

Faculty Council
Minutes of January 19, 2017 Meeting

Voting Members Present

(Ex Officio): Lisa Walker (President); Rich Leeman (President-Elect); Loril Gossett (Secretary); Jeffrey Leak (Past President); Alice Tseng (FEC, COB); Mark D’Amico (FEC, COED); Paula Eckard (FEC, CLAS); Betty Ladner (FEC, LIB); Joan Lorden (Provost and Vice Chancellor for Academic Affairs); Bill Tolone (CCI Dean); Ellen McIntyre (COED Dean); Susan Sell (on behalf of CHHS Dean); Shawn Long (on behalf of CLAS Dean); Tom Reynolds (Graduate School Dean); John Smail (UCOL Dean)

(Unit Representatives): Casper Wiggins (ACCT); Tanure Ojaide (AFRS); Andrea Freidus (ANTH); Janet Williams (ARTS); Susan Sell (BINF); Jian Zhang (BIOL); Ram Kumar (BISOM); John Risley (CHEM); Kimberly Warren (CEGR); Sayde Brais (COMM); Sejal Foxx (CSLG); Matt Phillips (CJUS); Alice Tseng (ECON); Lynn Ahlgrim-Delzell (EDLD); Babak Parkhideh (ECGR); Carlos Orozco (ETCM); Ron Lunsford (ENGL); John Diemer (GYES); John Cox (GIAS); Ritika Prasad (HIST); Jeff Barto (KNES); Anastasia Korolova (LACS); Betty Ladner (LIB); Karen Ford-Eickhoff (MGMT); Charles Bodkin (MKTG); Michael Grabchak (MATH); Harish Cherukuri (MEES); Heather Coffey (MDSK); Stephan Hobbs (MSCI); John Allemeier (MUSC); Kelly Powers (SON); Phillip McReynolds (PHIL); Yuri Nesselov (PHYS); Martha Kropf (POLS); Alyssa McGonagle (PSYC); Jan Warren-Findlow (PHS); Diana Rowan (SOWK); Murray Webster (SOCY); Mohamed Shehab (ITIS); Jane Diane Smith (SPED)

Voting Members Absent

(Ex Officio): Delia Neil (FEC, COAA); Cynthia Gibas (FEC, CCI); Howie Fang (FEC, COE); Mike Turner (FEC, CHHS); James Tabor (FEC, CLAS); Justin Conrad (FEC, CLAS); Phil Dubois (Chancellor); Bob Wilhelm (Vice Chancellor for Research and Economic Development); Arthur Jackson (Vice Chancellor for Student Affairs); Ken Lambla (COAA Dean); Steve Ott (COB Dean); Robert Johnson (COE Dean); Anne Moore (Library Dean)

(Unit Representatives): Richard Sanders (AERO); Michael Swisher (SOA); KR Subramanian (ITCS); Gretchen Alterowitz (DANC); Kiplan Womack (FINN); Ian Binns (REEL); Julia Robinson (RELS); Ertunga Ozelkan (SEEM); Kaja Dunn (THEA)

Also Present (but Not Voting)

Leslie Zenk (Academic Affairs); Matthew Wyse (Academic Affairs); Jay Raja (Academic Affairs); Heather McCullough (CTL); Jody Cebina (Extended Academic Services); Malin Pereira (Honors College); Beth Rugg (ITS); Steve Coppola (Institutional Research); Jesh Humphrey (Legal Affairs); Janet Daniel (OASES); Christopher Knauer (Office of Registrar); Gloria Campbell-Whatley (Special Education & Child Development); Cathy Blat (University Center for Academic Excellence)

(Attendance chart attached)

Faculty President Walker called the meeting to order and gave a statement for the reason the meeting was rescheduled from 12:30–2:00 PM to 1:00–2:00 PM. Delayed to give more time to those members planning to attend both the funeral of Loy Witherspoon and the Faculty Council meeting. The Chancellor is unable to attend due to continued funeral arrangements.

1. Minutes of the previous meeting of the Faculty Council. Discussion of the minutes for the November 17, 2016 meeting generated no comments. The minutes were approved by acclamation.

2. Request to create a University-wide Teaching Excellence Award for lecturers. A comment was raised that the language does leave out clinical faculty. We could open it up to any rank or have tenure-track and non-tenure track awards distinction. The request to recommend to the Provost to create a University-wide Teaching Excellence Award for non-tenure track professors was voted on and approved with one abstention.

3. Posthumous Degree Awarded to Laura Lisk at December 2016 Commencement. Walker explained how Laura Lisk was all set to graduate in December and was in good standing. The family requested the posthumous degree be awarded in December. Faculty Council would not meet until January, after the December commencement. Walker talked with Provost Lorden and Chancellor Dubois and decided to take this request to the Faculty Executive Committee (FEC) for a vote and then place on the January Faculty Council agenda for information purposes. The FEC unanimously voted to approve the request at its December 8, 2016 meeting.

4. Presentation on iPass and early alert reporting. Dr. John Smail said the iPass project is currently underway. iPass stands for integrated planning for advising and student success. The project grant is funded by the Bill and Melinda Gates Foundation. A randomized controlled trial is underway. Dr. Smail said national data has been compiled that shows what happens to students based on their first year GPA. With a 2.0 to 3.0 in the first year 31% comeback but do not manage to graduate and 48% graduate (at UNC Charlotte its 46%). Not many graduate in 4 years; most take up to 6 years. This group needs close attention. iPass is designed to help with timely graduation of students.

Pre-registration advising does not know where these students will land in coursework GPA. Therefore, it is important to leverage data to help identify students who may be a potential risk and engage these students. These systems can push out information without advisors having to type individual emails.

A trial is currently underway and we are working with a research team. We have identified a cohort of students in several colleges for which to conduct our randomized control trial. 1,250 students will be getting iPass intervention and 1,250 will not. Dr. Smail thanked advisors for taking this project on. We may do a second cohort; we are still deciding the details.

Reminder that reporting of early alerts and mid-term grades is important as advisors need this information to help the students. In addition, if the data is not there, then we can't tell if the trial will be

successful at helping student success. Fall 2016 information on early alerts and mid-term grades was on a presentation slide. Faculty need to have an exam before the early report date to help get that first data point.

5. Discussion on MWF teaching schedule. Walker mentioned that two reports were provided to the Faculty Council ahead of this meeting. We are looking for feedback from you. Looking for feedback in the next 10 days or so, ahead of the Faculty Executive Committee (FEC) meeting.

Comments made by Council members:

- MWF is harder on working students and adjunct faculty.
- Fridays are usually used for research by Faculty.
- Traveling to conferences on Fridays will be harder.
- Friday classes are often skipped by students and poor attendance is a student retention issue.
- There would be more time lost – useful class time is lost with shorter and more frequent classes, than longer and less frequent classes. Students take time to get settled and then mentally checking out early each class session for what is next.
- Perhaps scheduling more classes at 8:00 am on Mondays, Tuesdays, Wednesdays, and Thursdays could alleviate congestion.
- There are usually less staff people on campus on Fridays. This might need to change if more Friday classes.
- We usually hold longer format classes on Fridays and this proposed scheduling change could impact that.
- WF classes leave Monday classrooms unused and those WF classes fill late because the students view them as undesirable.

Walker reminded the members to continue to pass along feedback both positive and negative.

6. Report of the Chancellor. None; Chancellor not in attendance.

7. Report of the Provost. Provost Lorden gave a brief report touching on an upcoming salary study, forming an academic affairs diversity group, and looking at metrics to up our game concerning student success.

8. Report of the President-Elect. Faculty President-Elect Leeman talked about Faculty Assembly. First about the goals and metrics that we will be looking at to improve: to improve access to student success, improve transition from K-12 to college, improve all useful learning, help address needs of critical workforces, improve research productivity, improve community through engagement, strengthen areas of distinction, and strengthen human capital. Next Leeman discussed the two resolutions that Faculty Assembly recently passed. The first resolution was the idea that General Administration ought to make a point of emphasis that faculty-staff need raises. The second resolution was the idea that the UNC System is not in SACS compliance due to interference in governance.

9. Report of the President. None.

10. New Business. None.

Leak made motion to adjourn. Meeting adjourned.

Minutes submitted by Matthew Wyse, Faculty Governance Assistant

(Attendance chart attached)

Unit/Title	Representative	Present	Alternate	Present
Faculty Executive Committee Members (ex-officio)				
Faculty President	Lisa Walker	X	n/a	
President-Elect	Rich Leeman	X	n/a	
Secretary	Loril Gossett	X	n/a	
Past President	Jeffrey Leak	X	n/a	
Arts + Architecture	Delia Neil		<i>vacant</i>	
Business	Alice Tseng	X	Chandra Subramaniam	
Computing & Informatics	Cynthia Gibas		Jing Yang	
Education	Mark D'Amico	X	Rebecca Shore	
Engineering	Howie Fang		Madhav Manjrekar	
Health & Human Services	Mike Turner		Andrew Harver	
Liberal Arts & Sciences	Paula Eckard	X	Concepcion de Godev	
Liberal Arts & Sciences	James Tabor		Stan Schneider	
Liberal Arts & Sciences	Justin Conrad		Concepcion de Godev	
Library	Betty Ladner	X	Somaly Kim Wu	
Chancellors and Deans (ex-officio)				
Chancellor	Phil Dubois			
Provost and Vice Chancellor for AA	Joan Lorden	X		
Vice Chancellor for Research & Econ Dev	Bob Wilhelm			
Vice Chancellor for Student Affairs	Arthur Jackson			
Dean, College of Arts + Architecture	Ken Lambla			
Dean, College of Business	Steve Ott			
Dean, College of Computing & Informatics	Bill Tolone	X		
Dean, College of Education	Ellen McIntyre	X		
Dean, College of Engineering	Robert Johnson			
Dean, College of Health & Human Services	Nancy Fey-Yensan		Susan Sell	X
Dean, College of Liberal Arts & Sciences	Nancy Gutierrez		Shawn Long	X
Dean, Graduate School	Tom Reynolds	X		
Dean, Library	Anne Moore			
Dean, University College	John Smail	X		
Academic Unit Representatives				
Accountancy	Casper Wiggins	X	David Kerr	
Aerospace Studies	Richard Sanders		Stephen (Blake) Evans	
Africana Studies	Tanure Ojaide	X	Dorothy Smith-Ruiz	
Anthropology	Andrea Freidus	X	<i>vacant</i>	
Architecture	Michael Swisher		John Nelson	
Art & Art History	Janet Williams	X	Jae Emerling	
Bioinformatics & Genomics	Jessica Schlueter		Susan Sell	X
Biological Sciences	Jian Zhang	X	Bao-Hua Song	
Business Info. Systems & Oper. Mgmt.	Kexin Zhao		Ram Kumar	X
Chemistry	Michael Murphy		John Risley	X

Civil & Environmental Engineering	Kimberly Warren	X	Milind Khire	
Communication Studies	Sayde Brais	X	Robin Rothberg	
Computer Science	KR Subramanian		M. Taghi Mostafavi	
Counseling	Sejal Foxx	X	Phyllis Post	
Criminal Justice + Criminology	Matt Phillips	X	John Stogner	
Dance	Gretchen Alterowitz		Kim Jones	
Economics	Alice (Hui-Kuan) Tseng	X	Ellen Sewell	
Educational Leadership	Rebecca Shore		Lynn Ahlgrim-Delzell	X
Electrical & Computer Engineering	Babak Parkhideh	X	Andrew Willis	
Engineering Tech. & Construction Mgmt.	Carlos Orozco	X	Glenda Mayo	
English	Greg Wickliff		Ron Lunsford	X
Finance	Kiplan Womack		Yilei Zhang	
Geography & Earth Sciences	John Diemer	X	Martha Eppes	
Global, International & Area Studies	John Cox	X	Amal Khoury	
History	Ritika Prasad	X	David Goldfield	
Kinesiology	Jeff Barto	X	Linda Probst	
Languages & Culture Studies	Ed Hopper		Anastasia Koralova	X
Library	Beth Martin		Betty Ladner	X
Management	Ed Jernigan		Karen Ford-Eickhoff	X
Marketing	Charles Bodkin	X	Nima Jalali	
Mathematics & Statistics	Michael Grabchak	X	Jaya Bishwal	
Mechanical Engineering & Engr. Science	Harish Cherukuri	X	<i>vacant</i>	
Middle, Secondary & K-12 Education	Heather Coffey	X	Warren DiBiase	
Military Science	Stephan Hobbs	X	Marcus Craig	
Music	John Allemeier	X	Mike Hackett	
Nursing	Willie Mae Abel		Kelly Powers	X
Philosophy	Phillip McReynolds	X	Michael Kelly	
Physics & Optical Science	Yasin Raja		Yuri Nesmelov	X
Political Science & Public Administration	Cherie Maestas		Martha Kropf	X
Psychology	Jane Gaultney		Alyssa McGonagle	X
Public Health Sciences	Jan Warren-Findlow	X	Beth Racine/Bill Saunders	
Reading & Elementary Education	Ian Binns		Michael Green	
Religious Studies	Julia Robinson (Dr. Rob)		Dan White	
Social Work	Mark Ezell		Diana Rowan	X
Sociology	Murray Webster	X	Stephanie Moller	
Software & Information Systems	Mohamed Shehab	X	Ehab Al-Shaer	
Special Education & Child Development	Jane Diane Smith	X	Gloria Campbell-Whately	X
Systems Engineering & Engr. Mgmt.	Ertunga Ozelkan		Gary Teng	
Theatre	Kaja Dunn		Jeanmarie Higgins	