



UNIVERSITY OF NORTH CAROLINA
CHARLOTTE

December 14, 2022

Dr. Susan Harden
Faculty President
UNC Charlotte

Dear Susan:

In accordance with the procedure concerning the change of departmental names, I am forwarding a request from The William States Lee College of Engineering to change the name of the Department of Systems Engineering and Engineering Management to the Department of Industrial and Systems Engineering.

The justification for the name change is attached. I ask that it be considered for faculty approval at the next Faculty Executive Committee meeting.

Sincerely,

Joan F. Lorden
Provost and Vice Chancellor for Academic Affairs

Attachment

cc: Rob Keynton, Dean, The William States Lee College of Engineering



**THE WILLIAM STATES LEE
COLLEGE OF ENGINEERING**

December 8, 2022

Joan F. Lorden, Ph.D.
Provost and Vice Chancellor for Academic Affairs
Office of Academic Affairs
UNC at Charlotte
9201 University City Blvd
Charlotte, NC 28223

Dear Provost Lorden:

I am writing to request that the Department of Systems Engineering and Engineering Management (SEEM) in the William States Lee College of Engineering be renamed the Department of Industrial and Systems Engineering (ISE). The SEEM faculty voted 8 in favor, 1 abstention and 1 faculty member was not in attendance. There are several reasons for the name change:

- 1) Renaming the department will enable us to be more competitive with regional institutions at attracting students into this program since industrial engineering is a more established and well-known discipline. We have been told by potential students that they did not look at UNC Charlotte because we do not have a Department of Industrial Engineering. Currently, NC State and Va Tech recently renamed their departments as Industrial and Systems Engineering and Clemson's department is currently called Industrial Engineering;
- 2) Renaming will better position the department to pursue graduate programs in industrial engineering, which in turn, will enable the department to directly contribute to the metrics in achieving UNC Charlotte's goal of becoming a top-tier (R1) Research University; and,
- 3) Will attract new industry partners to collaborate with us.

We appreciate your willingness to consider this request.

Sincerely yours,

Robert S. Keynton, Ph.D.
Dean
The William States Lee College of Engineering
Fellow – AIMBE, BMES & NAI

Office of the Dean

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