

Faculty Council

Minutes of January 12, 2023 Meeting

Voting Members Present

(Ex Officio): Susan Harden (President); Xiaoxia Newton (President-Elect); Debra Smith (Secretary); Carlos Cruz (FEC, COAA); Dongsong Zhang (FEC, COB); Cynthia Gibas (FEC, CCI); Erik Saule (FEC, CCI Faculty Chair); Dawson Hancock (FEC, COED); Heather Coffey (FEC, COED Faculty Chair); Aidan Browne (FEC, COE Faculty Chair); Judy Cornelius (FEC, CHHS); Trudy Moore-Harrison (FEC, CHHS Faculty Chair); Allison McCulloch (FEC, CLAS); Jacqueline Chattopadhyay (FEC, CLAS); Alan Rauch (FEC, CLAS); Michael Walter (FEC, CLAS Faculty Chair); Amanda Binder (FEC, Library); Sharon Gaber (Chancellor); Alicia Bertone (Provost); John Daniels (V.C. for Research); Kevin Bailey (V.C. for Student Affairs); Antonis Stylianou (on behalf of COB Dean); Bojan Cukic (CCI Dean); Scott Kissau (on behalf of COED Dean); Robert Keynton (COE Dean); Catrine Tudor-Locke (CHHS Dean); John Smail (CLAS Dean); Pinku Mukherjee (Graduate School Dean); Malin Pereira (Honors College Dean); Lisa Slattery Walker (University College Dean)

(Unit Representatives): Veronica Robinson (AFRS); Catherine Fuentes (ANTH); Kim Clark (APHC); Thomas Forget (SOA); Lisa Homann (ARTS); Rob Reid (BINF); Richard Chi (BIOL); Ram Kumar (BISOM); Christopher Bejger (CHEM); Craig Paddock (COMM); Zachary Wartell (CS); Phyllis Post (CSLG); Sam Dewitt (CJUS); E.E. Balcos (DANC); Krista Saral (ECON); Ron Sass (ECE); Jake Smithwick (ETCM); Liz Miller (ENGL); Kiplan Womack (FINN); Craig Allan (GYES); Peter Ferdinando (HIST); Jose Batista (LACS); Joseph Nicholson (LIB); Karen Ford-Eickhoff (MGMT); Ming Chen (MKTG); Will Brian (MATH); Kamia Smith (MEES); Adam Myers (MDSK); Jeremy Marks (MUSC); Matthew Fraiser (PAS); Shannon Sullivan (PHIL); Menelaos Poutous (PHYS); Eric Heberlig (POLS); Lori Van Wallendael (PSYC); Lauren Wallace (PHS); Barbara Thiede (RELS); Jackie Garcia (SOWK); Phil Rutledge (SOCY); Jinpeng Wei (SIS); Gloria Campbell-Whatley (SPCD); Suzanne Thomas (WRDS)

Voting Members Absent

(Ex Officio): Elizabeth Sullivan (FEC, COAA Faculty Chair); Rob Roy McGregor (FEC, COB Faculty Chair); Sukumar Kamalasadana (FEC, COE); Randi Beem (FEC, Library Faculty President); Brook Muller (COAA Dean); Anne Cooper Moore (Library Dean)

(Unit Representatives): Paul Tanyi (ACCT); Jacob Morton (AERO); Wei Fan (CEGR); Monica Johar (DTSC); Stella Kim (EDLD); Joyce Dalsheim (GLBL); Anthony Hester (MSCI); Willie Mae Abel (SON); Madelyn Colonnese (REEL); SEEM Representative (SEEM); Mark Pizzato (THEA)

Guests Present (Not Voting)

Lee Gray (Academic Affairs); Matthew Wyse (Academic Affairs); Alicia Bartosch (Bursar's Office); Claire Kirby (Enrollment Management); Katherine Hall-Hertel (Graduate School); Janet Morse (Graduate School); Johnna Watson (Graduate School); Sandra Krause (Graduate School); Janet Daniel (OASES); Lisa Rasmussen (Philosophy); Jon Reece (Registrar); Asher Haines (School of Professional Studies)

1. **Call to Order.** Faculty President Susan Harden welcomed everyone. She thanked Officers of the Faculty Xiaoxia Newton and Debra Smith and thanked Faculty Governance Assistant Matt Wyse.

2. **Report of the Chancellor (Dr. Sharon Gaber).** Gaber gave the following report:
 - There will be a Provost Bertone Welcome Reception on January 31 at 3:00-5:00 P.M. in the Student Union multipurpose room.
 - This semester is our SACSCOC reaccreditation affirmation and SACS will be coming to campus next week. We submitted our reaccreditation document last Fall and have submitted our Quality Enhancement plan. Our reaccreditation effort is being led out of our Accreditation and Assessment Office.
 - The State has awarded Aetna the health contract. BlueCross Blue Shield is going to appeal the decision.
 - Sick and vacation leave previously was allowed to be comingled because of COVID. The State has said for 2023 we are going back to the regular standard.
 - The first Breakfast with the Chancellor event has filled up. We are looking to set up the future monthly Breakfast with the Chancellor events.
 - Please note that when a student does less than 15 credit hours a semester, then it prolongs the time it takes for them to graduate. It also increases their costs as the cost for 12 credit hours is the same as 15 credit hours. We want to encourage 15 credit hours for their success – less student debt and less time to graduate.

3. **Provost Introduction (Dr. Alicia Bertone).** Harden introduced the new Provost, Alicia Bertone. Harden provided a brief bio of Dr. Bertone and stated that she is a highly accomplished researcher and public administrator. Bertone provided the following remarks:
 - I'm thrilled to be here. I'm impressed with the faculty I have met. Thank you for having me here. Faculty Council is a critical way to work together.
 - Search update - Levine Scholars Director. Heather Smith will become the new Levine Scholars Director on July 1. Diane Zablotsky will continue in the role until June 30 and will return to service in the Faculty. [Bertone mentioned Zablotsky's achievements and thanked her for her service.]
 - Every ten years the university goes through reaccreditation and it is now that time. March 20th-23rd approximately eight to ten experts from SACSCOC will be coming to campus and inquiring about many things. We will be communicating more on this.
 - You, the faculty, are the cornerstone of everything we do.

4. **Consent Agenda.** Any removals for discussion? Ford-Eickhoff moved to approve the consent agenda. Saule seconded the motion. The motion carried.

All of the following consent agenda items were approved:

- a. Approved Minutes of the Faculty Council Meeting of December 1, 2022

- b. Approved Request to Revise the Name of Liberal Studies, M.A. to Interdisciplinary Studies, M.A.
- c. Approved Revisions to the Dual Degree Policy

5. **Update on the Office of Research (Dr. John Daniels and Dr. Deb Thomas).** Dr. John Daniels, Interim Vice Chancellor, said the tagline for the Division of Research is Connect, Create, Discover. The Division of Research is part of the University Strategic Plan and has a road map and a plan for the division. We need to have the infrastructure to support doubling research. Our focus is on trying to reduce the pain points. We aim to make it fun and aspirational. We are in the upper quadrant of R2 institutions and in the mix among R1 institutions. The movement we are trying to make is logical and reasonable with focus on research and supporting faculty. Dr. Deb Thomas, Interim Associate Vice Chancellor, talked about the shared services model which is common practice at R1 institutions. The Office of Research is working on MOU's with each college as a partnership. We have a plan to get the ship headed in the right direction and are in lock step with OneIT. We are investing on areas of excellence. In February we are launching research administrative certificate. We have already given out over \$1 million in initial seed money. This is about vital partnerships. This is all of us together shaping what's next. Daniels told the Faculty Council that we want to hear from you. Actions that come out of our Office are a function of partnership with faculty. We are developing partnerships both internally and externally. Harden thanked Daniels and Thomas for what they are doing and told the Faculty Council members to please reach out to them.
6. **Free Expression and Constructive Dialogue Programs Spring 2023 (Dr. Matthew Metzgar).** Metzgar said he is presenting in substitute for Dean Anne Moore who has knee surgery. Metzgar said the Free Expression and Constructive Dialogue (FECD) Committee has been the most productive committee he has ever been on. Members crafted a free speech statement. We are voting on it this month. Then it will proceed through the faculty governance process including Faculty Council. We are exploring approaches to constructive dialogue. The Perspectives Program is a free online software program from the Constructive Dialogue Institute. It is research tested and studies show it can reduce polarization and improve dialogue in college classrooms. UNC Charlotte has been selected as one of 23 institutions to receive funds and training from the Heterodox Academy. The list of 23 institutions is great company to be in. This initial cohort is a three-year grant period. Heterodox Academy is all about view point diversity. The Civil Discourse Student Fellows Program trains students to facilitate constructive dialogue. Applications open Spring 2023. The Sanctuary Method for social issue discussions is still being flushed out. Scott Fitzgerald is lead on this. Upcoming events include Promoting Civil Discourse (February 23rd), Free Speech at UNC Charlotte (March 30th), and Institutional Neutrality Panel (April 21st). Institutional Neutrality Panel is listed as in-person, but should also be held via Zoom. The Free Expression and Constructive Dialogue Committee is working on development of civil discourse principles, a common set of principles for civil discourse across campus that is specific to UNC Charlotte. In other words, here's how we view civil discourse at UNC Charlotte. We are open to new ideas. Metzgar shared a list of the FECD Committee members on the screen. [The presentation slides are posted on the Faculty Council site.]

7. **Report of the President-Elect (Dr. Xiaoxia Newton).** Newton said she had no report today.

8. **Report of the President (Dr. Susan Harden).** Harden gave the following report:

- Wednesdays are “Wear Green” Wednesdays. Enrollment Management gave each Faculty Council member a free t-shirt. If you have not picked up your free t-shirt, then email Claire Kirby your size as there are still some available.
- Heard from many of you about the high cost of insurance deductibles. We brought this to the attention of the State level. Now we have learned there is going to be a change. We haven’t seen the plans yet, but it appears we will be getting better insurance for our money. Keeping fingers crossed that it will be lower cost and better. I am taking this as good news.
- The Alumni Center has a great bunch of initiatives. There are great programs for Alumni employees.

Any other business? Hearing none, Harden thanked everyone and adjourned the meeting at 1:51 P.M.

Minutes taken by Matthew Wyse, Faculty Governance Assistant

(Attendance chart attached)

Unit/Title	Representative	Present (Initial)	Alternate	Present (Initial)
Faculty Executive Committee Members (ex-officio)				
Faculty President	Susan Harden	X	n/a	
President-Elect	Xiaoxia Newton	X	n/a	
Secretary	Debra Smith	X	n/a	
Arts + Architecture	Carlos Cruz	X	<i>vacant</i>	
Arts + Architecture, Faculty Chair	Elizabeth Sullivan		<i>designee</i>	
Business	Dongsong Zhang	X	Xiuli He	
Business, Faculty Chair	Rob Roy McGregor		<i>designee</i>	
Computing & Informatics	Cynthia Gibas	X	Mohamed Shehab	
Computing & Informatics, Faculty Chair	Erik Saule	X	Gabriel Terejanu	
Education	Dawson Hancock	X	Greg Wiggan	

Education, Faculty Chair	Heather Coffey	X	<i>designee</i>	
Engineering	Sukumar Kamalasan		<i>vacant</i>	
Engineering, Faculty Chair	Aidan Browne	X	<i>designee</i>	
Health & Human Services	Judy Cornelius	X	Susan McCarter	
Health & Human Services, Faculty Chair	Trudy Moore-Harrison	X	Susan McCarter	
Liberal Arts & Sciences	Allison McCulloch	X	Jan Rieman	
Liberal Arts & Sciences	J. Chattopadhyay	X	Loc Nguyen	
Liberal Arts & Sciences	Alan Rauch	X	Joanna Krueger	
Liberal Arts & Sciences, Faculty Chair	Michael Walter	X	<i>designee</i>	
Library	Amanda Binder	X	Tyler Cline	
Library, Faculty President	Randi Beem		Angel Truesdale	
Chancellors and Deans (ex-officio)				
Chancellor	Sharon Gaber	X		
Provost and Vice Chancellor for AA	Alicia Bertone	X		
Vice Chancellor for Research	John Daniels	X		
Vice Chancellor for Student Affairs	Kevin Bailey	X		
Dean, College of Arts + Architecture	Brook Muller			
Dean, College of Business	Jennifer Troyer		Antonis Stylianou	X
Dean, College of Computing & Informatics	Bojan Cukic	X		
Dean, College of Education	Malcolm Butler		Scott Kissau	X
Dean, College of Engineering	Robert Keynton	X		
Dean, College of Health & Human Svcs.	Catrine Tudor-Locke	X		
Dean, College of Liberal Arts & Sciences	John Smail	X		
Dean, Graduate School	Pinku Mukherjee	X		
Dean, Honors College	Malin Pereira	X		
Dean, Library	Anne Moore			
Dean, University College	Lisa Slattery Walker	X		
Academic Unit Representatives				
Accountancy	Paul Tanyi		<i>vacant</i>	
Aerospace Studies	Maj. Jacob Morton		Capt. Chloe Donoho	
Africana Studies	Veronica Robinson	X	Crystal Eddins	
Anthropology	Catherine Fuentes	X	Jon Marks	
Applied Physiology, Health & Clinical Sci	Kim Clark	X	David Verrill	
Architecture	Thomas Forget	X	Betsy West	
Art & Art History	Lisa Homann	X	Heather Freeman	
Bioinformatics & Genomics	Rob Reid	X	Alex Dornburg	
Biological Sciences	Richard Chi	X	Andrew Truman	
Business Info. Systems & Oper. Mgmt.	Ram Kumar	X	Kexin Zhao	
Chemistry	Christopher Bejger	X	Jerry Troutman	
Civil & Environmental Engineering	Wei Fan		<i>vacant</i>	
Communication Studies	Craig Paddock	X	Melody Dixon	
Computer Science	Zachary Wartell	X	Mohsen Dorodchi	
Counseling	Phyllis Post	X	Jack Culbreth	
Criminal Justice + Criminology	Sam Dewitt	X	Bruce Arrigo	

Dance	E.E. Balcos	X	Kaustavi Sarkar	
Data Science	Monica Johar		George Shaw	
Economics	Krista Saral	X	Paul Gaggl	
Educational Leadership	Stella Kim		Ayesha Sadaf	
Electrical & Computer Engineering	Ron Sass	X	<i>vacant</i>	
Engineering Tech. & Construction Mgmt.	Jack Smithwick	X	<i>vacant</i>	
English	Liz Miller	X	Janaka Lewis	
Finance	Dolly King		Kiplan Womack	X
Geography & Earth Sciences	Craig Allan	X	David Vinson	
Global Studies	Joyce Dalsheim		John Cox	
History	Peter Ferdinando	X	Jurgen Buchenau	
Languages & Culture Studies	Jose Batista	X	Michael Doyle	
Library	Joseph Nicholson	X	Christin Lampkowski	
Management	Karen Ford-Eickhoff	X	Torsten Pieper	
Marketing	Ming Chen	X	Nima Jalali	
Mathematics & Statistics	Oleg Safranov		Will Brian	X
Mechanical Engineering & Engr. Sci.	Kamia Smith	X	<i>vacant</i>	
Middle, Secondary & K-12 Education	Adam Myers	X	Warren DiBiase	
Military Science	Capt. Anthony Hester		Capt. Hayden Hoffman	
Music	Jeremy Marks	X	Fred Spano	
Nursing	Willie Mae Abel		Tonya Anderson	
Performing Arts Services	Matthew Fraiser	X	Rachel Watkins	
Philosophy	Shannon Sullivan	X	Lisa Rasmussen	
Physics & Optical Science	Menelaos Poutous	X	Vasily Astratov	
Political Science & Public Admin.	Jason Giersch		Eric Heberlig	X
Psychology	Lori Van Wallendael	X	George Demakis	
Public Health Sciences	Lauren Wallace	X	Lorenzo Hopper	
Reading & Elementary Education	Tracy Rock		Maddie Colonnese	
Religious Studies	Eric Hoenes	X	Barbara Thiede	
Social Work	Jackie Garcia	X	Travis Hales	
Sociology	Phil Rutledge	X	Elizabeth Stearns	
Software & Information Systems	Jinpeng Wei	X	David Wilson	
Special Education & Child Development	Gloria Campbell-Whatley	X	Chris O'Brien	
Systems Engineering & Engr. Mgmt.	<i>vacant</i>		<i>vacant</i>	
Theatre	Mark Pizzato		<i>vacant</i>	
Writing, Rhetoric and Digital Studies	Suzanne Thomas	X	Mia Eaker	