document minimum compliance with the rules. We need to progress to policy that addresses that. We are pleased that we are at this point and need to keep progressing.

Rasmussen made a motion to close discussion and vote on motion to approve. Marks seconded the motion. The Academic Policy on Evaluation of Distance Education and Online Offerings was approved unanimously.

8. Report of the President-Elect. President-Elect Joel Avrin said Faculty Assembly is tomorrow. I am on the free-speech adhoc committee. Chapel Hill got a deferment from their report on free speech incidents and how they were handled. As that was to be the main topic of discussion, I am not sure what we will be talking about now.

9. Report of the President. President Rich Leeman provided the following:

- The Constitutional revisions both passed. Voting closed yesterday.
- Professor Susan Harden was elected to the Mecklenburg County Commission. She needed to petition to the Board of Trustees to continue as full-time faculty while on the board. We supported her with letter of support, as it is my belief that we should not be disenfranchised from holding public office. – Harden thanked the Faculty Council for their support.
- Through the work of Human Resources, Academic Affairs, and IT, we now have listserv of part-time faculty. We sent out a survey and received 137 responses out of 600+. We will be sending out a newsletter.

10. New Business. None.

Marks moved to adjourn. Meeting adjourned at 2:02 P.M.

Minutes submitted by Matthew Wyse, Faculty Governance Assistant (Attendance chart attached)

Unit/Title	Representative	Present (Initial)	Alternate	Present (Initial)
Faculty Executive Committee Members (ex-officio)				
Faculty President	Rich Leeman	X	n/a	
President-Elect	Joel Avrin	X	n/a	
Secretary	Lisa Merriweather	X	n/a	
Arts + Architecture	Gretchen Alterowitz		Angela Rajagopalan	
Business	Chandra Subramaniam	X	Charles Bodkin	
Computing & Informatics	Mohamed Shehab		Srinivas Akella	
Education	Jeanneine Jones		Drew Polly	
Engineering	Yesim Sireli		Gary Teng	
Health & Human Services	Mike Turner		Andrew Harver	
Liberal Arts & Sciences	Ann Gonzalez		Jose Batista	
Liberal Arts & Sciences	Jon Marks	X	George Demakis	
Liberal Arts & Sciences	Jen Hartman		Jen Munroe	
Library	Ryan Harris	X	Katie Howell	
Chancellors and Deans (ex-officio)				
Chancellor	Phil Dubois	X		
Provost and Vice Chancellor for AA	Joan Lorden	X		
Vice Chancellor for Research & Econ Dev	Rick Tankersley			
Vice Chancellor for Student Affairs	Kevin Bailey			
Dean, College of Arts + Architecture	Ken Lambla	X		
Dean, College of Business	Steve Ott			
Dean, College of Computing & Informatics	Fatma Mili		Bill Tolone	X
Dean, College of Education	Ellen McIntyre			
Dean, College of Engineering	Robert Johnson	X		
Dean, College of Health & Human Services	Jennifer Troyer	X		
Dean, College of Liberal Arts & Sciences	Nancy Gutierrez	X		
Dean, Graduate School	Tom Reynolds	X		
Dean, Library	Anne Moore			
Dean, University College	John Smail	X		
Academic Unit Representatives				
Accountancy	Paul Tanyi		Marcia Watson	
Aerospace Studies	John Hukka		Bret Peters	
Africana Studies	Veronica Robinson	X	Tanure Ojaide	
Anthropology	Jon Marks	X	<i>vacant</i>	
Architecture	Emily Makas		Jefferson Ellinger	
Art & Art History	Jane Dalton		Thomas Schmidt	
Bioinformatics & Genomics	Mindy Shi		Cory Brouwer	X
Biological Sciences	Matt Parrow		Melanie Harris	X
Business Info. Systems & Oper. Mgmt.	Ram Kumar	X	Kexin Zhao	
Chemistry	Tom Schmedake	X	Christopher Bejger	

Civil & Environmental Engineering	Shen-En Chen		Milind Khire	
Communication Studies	Craig Paddock	X	Sandy Hanson	
Computer Science	Taghi Mostafavi	X	Samira Shaikh	
Counseling	Lyndon Abrams	X	Ed Wierzalis	
Criminal Justice + Criminology	Matt Phillips	X	Anna Divita	
Dance	Tamara Williams	X	Karen Hubbard	
Economics	Ellen Sewell	X	Paul Gaggl	
Educational Leadership	Carl Westine	X	Mark D'Amico	
Electrical & Computer Engineering	Arindam Mukherjee		<i>vacant</i>	
Engineering Tech. & Construction Mgmt.	Jake Smithwick	X	Aidan Browne	
English	Greg Wickliff	X	Ron Lunsford	
Finance	Yilei Zhang	X	Kiplan Womack	
Geography & Earth Sciences	John Diemer	X	Sara Gagne	
Global, International & Area Studies	Amal Khoury		Harry Chernotsky	X
History	Oscar Larsen	X	Sonya Ramsey	
Kinesiology	Bret Wood	X	Jeff Barto	
Languages & Culture Studies	Michael Doyle		Concepcion Godev	X
Library	Rita Johnston	X	Kate Dickson	
Management	Karen Ford-Eickhoff	X	Torsten Pieper	
Marketing	Nima Jalali	X	Charles Bodkin	
Mathematics & Statistics	Kevin McGoff	X	Gabor Heteyi	
Mechanical Engineering & Engr. Science	Terry Xu	X	Praveen Ramaprabhu	
Middle, Secondary & K-12 Education	Warren DiBiase		Susan Harden	X
Military Science	Stephan Hobbs		Marcus Craig	
Music	Evelyn Orman	X	Elizabeth Sullivan	
Nursing	Willie Mae Abel		Christine Elnitsky	
Philosophy	Lisa Rasmussen	X	Eddy Souffrant	
Physics & Optical Science	Tsing-Hua Her	X	Menelaos Poutous	
Political Science & Public Admin.	John Szmer	X	Tom Barth	
Psychology	Amy Canevello	X	Jane Gaultney	
Public Health Sciences	Monika Sawhney	X	Lorenzo Hopper	
Reading & Elementary Education	Luke Reinke	X	Anne Cash	
Religious Studies	James Tabor		Eric Hoenes de Pinal	X
Social Work	Diana Rowan	X	Susan McCarter	
Sociology	Murray Webster		Philip Rutledge	X
Software & Information Systems	Celine Latulipe	X	Dale-Marie Wilson	
Special Education & Child Development	Kelly Anderson	X	Gloria Campbell-Whatley	
Systems Engineering & Engr. Mgmt.	Gary Teng	X	Tao Hong	
Theatre	Robin Witt	X	Kaja Dunn	
University Writing Program	Jan Rieman		Ashlyn Walden	X