

Faculty Council

Minutes of January 27, 2022 Meeting

Voting Members Present

(Ex Officio): Susan Harden (President); Joel Avrin (Past President); Debra Smith (Secretary); Aspen Hochhalter (FEC, COAA); E.E. Balcos (COAA Faculty Chair); Dongsong Zhang (FEC, COB); Heather Lipford (FEC, CCI); Mary Lou Maher (CCI Faculty Chair); Sukumar Kamalasan (FEC, COE); Judy Cornelius (FEC, CHHS); Susan McCarter (CHHS Faculty Chair); Lisa Rasmussen (FEC, CLAS); Karen Flint (FEC, CLAS); Alan Rauch (FEC, CLAS); Katie Howell (FEC, LIB); Natalie Ornat (Library Faculty President); Sharon Gaber (Chancellor); Joan Lorden (Provost); Rick Tankersley (V.C. for Research and Economic Dev.); Kevin Bailey (V.C. for Student Affairs); Jennifer Troyer (COB Dean); Fatma Mili (CCI Dean); Robert Keynton (COE Dean); Catrine Tudor-Locke (CHHS Dean); Nancy Gutierrez (CLAS Dean); Tom Reynolds (Graduate School Dean); Anne Cooper Moore (Library Dean); John Smail (UCOL Dean)

(Unit Representatives): Hughlene Burton (ACCT); Debra Smith (AFRS); Jon Marks (ANTH); David Verrill (APHC); Thomas Forget (SOA); Jeff Murphy (ARTS); Alex Dornburg (BINF); Richard Chi (BIOL); Kexin Zhao (BISOM); Christopher Bejger (CHEM); Wei Fan (CEGR); Craig Paddock (COMM); KR Subramanian (CS); Susan Furr (CSLG); Sam Dewitt (CJUS); Wlodek Zadronzny (DTSC); Krista Saral (ECON); Stella Kim (EDLD); Jake Smithwick (ETCM); Juan Meneses (ENGL); Ethan Chiang (FINN); Craig Allan (GYES); Joyce Dalsheim (GLBL); Peter Thorsheim (HIST); Jose Batista (LACS); Jeff McAdams (LIB); Karen Ford-Eickhoff (MGMT); Eliana Christou (MATH); Kamia Smith (MEES); Hilary Dack (MDSK); Jeremy Marks (MUSC); Kelly Powers (SON); Lisa Rasmussen (PHIL); Menelaos Poutous (PHYS); Joanne Carman (POLS); Victoria Scott (PSYC); Lauren Wallace (PHS); Amy Good (REEL); Julia Moore (RELS); Travis Hales (SOWK); Phil Rutledge (SOCY); David Wilson (SIS); Chris O'Brien (SPCD); Ertunga Ozelkan (SEEM); Carlos Cruz (THEA); Amy Colombo (WRDS)

Voting Members Absent

(Ex Officio): Rob Roy McGregor (COB Faculty Chair); Dawson Hancock (FEC, COED); Ian Binns (COED Faculty Chair); Aidan Browne (COE Faculty Chair); Jan Rieman (CLAS Faculty Chair); Brook Muller (COAA Dean); Teresa Petty (COED Dean)

(Unit Representatives): Dustin Puett (AERO); Kaustavi Sarkar (DANC); Aba Ebong (ECE); Ming Chen (MKTG); Caitlin Moore (MSCI); Gordon Olson (PAS)

Guests Present (Not Voting)

Aimee Hawkins (Academic Affairs); Jay Raja (Academic Affairs); Matthew Wyse (Academic Affairs); Leslie Zenk (Academic Affairs); Ken Smith (Budget Office); Richard Amon (Business Affairs); Kim Bradley (Chancellor's Office); Garvey Pyke (CTL, Director); Heather McCullough (CTL); Bill Tolone (CCI); Greg Weeks (CLAS); Asher Haines (Continuing Education, Director); George Shaw (Data Science); Steve Carter (Distance Education); Brandon Wolfe (Diversity and Inclusion); Claire Kirby (Enrollment Management); Kimberly Laney (Enrollment Management); Tyler Smith (Enrollment Management); Jaclyn Piatak (Faculty Research Grants Committee); Katherine Hall-Hertel (Graduate School); Johnna Watson (Graduate School); Malin Pereira (Honors College, Executive Director); Jesh Humphrey (Legal Affairs, Counsel); Sam

Sears (Legal Affairs); Christin Lampkowski (Library); Janet Daniel (OASES); Beth Rugg (OneIT); Jody Cebina (Professional Studies); Lyndie Forthofer (Public Health Sciences); Jon Reece (Registrar); Dick Beekman (Student Government Association); Sarah Humphries (Undergraduate Admissions); Kimberly Rodgers (Undergraduate Education); Lisa Slattery Walker (Undergraduate Education)

1. **Call to Order.** Faculty President Susan Harden started by saying she wanted to recognize Past President Joel Avrin and Faculty Secretary Debra Smith and thank them for their service. Harden then welcomed distinguished guests and opened the meeting.

2. **Report of the Chancellor (Dr. Sharon Gaber).** Gaber gave the following report:
 - Three new professorships were announced last week.
 - In the 2021 rankings for Best Colleges from [U.S. News & World Report](#), UNC Charlotte Distance Education was ranked nationally for its online programs. We are ranked #10 for online special education programs, tied with NC State.
 - Research funding has hit \$58M, a 44% increase since 2016 and all-time high.
 - Project Kittyhawk is being developed by the UNC System Office to target working adults and veterans with online degrees. At this stage there are questions about this, but note it is still being developed.
 - There is a proposal at the Board of Governors to change the UNC System funding model of all the universities. Current model is based mainly on growth/enrollment numbers. The proposed change will be performance based. Based on outcomes for four-year graduation rate, critical workforce needs, student indebtedness, etc. plus enrollment. Another part of the proposal intends to reduce funding of graduate credits to make equal to undergraduate credits. We do not understand where this is coming from and will continue to find information on this matter. The Faculty Assembly is also looking into this. Please note the Board of Governors are in the listening phase of this proposal.
 - COVID update: 12,000 people have submitted booster shot information. Please complete your booster information. We are treating two shots + booster as fully vaccinated for the purpose of being out of the mitigation pool. There was a short-term glitch with the N95 mask requests in which it said “out” when we were not out of masks.

Q: Harden said she heard that as we move to our new athletic conference we will be expanding the football stadium. How will this be paid for?

A: This expansion would be 100% funded by private funding.

Q: How does the newly proposed UNC System funding model relate to moving to R1 status?

A: R1 institutions are funded at a higher rate.

3. **Report of the Provost (Dr. Joan Lorden).** Lorden thanked the faculty for navigating another transition from online to face-to-face and gave the following report:

- We welcome our new Dean of the College of Education, Malcolm Butler. Thank you to Teresa Petty for her service as interim dean.
- Kim Buch has become our first recipient of Campus Compact's [Thomas Ehrlich Civically Engaged Faculty Award](#).
- Students are expressing their worries about falling behind. Please think about ways you can be flexible. I know this has been difficult for both faculty and students. Students have been appreciative of recorded lectures.
- Last semester students instituted a complaint form. Students are being encouraged by Student Government to file complaints in which Student Government then sends a letter to the faculty member. I have talked to Student Government about adjustments to this process including that it might be better to send to the Department Chairs instead.
- We now have a draft summary of the surveys of the faculty and students. The results show that many are suffering from social separation.

Q: Any news about local merit raises?

A: This is in the works. Increases should show up in February. Faculty members will receive a letter.

Q: Can you tell us about the proposed RPT revisions that will likely be coming to Faculty Council next month?

A: Most of the revisions are those that bring changes into alignment with Board of Governors policies. Some revisions are related to changes in grievance policy handled at the Faculty Council. The Faculty & Staff Ombuds will now be doing a lot of the work of the UMC & Faculty Ombuds.

Q: Who is the new Ombuds?

A: [Scott Deyo](#) with a February 1st start.

- 4. Presentation on University Finances and Budget (Chief Budget Officer Ken Smith).** Harden introduced Chief Budget Officer Ken Smith and Vice Chancellor for Business Affairs Rich Amon. Amon said the Board of Trustees had requested these points, so Smith had prepared the following presentation which we are now sharing with you. Smith went through the presentation slides. The FY 2021 audited financial statement is the source of information for the 'Sources of Funds' slide, which describes the General Fund, Capital Funds, Institution Trust Funds, and Endowment. Some tiny overlap can exist. The 'Comparative Financial Information' slides are as of September 30, 2021. December had not close at the time the presentation was created. Smith also covered the 'General Fund Expense Budget' and 'New General Funds' slides and explained some of the budget process. Harden thanked Smith for the good introduction to University finances.
- 5. Consent Agenda.** Harden asked if there is a request to remove any items from the Consent Agenda. Hearing none, Ford-Eickhoff moved to approve the Consent Agenda and Dewitt seconded the motion. The motion passed and the following items were approved:
 - [Approved Minutes of the Faculty Council Meeting of December 2, 2021](#)
 - [Approved Request to Award a Degree in Memoriam to Raysheena C. Tuck](#)
 - [Approved Motion to Award Fall 2021 Degrees](#)
 - [Approved Revisions to UNC Charlotte Academic Policy: Course Numbering and Status](#)

6. **Revisions to UNC Charlotte Academic Policy: Honors Programs.** Harden mentioned that these revisions were approved by the Honors Council on December 10, 2021 and endorsed by the FEC. Ford-Eickhoff moved to approve. Harden opened for discussion. No discussion ensued. Harden called for a vote. The motion passed. The revisions to UNC Charlotte Academic Policy: Honors Programs were approved.

7. **Revisions to Faculty Research Grants Committee Policy Document & Recommend Revision to Faculty Research Grants Program Guidelines.** These revisions were drafted and approved by the Faculty Research Grants Committee and endorsed by the FEC. Dewitt moved to approve and open discussion. Maher asked if those on a 12-month contract are not eligible. Piatak said they are not eligible for the stipend, but they are eligible for regular research funds. Smith seconded the motion to approve. The Council voted and the motion passed. The revisions to the FRGC Policy Document were approved and the Faculty Council is recommending to 'Research and Economic Development' revisions to the Faculty Research Grants Program Guidelines.

8. **Feedback/Endorsement of Supplemental Procedures to University Policy 318: Authorship Policy and Resolution Procedures.** Harden mentioned that the Office of Academic Affairs and the Office of Legal Affairs has reviewed this item and the FEC has endorsed it. Dewitt moved to approve and open discussion. No discussion ensued. Smith seconded the motion to approve. The motion passed. The Faculty Council endorsed the Supplemental Procedures to University Policy 318: Authorship Policy and Resolution Procedures.

9. **Report of the Past President (Dr. Joel Avrin).** Avrin said he will soon be convening a meeting of the Faculty Academic Planning and Budget Committee (FAPBC). He anticipates FAPBC will be looking at our current role and future role in the budget process and faculty input in the budget process.

10. **Report of the President (Dr. Susan Harden).** Harden gave the following report:
 - Harden talked about the letter that Student Body President Dick Beekman sent to the Faculty Council and then ceded the floor to Beekman. Beekman said he knows that it is not just students having a difficult time during this pandemic. He said he and his fellow students appreciate the faculty and staff. Beekman said the students are divided on how the semester has started. He wrote this letter with the intent to ask for the support of the faculty in encouraging preventative accommodations to continue. Please allow for flexible deadlines, lenient attendance policies, as well as the ability for students to record classroom lectures for peers who may be unable to attend class due to illness or exposure. Please share this letter with your peers.
 - The Provost search is moving along well. There is much interest in the position. Interviews will be happening next month.
 - The UNC System project called "Project Kittyhawk" and the change in funding model are things we are watching very closely.

- Please share today's meeting information. Keep your colleagues in the loop.

The meeting adjourned at 2:10 P.M.

Minutes taken by Matthew Wyse, Faculty Governance Assistant

(Attendance chart attached)

Unit/Title	Representative	Present (Initial)	Alternate	Present (Initial)
Faculty Executive Committee Members (ex-officio)				
Faculty President	Susan Harden	X	n/a	
Past President	Joel Avrin	X	n/a	
Secretary	Debra Smith	X	n/a	
Arts + Architecture	Aspen Hochhalter	X	Chris Jarrett	
Arts + Architecture, Faculty Chair	E.E. Balcos	X	<i>designee</i>	
Business	Dongsong Zhang	X	Xiuli He	
Business, Faculty Chair	Rob Roy McGregor		<i>designee</i>	
Computing & Informatics	Heather Lipford	X	Xi Niu	
Computing & Informatics, Faculty Chair	Mary Lou Maher	X	<i>designee</i>	
Education	Dawson Hancock		Greg Wiggan	
Education, Faculty Chair	Ian Binns		<i>designee</i>	
Engineering	Sukumar Kamalasan	X	<i>vacant</i>	
Engineering, Faculty Chair	Aidan Browne		<i>designee</i>	
Health & Human Services	Judy Cornelius	X	Susan McCarter	
Health & Human Services, Faculty Chair	Susan McCarter	X	<i>designee</i>	
Liberal Arts & Sciences	Anton Pujol		Lisa Rasmussen	X
Liberal Arts & Sciences	Karen Flint	X	<i>vacant</i>	
Liberal Arts & Sciences	Alan Rauch	X	Joanna Krueger	
Liberal Arts & Sciences, Faculty Chair	Jan Rieman		<i>designee</i>	
Library	Katie Howell	X	Marc Bess	
Library, Faculty President	Natalie Ornat	X	<i>designee</i>	
Chancellors and Deans (ex-officio)				
Chancellor	Sharon Gaber	X		
Provost and Vice Chancellor for AA	Joan Lorden	X		
Vice Chancellor for Research & Econ Dev	Rick Tankersley	X		
Vice Chancellor for Student Affairs	Kevin Bailey	X		
Dean, College of Arts + Architecture	Brook Muller			
Dean, College of Business	Jennifer Troyer	X		
Dean, College of Computing & Informatics	Fatma Mili	X		
Dean, College of Education	Teresa Petty			
Dean, College of Engineering	Robert Keynton	X		
Dean, College of Health & Human Svcs.	Catrine Tudor-Locke	X		
Dean, College of Liberal Arts & Sciences	Nancy Gutierrez	X		
Dean, Graduate School	Tom Reynolds	X		
Dean, Library	Anne Moore	X		
Dean, University College	John Smail	X		

Academic Unit Representatives				
Accountancy	Hughlene Burton	X	<i>vacant</i>	
Aerospace Studies	Dustin Puett		Don Land	
Africana Studies	Debra Smith	X	Veronica Robinson	
Anthropology	Catherine Fuentes		Jon Marks	X
Applied Physiology, Health & Clinical Sci	David Verrill	X	Sarah Hess	
Architecture	Thomas Forget	X	Betsy West	
Art & Art History	Bonnie Noble		Jeff Murphy	X
Bioinformatics & Genomics	Alex Dornburg	X	Rich White	
Biological Sciences	Richard Chi	X	Andrew Truman	
Business Info. Systems & Oper. Mgmt.	Kexin Zhao	X	Ram Kumar	
Chemistry	Christopher Bejger	X	Joanna Krueger	
Civil & Environmental Engineering	Wei Fan	X	Milind Khire	
Communication Studies	Craig Paddock	X	Melody Dixon	
Computer Science	KR Subramanian	X	Mohsen Dorodchi	
Counseling	Susan Furr	X	Lyndon Abrams	
Criminal Justice + Criminology	Sam Dewitt	X	Bruce Arrigo	
Dance	Kaustavi Sarkar		Kim Jones	
Data Science	Wlodek Zadronzny	X	George Shaw	
Economics	Krista Saral	X	Paul Gaggl	
Educational Leadership	Stella Kim	X	Ayesha Sadaf	
Electrical & Computer Engineering	Aba Ebong		Linda Xie	
Engineering Tech. & Construction Mgmt.	Jack Smithwick	X	<i>vacant</i>	
English	Juan Meneses	X	Mark West	
Finance	Ethan Chiang	X	Kiplan Womack	
Geography & Earth Sciences	Craig Allan	X	David Vinson	
Global Studies	Joyce Dalsheim	X	John Cox	
History	Peter Thorsheim	X	<i>vacant</i>	
Languages & Culture Studies	Jose Batista	X	Michael Doyle	
Library	Jeff McAdams	X	Natalie Ornat	
Management	Karen Ford-Eickhoff	X	Torsten Pieper	
Marketing	Ming Chen		Nima Jalali	
Mathematics & Statistics	Eliana Christou	X	Kevin McGoff	
Mechanical Engineering & Engr. Sci.	Jerry Dahlberg		Kamia Smith	X
Middle, Secondary & K-12 Education	Hilary Dack	X	Warren DiBiase	
Military Science	Caitlin Moore		Josh Garner	
Music	Jeremy Marks	X	Jessica Lindsey	
Nursing	Teresa Gaston		Kelly Powers	X
Performing Arts Services	Gordon Olson		Matthew Fraiser	
Philosophy	Lisa Rasmussen	X	Shannon Sullivan	
Physics & Optical Science	Menelaos Poutous	X	Vasily Astratov	
Political Science & Public Admin.	Joanne Carman	X	Martha Kropf	
Psychology	Victoria Scott	X	Andrew Case	
Public Health Sciences	Lauren Wallace	X	Jessamyn Bowling	

Reading & Elementary Education	Maddie Colonnese		Amy Good	X
Religious Studies	Julia Moore	X	Sean McCloud	
Social Work	Travis Hales	X	Suzanne Boyd	
Sociology	Phil Rutledge	X	Joseph Dippong	
Software & Information Systems	David Wilson	X	Bill Chu	
Special Education & Child Development	Chris O'Brien	X	Gloria Campbell-Whatley	
Systems Engineering & Engr. Mgmt.	Ertunga Ozelkan	X	Gary Teng	
Theatre	Carlos Cruz	X	Kaja Dunn	
Writing, Rhetoric and Digital Studies	Amy Colombo	X	Mia Eaker	